

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING  
29<sup>TH</sup> AND 30<sup>TH</sup> MAY 2006  
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplace**

**Output Group 2.2: Workplace relations implementation**

**Output 2.2.2: Assistance to the Employment Advocate**

**Question Number: W202-07**

**Question:**

Senator Marshall asked at *Hansard* (29 May 2006) page 106:

Can employees who have been redeployed in a new job with the same employer be required by the employer to sign an AWA as a condition of employment?

**Answer:**

If an employee has been redeployed to a new position with the same employer, it may constitute duress for that employer to make that employee's continued employment with it subject to signing an AWA. However, each situation will depend on the detailed facts including the nature of the redeployment and "new job".