

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION  
LEGISLATION COMMITTEE**

**2004-2005 BUDGET SENATE ESTIMATES HEARING  
31 MAY AND 1 JUNE 2004**

**OFFICE OF THE EMPLOYMENT ADVOCATE**

**QUESTIONS ON NOTICE**

**Outcome: OEA**

**Output: Agencies**

**Question Number: W002-05**

**Question:**

Senator Wong asked at *DRAFT Hansard* page 3:

*'Could you please advise the Committee what proportion of AWAs contain the following provisions:*

- (a) paid maternity leave*
- (b) the right to request part-time work by an employee*
- (c) job sharing*
- (d) home-based work*
- (e) family responsibilities*
- (f) paid family leave*
- (g) unpaid family leave*

*What time-period does this analysis cover?'*

**Answer:**

The proportion of AWAs in the sample examined, which contain these provisions, is shown in the following table. The analysis was conducted using 500 randomly selected AWAs approved during the calendar years 2002 and 2003 (250 from 2002 and 250 from 2003).

<b>Provisions</b>	<b>% of sample AWAs</b>
Paid maternity leave	8
The right to request part-time work by an employee	1
Job sharing	1
Home-based work	2
Family responsibilities	49
Paid family leave (inc. paid maternity leave)	62
Unpaid family leave	10