

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING  
30, 31 MAY and 3 JUNE 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Office of the Employment Advocate**

**Question Number: W260-06**

**Question:**

Senator Marshall provided in writing:

Can the Office please explain, in each case, the rationale behind its change in priorities and what that will mean in practical terms?

What arrangements are being put in place to meet these changed performance requirements?

Does the removal of the requirement for AWAs to meet OEA guidelines mean a reduction in compliance activity undertaken by the Office?

What does the removal of this requirement mean in practical terms?

**Answer:**

The changed performance information for the OEA in Output 2.2.2 in the 2005-06 Portfolio Budget Statements reflects the Government's election policy to increase the uptake of AWAs by employees in small business.

Information on arrangements to achieve these goals is provided in the answers to questions on notice W236-06 and W237-06.

The requirement to conduct internal quality reviews remains in the OEA's Strategic Plan 2005-08, and therefore has not been removed in practical terms. There will not be a reduction in compliance activity.