

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2005-2006 BUDGET ESTIMATES HEARING

Outcome: All

Output Group: All

DEST Question No. E001_06

Senator Carr asked on 1 June 2005, EWRE Hansard page 5.

Question:

Senator CARR—And that is the same for all the agencies, is it?

Ms Paul—I am not sure where the agencies are. I am not sure what their percentage is. And I have not checked with ARC recently, but they will be with you shortly.

Senator CARR—Can you take that on notice? Can I get an indication across all the agencies—

Ms Paul— For all the agencies? Certainly.

Senator CARR—of what the percentage of SES is and how that compares with the department? You are at 2.5 per cent. One of the concerns I have expressed is that some of the agencies are top heavy with SES. Invariably, those directly affected always come up with very good reasons for why they are top heavy. But I would like a comparison.

Answer:

The Department

As at 28 July 2005, the Department SES staffing ratio (based on nominal staff employees) was 2.5% (56:2267). These figures include Questacon and some former Australian National Training Authority staff.

Australian Research Council

As at 28 July 2005, the Australian Research Council (ARC) SES staffing ratio (based on actual staff numbers) was 11.6% (8:69).

Australian Nuclear Science and Technology Organisation

As at 28 July 2005, the Australian Nuclear Science and Technology Organisation (ANSTO) SES* staffing ratio (based on ongoing employees) was 2.4% (21:858).

*Note that ANSTO does not have an SES classification structure and these numbers are based on a reasonable assessment of what ANSTO classifications are SES equivalent classifications.

Australian Institute of Aboriginal and Torres Strait Islander Studies

As at 28 July 2005, the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) SES staffing ratio (based on actual staff numbers excluding Principal Executive officer) was 1.8% (2:111).

Australian Institute of Marine Science

All members of staff are employed under the *Australian Institute of Marine Science Act 1972* (amended 2002) and the Institute therefore does not follow the APS structure. This means the Australian Institute of Marine Science (AIMS) has no direct equivalent to SES. However, we do include in our Annual Report the number of senior positions defined as remuneration (not salary) over \$100K. For 2004-05 figures are:

1. Number of staff >\$100K is 5
2. Number of full time equivalent staff is 155.6 (ratio 3.2%), number of individuals is 167 (ratio 3%).

Commonwealth Scientific and Industrial Research Organisation

CSIRO does not have an SES classification structure.

The senior ranks of CSIRO's Research Management and General Management functional areas* are roughly equivalent to the Department's Senior Executive Service.

The ratio of this senior management group to the total number of CSIRO officers as at 30 June 2005 was 3.7% (245:6576).

* Staff in CSIRO's General Management functional area facilitate the strategic development of organisational capability. They are responsible for initiating and implementing organisational change and represent the Divisions' or organisational interests in external forums. They may lead an organisational function and be accountable for the development of expertise in that function across the organisation.

Staff in CSIRO's Research Management functional area initiate, develop, lead and promote CSIRO's research capability for the benefit of Australia's economy, society and/or environment. Their primary responsibility is the management and/or leadership of research, client relationships, staff and other resources. They are responsible for ensuring delivery of scientific results to clients.

Anglo-Australian Observatory

As at 28 July 2005, the Anglo-Australian Observatory (AAO) SES* staffing ratio (based on equivalent fulltime employees) was 7.5% (5:67).

*Note that AAO does not have an SES classification structure and these numbers are based on a reasonable assessment of what AAO classifications are SES equivalent classifications.