

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

2003-2004 BUDGET ESTIMATES HEARING – 2 and 3 JUNE 2003

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome: 2 Higher productivity, higher pay workplace
Output Group: 2.1 Workplace relations policy and analysis
Output: 2.1.1 Policy advice and legislation development

Question Number: W088-04

Question:

Senator Kirk asked at *Hansard* page 84:

How does the Workplace Relations Amendment (Termination of Employment) Bill 2002 address the issue of overlapping jurisdictions?

Answer:

The Workplace Relations Amendment (Termination of Employment) Bill 2002 would prevent employees within the scope of the federal unfair dismissal jurisdiction, including those employees excluded from seeking a remedy, from accessing remedies under comparable State unfair dismissal schemes. The interaction of federal unfair dismissal law with other Commonwealth, State or Territory laws remains largely unaffected.