

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2004-2005 BUDGET ESTIMATES HEARING

Outcome: ALL
Output Group: ALL

DEST Question No. E277_05

Senator Carr provided in writing.

Question:

What was the average salary for an SES (or equivalent) in DEST in 1996-97, 1997-98, 1998-99, 1999-00, 2000-01, 2001-02, 2002-03 and 2003-04. Please provide details of performance bonuses paid to SES Staff for 2003-04.

Answer:

SES Average Salary and Performance Pay

The Department responded to this question earlier in the year (E1002_04 refers). An update to our earlier response is as follows:

SES Average salary at 30/6/98: \$89,416 per annum
SES Average salary at 30/6/99: \$93,835 per annum
SES Average salary at 30/6/00: \$98,238 per annum
SES Average salary at 30/6/01: \$100,292 per annum
SES average salary at 30/6/04 : \$116,009 per annum

A total of 46 SES employees received performance pay for the 2003/04 performance cycle. Payments totalled \$455,454 comprising \$277,569 for SES Band 1 and \$177,885 for SES Band 2 and 3. Individual payments ranged between 2.5 per cent and 12.5 per cent of salary.