

## EDUCATION, EMPLOYMENT AND WORKPLACE RELATIONS

### SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2008-09 BUDGET ESTIMATES HEARING

**Outcome**            **WORKPLACE AUTHORITY**

**Question No.**    **EW459\_09 to EW469\_09 (inclusive)**

Senator Abetz provided in writing.

#### **Questions**

*Budget cuts and impact on staffing and processing of agreements*

- EW459\_09**      What are average hours of work for each EL1 staff members since January 2008?  
**EW460\_09**      What are average hours of work for each EL2 staff members since January 2008?  
**EW461\_09**      What are average hours of work for each SES staff members since January 2008?  
**EW462\_09**      What are average hours of work for each APS1 staff member (or equivalent classification level) since January 2008?  
**EW463\_09**      What are average hours of work for each APS2 staff member (or equivalent classification level) since January 2008?  
**EW464\_09**      What are average hours of work for each APS3 staff member (or equivalent classification level) since January 2008?  
**EW465\_09**      What are average hours of work for each APS4 staff member (or equivalent classification level) since January 2008?  
**EW466\_09**      What are average hours of work for each APS5 staff member (or equivalent classification level) since January 2008?  
**EW467\_09**      What are average hours of work for each APS6 staff member (or equivalent classification level) since January 2008?  
**EW468\_09**      What is the average number of flex-hours taken by Workplace Authority staff in classifications SES, EL1, EL2 & APS1 – 6 (or equivalent classification level) since January 2008? Please list separate averages for each APS level.  
**EW469\_09**      What is the average number of flex hours accrued (but not taken) by Workplace Authority staff in classifications SES, EL1, EL2 & APS1 – 6 (or equivalent classification level) since January 2008? Please list separate averages for each APS level.

#### **Answer**

The Workplace Authority has provided the following response:

Employees within the Workplace Authority are expected to work 37.5 hours per week at all classification levels. The bandwidth in which hours may be worked is 7am to 7pm Monday to Friday.

Employees at APS1 to APS6 levels have access to Flextime. Working hours, including starting and finishing times, breaks and absences, are to be recorded on the electronic timesheet 'TRAMS' and monitored by their supervisor/manager. Access to these records is ordinarily restricted to the employee and supervisor/manager.

Employees at EL1 or higher classifications do not have access to Flextime and are required to record their hours daily in a diary.

Details of flex hours taken and accrued since January 2008 is not readily available and it would involve an unreasonable diversion of the Authority's resources to ascertain such information.