

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING  
30 ,31 MAY and 3 JUNE 2005**

**EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO**

**QUESTIONS ON NOTICE**

**Outcome 3: Increased Workforce Participation**

**Output Group 3.2: Labour Market Strategies**

**Outputs 3.2.3: CDEP Management**

**Question Number: W087-06**

**Question:**

Senator Crossin provided in writing:

“Ensure no work, no pay principle is enforced” – say a CDEP worker paid to do parks and gardens work at a community has to attend a funeral at a homeland for 2 weeks. Would this mean no work no pay would be rigidly enforced or could that worker continue to be paid for the 2 weeks and considered to have transferred temporarily to “cultural activities” ? Or could this be left up to the local CDEP Committee to decide?

**Answer:**

Participants can remain eligible while on approved paid leave, subject to the prior agreement of the CDEP organisation. The ‘no work no pay’ policy will be implemented on a case-by-case basis, taking account of local circumstances. CDEP organisations are required to establish and implement internal arrangements in line with the Guidelines about work rules and absences.