

**2005-2006 BUDGET SENATE ESTIMATES HEARING  
30, 31 MAY and 3 JUNE 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Corporate**

**Question Number: W212-06**

**Question:**

Senator Marshall provided in writing:

Can you please provide a breakdown of the aggregate performance rating outcomes by classification, location and by gender?

**Answer:**

This data is only for those employees who were rated.

Performance Rating Data as at 30 June 2004, for performance ratings awarded for the financial year 2003-04.

Table 1 Performance Rating by Classification:

	<b>Outstanding</b>	<b>Superior</b>	<b>Effective</b>	<b>Unsatisfactory</b>	<b>Total</b>
<b>APS 1 - 6</b>	174	692	457	10	1334
<b>Executive Level 1</b>	129	270	34	1	434
<b>Executive Level 2</b>	101	99	4	1	205
<b>Government Lawyers</b>	16	15	3	1	35
<b>SES</b>	44	24	2	1	71
<b>Total</b>	<b>464</b>	<b>1101</b>	<b>500</b>	<b>14</b>	<b>2079</b>

*Please note that the data has been aggregated for APS 1- 6 consistent with Annual Report data to protect the privacy of individuals due to the small number of employees at the lower classifications.*

Table 2 Performance Rating by Location:

	<b>Outstanding</b>	<b>Superior</b>	<b>Effective</b>	<b>Unsatisfactory</b>	<b>Total</b>
<b>NSW</b>	28	81	49	1	<b>159</b>
<b>VIC</b>	8	69	96	1	<b>174</b>
<b>QLD</b>	14	42	37		<b>93</b>
<b>WA</b>	8	30	24		<b>62</b>
<b>SA</b>	7	22	19	2	<b>50</b>
<b>NT</b>	6	20	12		<b>38</b>
<b>TAS</b>	5	11	12		<b>28</b>
<b>National Office</b>	388	826	251	10	<b>1475</b>
<b>Total</b>	<b>464</b>	<b>1101</b>	<b>500</b>	<b>14</b>	<b>2079</b>

Table 3 Performance Rating by Gender:

	<b>Outstanding</b>	<b>Superior</b>	<b>Effective</b>	<b>Unsatisfactory</b>	<b>Total</b>
<b>Female</b>	250	562	266	4	<b>1082</b>
<b>Male</b>	214	539	234	10	<b>997</b>
<b>Total</b>	<b>464</b>	<b>1101</b>	<b>500</b>	<b>14</b>	<b>2079</b>