

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING
29TH AND 30TH MAY 2006
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.2: Workplace relations implementation

Output 2.2.2: Assistance to the Employment Advocate

Question Number: W208-07

Question:

Senator Marshall asked in writing:

Can the OEA provide details on AWA compliance with the minimum sick leave provisions provided by the WorkChoices legislation?

Answer:

No. The legal requirement is that the Australian Fair Pay and Conditions Standard (AFPCS) is met in practice. The OEA cannot determine compliance with the AFPCS from the content of an agreement alone.