

**EDUCATION, SCIENCE AND TRAINING**

**SENATE LEGISLATION COMMITTEE – QUESTIONS ON NOTICE  
2003-2004 BUDGET ESTIMATES HEARING**

**Outcome:** CSIRO  
**Output Group:** CSIRO

**DEST Question No. E213\_04**

Senator Carr asked on 4 June 2003.

**Question:**

You have previously acknowledged that more needs to be done. What ongoing analysis is conducted by CSIRO into the issue of opportunities and support for women in these science disciplines?

**Answer:**

CSIRO has provided the following response.

*Women in Science*

As discussed in the answers to questions E214\_04, E216\_04 and E217\_04, CSIRO is currently working with its data and data it receives from the Department of Education, Science and Training (DEST) in relation to university graduates. The results of this analysis will allow CSIRO to develop strategies and target areas that need work. The initial work shows that whilst we are attracting women into the organisation (in proportion with graduate rates) we are not necessarily retaining them. Further investigation is planned to determine why this is the case.