SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION LEGISLATION COMMITTEE

2004-2005 BUDGET SENATE ESTIMATES HEARING 31 MAY AND 1 JUNE 2004

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome 1: An effectively functioning labour market

Output Group 1.1: Labour market policy and analysis

Output 1.1.2: Research, evaluation and reporting

Question Number: W030-05

Ouestion:

Senator Campbell asked at *Hansard* page 41:

Can the department provide for each of the labour market assistance programs by age, duration on income support, gender and equity groups? Can you also give us the information by state and region and by postcode. The following:

- (a) percentage employed full time
- (b) percentage employed part time
- (c) percentage employed casual, temporary and seasonal
- (d) percentage employed total
- (e) percentage not in the labour force
- (f) percentage receiving further assistance by the type of assistance
- (g) percentage in education and training
- (h) number of new entrants to the program; and
- (i) number of excess.

Answer:

Information relating to the labour market status of clients 3 months after leaving employment assistance programmes is collected through the department's Post Programme Monitoring (PPM) Survey. Data relating to clients who exited programmes in the period 1 January 2003 to 31 December 2003 and who achieved outcomes by 31 March 2004 are attached. Data have not been included at the postcode level as they are statistically unreliable.

Outcomes data for employment assistance delivered by Job Network under the *Active Participation Model* are not yet available.

Participation in Job Network assistance up to March 2004¹

	Job Search Support Commencements ² (numbers)	Intensive Support ³ Commencements (numbers)
Job seeker characteristics		
Age Group (years)		
15 to 20	176,275	84,094
21 to 24	140,191	78,251
25 to 34	215,336	116,823
35 to 49	243,396	137,471
50 or more	123,722	75,245
Duration on income support (months)		
0 to less than 6	519,765	162,278
6 to less than 12	92,422	74,627
12 to less than 24	104,986	91,204
24 to less than 36	55,125	49,494
36 or more	126,622	114,285
Educational attainment		
Less than Year 10	137,255	96,822
Year 10 or 11	254,852	169,230
Year 12	147,310	87,831
Post Secondary	156,391	91,862
Unknown	203,112	46,143
Gender		
Males	543,530	318,613
Females	355,390	173,275
Equity Groups ⁴		
Disability	48,913	38,620
Indigenous	34,360	32,803
CALD ⁵	137,853	73,557
Sole Parents ⁶	18,011	18,011
Total	898,920	491,888

- 1. Post assistance outcomes data are not available at this stage.
- 2. Job seekers who attended a Vocational Profile appointment and had a VP created up to 31 March 2004.
- 3. Commencements in Intensive Support for the nine months since the introduction of the *Active Participation Model*, 1 July 2003 to 31 March 2004.
- 4. Equity groups are not mutually exclusive.
- 5. People from Culturally and Linguistically Diverse backgrounds from other than main English Speaking countries.
- 6. The number of Sole Parent's with a registered Vocational Profile is likely to be understated. This is because Sole Parent status is collected through a job seekers' Job Seeker Classification Interview (JSCI), and many Sole Parent job seekers enter Job Network assistance as Job Search Support Only job seekers and therefore do not have a JSCI applied.

Source: DEWR administrative systems.

Participation in Job Network assistance up to March 2004¹

	Job Search Support Commencements ² (numbers)	Intensive Support ³ Commencements (numbers)
DEWR Regions		
Sydney	137,195	67,266
Hunter and North Coast	70,696	43,115
Illawarra and SE NSW	27,545	15,372
Western NSW	29,432	17,849
Riverina	10,701	6,567
New South Wales	275,569	150,169
Melbourne	139,791	76,980
Eastern Victoria	24,330	15,011
Western Victoria	40,943	24,078
Victoria	205,064	116,069
Brisbane	129,832	64,207
Southern Queensland	31,418	16,951
Central and Northern QLD	53,792	26,050
Queensland	215,042	107,208
Perth	58,302	33,339
South Western Australia	14,069	7,582
Greater Western Australia	10,482	6,194
Western Australia	82,853	47,115
Adelaide	51,165	29,142
South Australia Country	21,308	12,627
South Australia	72,473	41,769
Tasmania	29,408	20,159
Northern Territory	9,296	5,480
Australian Capital Territory	9,204	3,901
Australia	898,920	491,888

^{1.} Post assistance outcomes data are not available at this stage.

Source: DEWR administrative systems.

^{2.} Job seekers who attended a Vocational Profile appointment and had a VP created up to 31 March 2004.

^{3.} Commencements in Intensive Support for the nine months since the introduction of the *Active Participation Model*, 1 July 2003 to 31 March 2004.

		Employment	:	Casual Employment ^{3, 4}	Not in the Labour	Further assistance (%)	Education& Training	Positive Outcomes ⁵	New entrants ⁶	Exits (number)
Job seeker characteristics	Self Employed ² (%)	Employed (%)	Total Employed (%)	(%)	Force (%)	(70)	(%)	(%)	(number)	
Age Group (years)										
15 to 20	na	na	na	na	na	na	na	na	91	na
21 to 24	64.2	17.4	81.6	na	9.7	1.3	20.2	89.7	543	543
25 to 34	73.2	12.3	85.5	na	5.6	0.5	9.8	86.9	1928	2269
35 to 49	69.1	11.0	80.1	na	5.0	1.1	9.2	82.7	2408	2761
50 or more	70.8	8.2	79.0	na	6.3	1.7	6.5	80.0	830	881
Duration on income support (months)										
0 to less than 6	74.3	11.7	86.0	na	4.7	0.6	10.1	87.6	2723	3243
6 to less than 12	68.6	12.4	80.9	na	4.8	0.9	11.6	84.7	1465	1247
12 to less than 24	66.9	13.3	80.2	na	5.8	1.0	7.4	82.3	769	948
24 to less than 36	65.9	10.0	75.9	na	7.2	1.8	9.3	78.5	329	379
36 or more	62.8	7.3	70.1	na	9.1	2.5	6.4	71.6	514	748
Educational attainment										
Less than Year 10	62.9	10.0	72.9	na	8.4	2.6	2.6	75.0	293	351
Year 10 or 11	69.7	9.7	79.4	na	7.8	1.2	6.1	80.4	1065	1512
Year 12	72.2	10.8	83.0	na	5.8	0.7	9.5	85.5	1045	1278
Post Secondary	71.0	12.4	83.4	na	4.0	8.0	11.7	85.9	2756	3407
Unknown	na	na	na	na	na	na	na	na	641	17
Gender										
Males	71.9	10.8	82.7	na	3.1	1.2	8.8	84.9	3266	3809
Females	68.6	12.2	80.8	na	8.7	0.7	10.5	82.8	2534	2756
Equity Groups ⁷										
Disability	na	na	na	na	na	na	na	na	na	na
Indigenous	na	na	na	na	na	na	na	na	153	na
CALD ⁸	70.4	9.2	79.6	na	6.4	0.6	10.4	83.0	947	1047
Sole Parents	60.2	14.2	74.4	na	9.6	1.6	18.0	80.2	248	298
Total	70.4	11.4	81.8	na	5.5	1.0	9.6	84.0	5800	6565

^{1.} Job seekers who left New Enterprise Incentive Scheme (NEIS) placements between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.

^{2.} Includes a small proportion of participants who are self employed but in a business not set up under NEIS.

- 3. The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.
- 4. Casual employment proportions for NEIS can not be provided as most participants who exit NEIS are in self-employment and there are insufficient numbers of other exits to provide reliable estimates.
- 5. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- 6. Commencements of job seekers in NEIS from 1 April 2003 to 31 March 2004.
- 7. Equity groups are not mutually exclusive.
- 8. People from Culturally and Linguistically Diverse backgrounds from other than main English Speaking countries.
- na Not available as the estimate is based on a small number of known outcomes.

		Employment	t	Casual Employment ^{3, 4}	Not in the Labour	Further assistance		Positive Outcomes ⁵	New entrants ⁶ (number)	Exits (number)
DEWR Regions	Self Employed ² (%)	Employed (%)	Total Employed (%)	(%)	Force (%)	(%)	(%)	(%)	(number)	
Sydney	68.6	11.4	80.0	na	7.1	0.8	11.6	83.2	1038	1258
Hunter and North Coast	57.8	14.4	72.2	na	5.4	3.6	8.8	74.7	434	466
Illawarra and SE NSW	70.9	12.2	83.2	na	5.5	1.0	12.6	84.7	224	242
Western NSW	na	na	na	na	na	na	na	na	92	na
Riverina	na	na	na	na	na	na	na	na	71	na
New South Wales	66.9	12.0	78.9	na	6.1	1.6	10.8	81.8	1859	2159
Melbourne	77.7	11.8	89.5	na	2.7	0.3	9.2	90.4	1238	1261
Eastern Victoria	78.7	6.6	85.3	na	6.4	0.0	10.1	86.2	168	196
Western Victoria	77.4	9.6	86.9	na	3.3	0.2	5.8	87.3	403	445
Victoria	77.7	10.7	88.4	na	3.2	0.3	8.4	89.1	1809	1902
Brisbane	69.6	12.7	82.3	na	5.0	0.7	9.3	84.3	638	795
Southern Queensland	66.5	9.4	75.9	na	8.1	0.6	10.9	81.3	152	175
Central and Northern QLD	64.3	12.4	76.6	na	9.0	1.5	9.8	80.7	188	221
Queensland	67.5	12.2	79.8	na	6.1	8.0	9.6	82.8	978	1191
Perth	71.0	10.8	81.9	na	6.4	0.6	8.0	84.0	461	543
South Western Australia	na	na	na	na	na	na	na	na	72	na
Greater Western Australia	na	na	na	na	na	na	na	na	54	na
Western Australia	70.3	12.1	82.4	na	5.6	0.5	7.3	84.5	587	673
Adelaide	67.0	10.5	77.6	na	7.7	1.5	11.1	80.1	185	209
South Australia Country	68.6	9.1	77.6	na	12.3	1.6	17.9	85.5	123	141
South Australia	66.6	9.7	76.3	na	11.1	1.5	15.4	82.7	308	350
Tasmania	66.1	8.5	74.5	na	7.6	2.8	6.0	76.0	168	226
Northern Territory	na	na	na	na	na	na	na	na	32	na
Australian Capital Territory	na	na	na	na	na	na	na	na	59	na
Australia	70.4	11.4	81.8	na	5.5	1.0	9.6	84.0	5800	6565

Job seekers who left NEIS placements between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.
 Includes a small proportion of participants who are self employed but in a business not set up under NEIS.

- 3. The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.
- 4. Casual employment proportions for NEIS can not be provided as most participants who exit NEIS are in self-employment and there are insufficient numbers of other exits to provide reliable estimates.
- 5. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- 6. Commencements of job seekers in NEIS from 1 April 2003 to 31 March 2004.
- na Not available as the estimate is based on a small number of known outcomes.

Work for the Dole: Post assistance outcomes year to end March 2004¹

Job seeker characteristics	Full-time Employment (%)	Part-time Employment (%)	Total Employment (%)	Casual Employment ² (%)	Not in the Labour Force (%)	Further assistance (%)	Education & Training (%)	Positive Outcomes ³ (%)	New entrants ⁴ (number)	Exits (number)
Age group (years)										
15 to 20	13.4	14.2	27.6	18.3	9.1	26.3	17.9	41.6	10401	9358
21 to 24	14.1	14.1	28.2	17.8	8.2	29.1	16.3	41.1	15567	13818
25 to 34	13.3	14.4	27.6	18.9	7.3	30.8	11.3	35.9	23129	20632
35 to 49	11.4	12.2	23.6	15.5	7.7	34.5	9.8	31.4	20372	14875
50 or more	8.1	13.5	21.7	15.9	18.1	38.4	12.3	31.2	1557	927
Duration on income support (months)										
0 to less than 6	19.2	19.4	38.6	23.2	10.8	14.7	18.8	51.1	4701	2646
6 to less than 12	19.9	18.0	37.8	22.9	8.4	26.0	15.5	49.3	19612	13687
12 to less than 24	14.9	14.6	29.5	19.2	8.4	30.5	14.7	40.5	13430	13888
24 to less than 36	10.4	12.9	23.3	16.8	8.6	31.4	12.6	33.4	8933	7993
36 or more	7.3	9.9	17.2	12.7	7.2	36.0	9.4	25.1	24352	21161
Educational attainment										
Less than Year 10	9.5	8.0	17.5	12.4	8.6	30.9	7.0	23.4	14094	11383
Year 10 or 11	12.1	12.3	24.4	17.3	8.0	31.3	9.8	32.5	27830	23433
Year 12	13.0	16.9	29.8	19.8	8.5	30.3	17.3	42.5	14671	12726
Post Secondary	16.2	16.8	33.1	19.4	7.8	30.0	17.7	46.3	13129	11945
Unknown	na	na	na	na	na	na	na	na	1304	na
Gender										
Males	14.4	11.6	26.0	17.0	7.3	30.8	10.6	34.5	51437	43545
Females	9.0	18.3	27.3	18.6	10.3	30.7	18.0	40.7	19589	16047
Equity groups⁵										
Disability	8.0	10.8	18.8	12.3	12.3	22.5	11.9	28.3	8502	6631
Indigenous	7.2	8.3	15.5	10.4	10.4	22.8	9.9	24.0	4008	2459
CALD ⁶	13.4	13.9	27.3	17.2	8.5	28.4	16.5	40.7	8375	6751
Sole Parents	na	na	na	na	na	na	na	na	155	na
Total	12.8	13.6	26.4	17.5	8.2	30.7	12.8	36.4	71026	59610

^{1.} Job seekers who left a Work for the Dole project between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.

^{2.} The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.

^{3.} Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.

- 4. Commencements of job seekers in Work for the Dole from 1 April 2003 to 31 March 2004.
- Equity groups are not mutually exclusive.
 People from Culturally and Linguistically Diverse backgrounds from other than main English Speaking countries.
 Not available as the estimate is based on a small number of known outcomes.

Work for the Dole: Post assistance outcomes year to end March 2004¹

DEWR Regions	Full-time Employment (%)	Part-time Employment (%)	Total Employment (%)	Casual Employment ² (%)	Not in the Labour Force (%)	Further assistance (%)	Education & Training (%)	Positive Outcomes ³ (%)	New entrants⁴ (number)	Exits (number)
Sydney	12.6	12.5	25.1	15.8	9.3	29.9	13.3	35.2	10668	8661
Hunter and North Coast	9.9	11.7	21.6	15.5	5.5	33.9	11.1	31.1	5484	4466
Illawarra and SE NSW	8.6	13.3	21.9	15.0	4.8	30.9	14.4	33.3	2407	1944
Western NSW	11.5	9.6	21.1	14.0	5.8	28.2	12.7	32.1	2252	1711
Riverina	14.2	8.5	22.7	10.6	7.9	26.7	15.5	34.2	647	524
New South Wales	11.4	12	23.5	15.5	7.4	30.7	12.9	33.6	21458	17293
Melbourne	12.1	12.8	25.0	14.9	7.6	30.6	14.3	36.1	10808	9116
Eastern Victoria	10.2	11.9	22.1	16.8	7.6	39.3	11.1	30.2	1769	1357
Western Victoria	11.4	15.3	26.7	17.2	6.6	36.6	11.7	35.5	2471	2058
Victoria	11.8	13.1	24.9	15.4	7.5	32.5	13.5	35.3	15048	12529
Brisbane	16.6	16.3	32.9	22.2	9.2	30.3	13.3	42.7	11546	10621
Southern Queensland	16.2	12.1	28.3	21.4	8.7	30.6	11.1	36.3	2537	2044
Central and Northern QLD	14.3	12.0	26.4	17.7	7.8	25.5	8.5	33.4	3672	3328
Queensland	16.1	14.9	31.0	21.2	8.8	29.3	12.1	40.1	17755	15993
Perth	13.3	15.0	28.3	17.6	10.0	28.5	13.9	39.3	5493	4722
South Western Australia	12.0	21.0	33.0	21.1	8.1	31.2	12.2	41.6	1171	927
Greater Western Australia	10.4	15.6	26.0	22.3	11.0	25.3	8.4	30.2	594	469
Western Australia	12.9	16.0	28.9	18.5	9.7	28.7	13.4	39.2	7258	6120
Adelaide	11.0	15.4	26.4	19.1	8.5	35.7	12.1	35.9	4350	3461
South Australia Country	7.7	14.1	21.8	16.2	8.7	34.5	13.0	30.3	1521	1075
South Australia	10.3	15.1	25.4	18.4	8.6	35.4	12.3	34.7	5871	4537
Tasmania	9.9	11.8	21.6	16.4	7.3	31.8	13.9	33.9	2314	1943
Northern Territory	13.6	10.5	24.2	17.4	18.4	17.8	10.0	32.3	780	602
Australian Capital Territory	17.6	14.4	32.0	15.6	4.7	28.3	11.5	41.0	542	593
Australia	12.8	13.6	26.4	17.5	8.2	30.7	12.8	36.4	71026	59610

Job seekers who left a Work for the Dole project between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.
 The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.

- 3. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- 4. Commencements of job seekers in Work for the Dole from 1 April 2003 to 31 March 2004.
- na Not available as the estimate is based on a small number of known outcomes.

Community Work: Post assistance outcomes year to end March 2004^{1, 2}

	Full-time Employment (%)	Part-time Employment (%)	Total Employment (%)	Casual Employment ³ (%)	Not in the Labour Force (%)	Further assistance (%)	Education & Training (%)	Positive Outcomes ⁴ (%)	New entrants ⁵ (number)	Exits (number)
Job seeker characteristics	(,	(/	(,	(,				(7		
Age group (years)										
15 to 20	na	na	na	na	na	na	na	na	227	na
21 to 24	22.5	20.8	43.2	28.3	7.8	29.1	23.2	59.1	443	340
25 to 34	13.0	17.3	30.3	21.1	10.2	31.0	17.0	43.9	770	558
35 to 49	8.6	13.6	22.2	14.4	9.9	36.7	12.9	32.5	2752	2073
50 or more	na	na	na	na	na	na	na	na	203	na
Duration on income support (months)										
0 to less than 6	na	na	na	na	na	na	na	na	134	na
6 to less than 12	22.4	19.8	42.2	26.4	11.0	24.6	19.2	55.8	1401	813
12 to less than 24	14.7	15.2	29.9	17.8	14.1	37.1	16.4	42.2	584	605
24 to less than 36	5.7	20.5	26.1	24.2	14.8	40.1	13.5	37.8	501	361
36 or more	4.4	10.0	14.5	9.7	7.4	39.9	10.0	23.3	1767	1328
Educational attainment										
Less than Year 10	7.8	10.7	18.5	13.4	14.2	34.3	7.4	24.9	790	549
Year 10 or 11	7.4	14.7	22.1	15.1	10.1	36.9	11.2	31.0	1475	1108
Year 12	12.1	17.9	30.0	19.0	10.7	36.2	20.0	46.7	781	539
Post Secondary	16.0	16.1	32.0	21.0	9.8	29.8	19.9	46.8	1247	1032
Unknown	na	na	na	na	na	na	na	na	102	na
Gender										
Males	12.8	12.3	25.2	15.3	8.3	33.9	13.0	35.8	2456	1819
Females	8.5	18.1	26.6	19.5	13.8	34.1	17.4	39.5	1939	1417
Equity groups ⁶										
Disability	4.3	10.6	15.0	14.5	14.3	26.8	13.3	26.5	269	549
Indigenous	na	na	na	na	na	na	na	na	51	na
CALD ⁷	14.1	9.6	23.7	16.2	8.9	34.1	14.8	38	281	300
Sole Parents	na	na	na	na	na	na	na	na	88	na
Total	10.9	15.2	26.1	17.3	10.8	34.0	15.0	37.7	4387	3236

Job seekers who left a Community Work project between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.
 Due to the relative small size of the Community Work programme, reliable results for geographic regions can not be provided.
 The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.

- 4. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- 5. Commencements of job seekers in Community Work from 1 April 2003 to 31 March 2004.
- 6. Equity groups are not mutually exclusive.
- 7. People from Culturally and Linguistically Diverse backgrounds from other than main English Speaking countries.
- na Not available as the estimate is based on a small number of known outcomes.

Indigenous Employment Programme¹: Post assistance outcomes year to end March 2004^{2,3}

Job seeker characteristics	Full-time Employment (%)	Part-time Employment (%)	Total Employment (%)	Casual Employment ⁴ (%)	Not in the Labour Force (%)	Further assistance (%)	Education & Training (%)	Positive Outcomes ⁵ (%)	New entrants ⁶ (number)	Exits (number)
Age group (years)										
15 to 20	46.4	14.9	61.3	13.9	5.7	5.5	32.3	70.5	2841	2353
21 to 24	45.1	15.0	60.1	14.3	6.5	5.6	16.7	64.5	1265	1069
25 to 34	45.8	15.7	61.5	14.9	7.5	8.4	19.8	67.7	2152	1709
35 to 49	48.0	20.8	68.8	21.4	3.4	8.0	18.7	74.4	1657	1246
50 or more	na	na	na	na	na	na	na	na	282	na
Gender										
Males	49.5	11.1	60.5	15.0	6.0	7.2	21.2	66.4	5194	3874
Females	40.2	25.8	66.1	18.6	5.6	5.3	27.8	74.5	3003	2301
Total ⁷	46.2	16.6	62.7	16.1	6.1	6.8	23.8	69.7	8197	6580

- 1. Includes the Structured Training and Employment Projects (STEP) and Wage Assistance components of the Indigenous Employment Programme (IEP).
- 2. Job seekers who left IEP assistance between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.
- 3. Given that participants in STEP do not need to be unemployed and that not all participants who participate in STEP undertake a full registration a number of demographic characteristics have not been captured for a significant proportion of the population. Similarly due to the relative small size and incomplete information about IEP participants, reliable results for geographic regions can not be provided.
- 4. The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.
- 5. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- Commencements of job seekers in IEP assistance from 1 April 2003 to 31 March 2004.
- 7. Outcomes for Indigenous participants is represented in the Total row.
- na Not available as the estimate is based on a small number of known outcomes.

Transition to Work: Post assistance outcomes year to end March 2004^{1, 2}

	Full-time Employment			Casual Employment ³	Not in the Labour	Further assistance	Education & Training	Positive Outcomes ⁴	New entrants ⁵	Exits (number)
Job seeker characteristics	(%)	(%)	(%)	(%)	Force (%)	(%)	(%)	(%)	(number)	
Age group (years)									400	
15 to 20	na	na	na	na	na	na	na	na	182	na
21 to 24	8.1	27.8	35.9	24.8	30.1	1.1	27.7	58.9	656	489
25 to 34	7.1	31.1	38.2	24.7	23.1	1.4	27.7	57.8	3130	2537
35 to 49	6.8	32.2	39.0	26.1	16.8	2.9	23.5	55.9	5900	4977
50 or more	5.6	24.7	30.3	20.1	24.9	1.8	18.3	43.9	1391	1597
Duration on income support (months)										
0 to less than 6	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
6 to less than 12	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
12 to less than 24	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
24 to less than 36	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
36 or more	Na	Na	Na	Na	Na	Na	Na	Na	Na	Na
Educational attainment										
Less than Year 10	6.3	20.5	26.8	21.0	19.4	5.6	21.3	45.1	854	774
Year 10 or 11	7.2	30.9	38.1	26.6	18.9	4.6	24.0	55.4	2136	2083
Year 12	8.6	26.2	34.8	21.2	22.2	2.7	27.4	55.6	822	826
Post Secondary	8.8	30.1	38.8	24.8	16.9	3.5	26.1	57.0	978	1060
Unknown	5.4	32.3	37.6	24.4	21.9	0.3	22.6	53.7	6469	5021
Gender										
Males	13.9	15.2	29.1	16.5	16.0	3.2	18.6	44.8	686	760
Females	5.9	31.7	37.6	25.5	20.7	2.2	24.0	54.8	10573	8995
Equity groups ⁶										
Disability	3.7	21.1	24.8	19.2	24.2	3.9	32.1	52.4	57	323
Indigenous	na	na	na	na	na	na	na	na	48	na
CALD ⁷	7.2	28.8	36.0	26.0	17.5	4.6	22.4	53.3	214	775
Sole Parents	6.3	28.3	34.5	24.9	19.8	5.3	26.5	54.6	2696	2346
Total	6.5	30.3	36.8	24.4	20.4	2.3	23.6	53.9	11259	9764

^{1.} Job seekers who left Transition to Work (TTW) between 1 January 2003 and 31 December 2003 and outcomes achieved by 31 March 2004.

^{2.} Given that participants in TTW do not need to undertake a full registration a number of demographic characteristics have not been captured for a significant proportion of the population. Similarly due to the relative small size and incomplete information about TTW participants, reliable results for geographic regions can not be provided.

The proportion of outcomes identified as being either: casual; temporary; or seasonal employment.

- 4. Positive outcomes include employment and education/training outcomes. Positive outcomes are less than the sum of employment and education/training outcomes because some job seekers achieve both an employment and an education/training outcome. Positive and employment outcomes exclude Indigenous job seekers who return to Community Development Employment Projects (CDEP) after leaving labour market assistance.
- 5. Commencements of job seekers in Transition to Work from 1 April 2003 to 31 March 2004.
- 6. Equity groups are not mutually exclusive.
- 7. People from Culturally and Linguistically Diverse backgrounds from other than main English Speaking countries.
- na Not available as the estimate is based on a small number of known outcomes.
- Na Insufficient information collected in relation to that demographic characteristic to calculate reliable outcome results.