

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

2003-2004 BUDGET ESTIMATES HEARING – 2 and 3 JUNE 2003

EMPLOYMENT AND WORKPLACE RELATIONS PORTFOLIO

QUESTIONS ON NOTICE

Outcome: 2 Higher productivity, higher pay workplace

Output Group: 2.1 Workplace relations policy and analysis

Outputs: 2.1.1 Policy advice and legislation development

Question Number: W086-04

Question:

Senator Kirk asked at *Hansard* page 83:

Approximately what percentage of small businesses will the Workplace Relations Amendment (Termination of Employment) Bill 2002 apply to?

Answer:

It is not possible to provide a precise estimate of the number of small businesses that would be covered by the proposed expanded federal unfair dismissal system.

Based on unpublished data from the Australian Bureau of Statistics' Business Register, it is estimated that up to approximately 70 per cent of small businesses could be covered by an expanded federal unfair dismissal system.