

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2006-2007 BUDGET SENATE ESTIMATES HEARING
29TH AND 30TH MAY 2006
EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

QUESTIONS ON NOTICE

Outcome 3: Increased workforce participation

Output Group 3.2: Labour market strategies

**Output 3.2.3: CDEP management (Community Development Employment
Projects)**

Question Number: W041-07

Question:

Question asked in writing:

How are Key Performance Indicators determined? On what actual evidence are they based eg if a KPI is that 20 people will move into jobs, on what hard evidence is this based – does DEWR actually analyse possible jobs and the related skills required, and potential candidates for them in realistic terms of people being capable of moving into those jobs? If so, who does this and how do they then assess how many participants might actually have the potential to be job ready?

Answer:

The Key Performance Indicators (KPIs) were developed from consultation and feedback from the *Building on Success – CDEP discussion paper* and the *CDEP Future Directions* paper.

Targets for the KPIs are individually negotiated with each CDEP organisation by taking account of local circumstances and the organisation's capacity.

With regard to targets for KPI 1 - Non-CDEP Employment Placements and KPI 4 - Creation of Commercially Viable Businesses, the figures are based on several factors. These factors include the performance to date of the organisation, any major developments proposed for the area, the creation of linkages with local businesses, and the number of potential business activities that could be undertaken by the organisation.