

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30 ,31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 3: Increased Workforce Participation

Output Group 3.2: Labour Market Strategies

Outputs 3.2.3: CDEP Management

Question Number: W078-06

Question:

Senator Crossin provided in writing:

At the Darwin meeting we heard several questions about CDEP terms and conditions for participants. Are CDEP participants considered as employed, what plans are there to pay superannuation or to allow long service leave?

Answer:

CDEP participants are paid a wage through the CDEP organisation rather than receiving unemployment payments such as Newstart and Youth Allowance. Long service leave can be paid out of CDEP Wages funds to those participants who become entitled to long service leave under the relevant award, certified agreement or Australian Workplace Agreement.

The CDEP participant wage is exempt from superannuation under the Superannuation Act. However, if participants undertake additional work for additional income with the CDEP organisation (referred to as “top-up”) then there is a requirement to pay superannuation in respect of the top-up wage.