

## EDUCATION, SCIENCE AND TRAINING

### SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2007-2008 BUDGET ESTIMATES HEARING

**Outcome** CSIRO

#### **DEST Question No. E044\_08**

Senator Carr asked on 30 May 2007, EWRE Hansard page 60.

#### **Question:**

**Senator Carr** – So over the last 18 months, in terms of the centralisation of those services, there has been a reduction in management, has there?

**Mr Whelan** – No, that probably would not be correct, because there would be managers in place for the shared services centre and the accounts payable, accounts receivable and the payroll centres. There probably would be new managers there. Whether there were offsetting reductions in management elsewhere I would have to take that on notice. There would have been some new positions created; whether there has been a net increase or not I would have to take on notice.

**Senator Carr** – Do you have any idea of how many new positions were created?

**Mr Whelan** – I would hazard a guess of three, but I would need to take that on notice.

#### **Answer:**

CSIRO has provided the following response.

#### *Research Support Services*

The implementation of the Research Support Services (RSS) project involved a restructure and recruitment of all positions across seven functions (Commercialisation, Contract Administration, Finance, Information Services, Legal Services, People and Culture, and Property Services) to reflect new roles and responsibilities, therefore all positions are new. This has resulted in changes to the overall number of positions and the levels of positions. The information below is representative of the situation prior to RSS (May 2006) and post the implementation of RSS (as at May 2007):

Numbers of staff employed at CSOF Level 7 (Manager*) and above in the seven RSS functions Pre-RSS (May 2006)	92.1EFT
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Numbers of staff employed at CSOF Level 7 and above in the seven RSS functions as at 30 May 2007	79.9EFT
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There has been a reduction of 12.2 EFT staff employed at or above CSOF Level 7 since May 2006.

Between May 2006 and May 2007 the total number of EFT staff in RSS functions has reduced from 623.8 to 525.6 (see response to Question E046\_08)

\* As CSIRO does not have a level that is automatically equivalent to 'manager', CSIRO has taken officers at Level 7 and above as 'managers' for the purposes of answering this question.