

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING
29TH AND 30TH MAY 2006
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplace

Output Group 2.1: Workplace relations policy and analysis

Output 2.1.1: Workplace relations policy advice

Question Number: W149-07

Question:

Senator Wong asked in writing:

How will an employer know if an employee is eligible for the DSP?

- a) Does the employee have to tell the employer that they are entitled to the DSP?
- b) What is the offence if an employee does not inform the employer of their eligibility for the DSP?
- c) What happens if an employee qualifies for the DSP but does not claim it?
- d) Does this mean that they are not entitled to the protection of a minimum wage safety net in the event that the AFPC does not set one?

Answer:

An employer will know if an employee is eligible for the DSP if the employee tells the employer.

- a) No.
- b) There is no offence.
- c) and d) Whether or not an employee claims the DSP has no affect on their minimum wage entitlements.