

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE 2005-2006 BUDGET ESTIMATES HEARING

Outcome: CSIRO
Output Group: CSIRO

DEST Question No. E218_06

Senator Carr provided in writing.

Question:

Please provide details for each Division of the following:

In line with strategic directions, how many staff is CSIRO planning to make redundant, voluntarily and involuntarily over the next three years?

Please include details of how many staff in each research area in each Division, geographical locations, and research vs. non-research breakdowns.

Answer:

CSIRO has provided the following response.

Redundancies and transfers, voluntarily or involuntarily

CSIRO does not have “voluntary” redundancies. All redundancies are management initiated.

Implementation of the CSIRO Strategic Plan 2003 – 2007 will guide research priorities and provide new focus and direction for addressing national research priorities and will require the transfer of some resources and skills. Movement from one research area to another regularly occurs in CSIRO as part of normal business processes. In these circumstances CSIRO’s first aim is re-deployment and/or re-training. The organisation has established improved processes around this, for example: Corporate resources have been allocated to coordinate redeployment across CSIRO including the increased use of web based “notice boards”; identifying future skill needs and individual skill databases; and improved integration of staff movements across Divisions facilitated by the Group Chairs.

For the reasons provided above, CSIRO is not able to make reliable projections of the number of staff by Division and location impacted by resource shifts who may become redundant.