

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Corporate

Question Number: W185-06

Question:

Senator Marshall asked at *Hansard* page 59:

Is the Department able to provide a copy of the summary of the exit survey for staff who leave the department?

Answer:

- The exit survey summary data provided below relates to the 12 month period from 1 April 2004 to 31 March 2005.
- 273 staff members who separated from DEWR completed an exit survey on departure during the 12 month period (1 April 2004 – 31 March 2005). This equates to a response rate of approximately 49% of total separations. (Please note total separations include employer-initiated terminations, employee-initiated terminations / transfers and the end of temporary contracts).
- The exit survey indicates that 86% of respondents who left the department would recommend DEWR as an employer. In response to a direct question about the department's performance against a number of measures the respondents recorded the following ratings:
 - 70% rated the department "good" or better on remuneration and conditions;
 - 71% rated the department "good" or better on working environment; and
 - more than 60% rated the department "good" or better on performance management, and learning and development.
- The major reason selected for leaving the department was Resignation, with 73 (27%) of respondents indicating this in the exit survey.