

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Corporate

Question Number: W208-06

Question:

Senator Marshall provided in writing:

Can you please advise whether any staff on AWAs are paid more than the pay band for their classification under the certified agreement?

If so, why were these staff not simply promoted to the higher classification?

Answer:

Yes.

Salaries of employees covered by AWAs are not bound by salary ranges under the certified agreement. Employees need to undertake and be successful for a merit selection exercise to be promoted to a higher classification.