

**SENATE EMPLOYMENT, WORKPLACE RELATIONS AND EDUCATION
LEGISLATION COMMITTEE**

2003-2004 BUDGET ESTIMATES HEARING – 2 JUNE 2003

OFFICE OF THE EMPLOYMENT ADVOCATE

QUESTIONS ON NOTICE

Outcome: 2 Higher productivity, higher pay workplace

Output Group: 2.2 Workplace Relations Implementation

Outputs: 2.2.3 Assistance to the Employment Advocate

Question Number: W008-04

Question:

Senator Carr asked in writing:

Will the OEA take steps to remedy all the AWAs in the construction industry that it now appears to fail the no-disadvantage test?

Answer:

The Office of the Employment Advocate (OEA) does not agree with the Senator's view that AWAs, based on the AWA framework for the construction industry, appear to fail the no-disadvantage test.

To be approved, an AWA must pass the no-disadvantage test (NDT). Every approved AWA for construction industry employees has passed the NDT. No remedial action is required.