

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 2: Higher productivity, higher pay workplaces

Output Group 2.2: Workplace relations implementation

Output 2.2.4: Workplace relations services

Question Number: W338-06

Question:

Senator Marshall asked in writing:

How many of these complaints resulted in prosecutions against employers by the Department?

Please provide a breakdown of these prosecutions by: gender, age, occupation, industry, size of business, location (by state) and employment status (full-time, part-time, casual or independent contractor).

Of these prosecutions, how many involved unpaid monies of:

- (a) less than \$1,000
- (b) between \$1,000 and \$5,000
- (c) between \$5,000 and \$10,000
- (d) over \$10,000

Answer:

Of the claims finalised in the period 1 July 2004 to 31 March 2005 there have been seven prosecutions approved by the Department. The following table provides the available details and amounts involved:

Case	Location	Industry	Employment status	Gender	Amount
1	Qld	Hospitality	Full-time employee	Female	\$9,788.25
2	WA	Entertainment	Full-time casual	Male	\$1,297.64
3	Vic	Retail	Casual	Female	\$2,724.39
4	Qld	Transport	Full-time employee	Male	\$44,500.00
5	Vic	Veterinary	Full-time employee	Female	Non-monetary
6	Vic	Veterinary	N/A – obstructing an inspection	N/A	Non-monetary
7	Vic	Graphic Arts	Full-time employee	Female	\$7,762.90