

**2005-2006 BUDGET SENATE ESTIMATES HEARING  
30, 31 MAY and 3 JUNE 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Corporate**

**Question Number: W213-06**

**Question:**

Senator Marshall provided in writing:

Can you please provide a breakdown of the aggregate performance based pay outcomes by classification, location and by gender?

**Answer:**

The department does not have a breakdown of the aggregate performance based pay outcomes by location and by gender but draws the Senator's attention to the following information which appears on page 316 of the Department's Annual Report for 2003-04.

**TABLE 42: ESTIMATED ACTUALS FOR THE 2003-04 PERFORMANCE YEAR**

<b>Classification</b>	<b>Number</b>	<b>Total paid(\$)</b>	<b>Average paid (\$)</b>	<b>Min. paid (\$)</b>	<b>Max. paid (\$)</b>
Senior Executive Service	57	1 026 500	18 009	8 000	30 000
Government Lawyer	29	207 125	7 142	1 400	19 000
Executive Level 2	152	1 621 920	10 671	2 800	20 000
Executive Level 1	252	1 905 546	7 562	1 000	17 000
APS Level 1-6	350	1 551 991	4 434	450	12 500
<b>Total</b>	<b>840</b>	<b>6 313 083</b>	<b>7 516</b>		

**NOTES:**

1. These figures relate to performance bonuses achieved in the 2003-04 financial year and paid in August 2004.
2. These figures include only those performance bonuses which have been agreed by individual employees.
3. These amounts include pro-rata payments.