

**EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS**

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE  
2008-09 BUDGET ESTIMATES HEARING**

**Outcome**            **WORKPLACE AUTHORITY**

**Question No.**    **EW501\_09**

Senator Abetz provided in writing.

**Question**

*No Disadvantage Test – Policy Guide*

How do the assessing officers take into consideration future changes to working patterns when conducting the No Disadvantage Test?

**Answer**

The Workplace Authority has provided the following response:

The assessment is based on advice from the employer about likely working patterns, having regard to the operation of enterprise at the time of lodgement.