

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

2003-2004 BUDGET ESTIMATES HEARING – 2 JUNE 2003

OFFICE OF THE EMPLOYMENT ADVOCATE

QUESTIONS ON NOTICE

Outcome: 2 Higher productivity, higher pay workplace

Output Group: 2.2 Workplace Relations Implementation

Outputs: 2.2.3 Assistance to the Employment Advocate

Question Number: W036-04

Question:

Senator Kim Carr asked at *Hansard* page 39:

- (a) What percentage of the Tertiary Education Sector workforce are on AWAs?
- (b) What are the classifications?
- (c) What areas of the industry are covered by the AWAs?
- (d) What are the percentages of the workforce in these particular areas?

Answer:

- (a) Accurate figures are not available; however, the percentage of the Tertiary Education Sector Workforce (Post School Education Group) on AWAs is less than 1 per cent.
- (b) AWAs are used across each of the major occupational groups in the Tertiary Education Sector, with Managers & Administrators and Professionals accounting for about two-thirds of their numbers, over the last two years.
- (c) The areas of the Tertiary Education Sector covered by AWAs are as follows:
 - Universities; and
 - Technical and Further Education institutions.
- (d) Accurate figures are not available; however, AWA penetration of the Universities and Technical & Further Education sectors is estimated at less than 1 per cent in each case.