

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

2003-2004 BUDGET ESTIMATES HEARING – 2 and 3 JUNE 2003

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome: 2 Higher productivity, higher pay workplace
Output Group: 2.1 Workplace relations policy and legislation
Outputs: 2.1.1 Policy advice and legislation development

Question Number: W087-04

Question:

Senator Sherry asked at *Hansard* page 83:

What is the approximate number of employers that are not incorporated and would therefore not be drawn in by this proposal?

Answer:

It is not possible to provide a precise estimate of the number of businesses that would not be covered by the proposed expanded federal unfair dismissal system.

Based on unpublished data from the Australian Bureau of Statistics' Business Register, it is estimated that at least approximately 30 per cent of businesses would not be covered by the expanded Commonwealth unfair dismissal system proposed by the Workplace Relations Amendment (Termination of Employment) Bill 2002.