

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING  
29<sup>TH</sup> AND 30<sup>TH</sup> MAY 2006  
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 2: Higher productivity, higher pay workplace**

**Output Group 2.1: Workplace relations policy and analysis**

**Output 2.1.1: Workplace relations policy advice**

**Question Number: W121-07**

**Question:**

Senator Wong asked in writing:

As a result of this website, how many retailers does DEWR envisage will implement flexible working arrangements?

**Answer:**

The website is designed to increase employer awareness of the benefits of flexible working arrangements for employers and employees in order to help employer to meet their recruitment needs by attracting workers from a wider pool of potential workers. The website also provides retailers with practical hints and tools to help implement and evaluate flexible arrangements. While the Department would like to see as many retailers as possible implement flexible working arrangements suited to the needs of their business and employees, DEWR does not have a target take up rate.