

EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

**SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE
2008-09 BUDGET ESTIMATES HEARING**

Outcome **WORKPLACE AUTHORITY**

Question No. **EW500_09**

Senator Abetz provided in writing.

Question

No Disadvantage Test – Policy Guide

When applying the No Disadvantage Test to an agreement that may have a life of three or four years, do the assessors at the Workplace Authority take into consideration future minimum rate adjustments by the Australian Fair Pay Commission when assessing whether the agreement will pass the No Disadvantage Test for the life of the agreement?

Answer

The Workplace Authority has provided the following response:

The test is applied to the rates of pay applying at the time of lodgement. It is not possible for the Workplace Authority to make assumptions about future Australian Fair Pay Commission decisions.