

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING  
29<sup>TH</sup> AND 30<sup>TH</sup> MAY 2006  
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**OFFICE OF THE AUSTRALIAN BUILDING AND CONSTRUCTION  
COMMISSIONER**

**Outcome:** Workplace relations laws are enforced in building and construction industry workplaces

**Question Number:** W218-07

**Question:**

Senator Siewert asked in writing:

Hypothetically, if an employer told 200 of its workers that they could not simultaneously terminate or abandon their employment without breaching the Act and would therefore be subject to prosecution by the ABCC for taking illegal industrial action if they did, would these be grounds for the ABCC to investigate the employer's conduct?

**Answer:**

It is inappropriate to speculate on potential breaches of the laws that govern the ABCC based on this unusual hypothetical scenario.

Matters are investigated on a case-by-case basis and appropriate action taken by the ABCC where potential contraventions are found.