

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

**2005-2006 BUDGET SENATE ESTIMATES HEARING
30, 31 MAY and 3 JUNE 2005**

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 3: Increased Workforce Participation

Output Group 3.2: Labour Market Strategies

Outputs 3.2.3: CDEP Management

Question Number: W076-06

Question:

Senator Crossin provided in writing:

What professional development have they been given regarding these changes?

Answer:

DEWR conducted an extensive training needs analysis in October 2004 to identify training requirements for ICC staff. Since completing the analysis DEWR has made available a range of formal and on-the-job training for ICC staff. This includes training in the following areas:

- DEWR programmes and services;
- DEWR contract management and risk assessment;
- Contract management certificate;
- Probity training;
- CDEP Manager;
- GMS (Grants Management System);
- National Contract Management Framework (NCMF);
- Financial management;
- APS values;
- Solution broker training; and
- Middle management leadership and development.

DEWR ICC staff have also attended, or are shortly due to attend, Whole-of-Government training arranged by the Office of Indigenous Policy Coordination (OIPC) for ICC staff. This training commenced in April 2005.