

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING
29TH AND 30TH MAY 2006
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Outcome: Corporate

Question Number: W168-07

Question:

Senator Wong asked at *Hansard* page 35:

How many vacancies does the department currently have and given the budget allocation for an increase in staff, what is the plan for filling those additional places?

Answer:

The department does not record the number of vacancies, as numerous employment opportunities may be grouped together when advertised.

The department's recruitment strategies are designed to best meet the needs of the department, and take into account the efficient, effective and ethical use of the department's budget allocation and the quality of candidates in the field.

The department uses a number of approaches to recruitment, depending on the circumstances. Vacancies requiring specialist skills may be advertised individually or in small groups. Vacancies that require more generalist skills may be filled through bulk recruitment campaigns.