

EDUCATION, SCIENCE AND TRAINING

SENATE LEGISLATION COMMITTEE - QUESTIONS ON NOTICE 2003-2004 BUDGET ESTIMATES HEARING

Outcome: 2
Output Group 2.2 – New Apprenticeships

DEST Tabled Question No. E029_04

Senator Campbell tabled on 4 June 2003

Question:

Taking the past 5 years as a whole (1998-2002) which companies have received the highest total amount of wage subsidies for New Apprenticeships and

- (a) what were these amounts
- (b) what were the attrition rates for the New Apprentices they employed
- (c) what were the retention rates for each of these companies and
- (d) how much of the training they provided was fully on the job?

Answer:

New Apprenticeships

(a) The highest amounts paid to companies is provided as a separate table. This list relates to all Commonwealth incentive payments available through the New Apprenticeships Incentives Programme and contains all companies that have received more than \$1,000,000 in incentives over the last five year period (1998-2002). Employers with multiple locations may appear more than once as they are treated separately in the Department's Training & Youth Internet Management System.

Many of the companies listed are Group Training Organisations who employ around 10 per cent of New Apprentices in training.

The New Apprenticeships Incentives Programme supports both traineeships and apprenticeships with a system of financial incentives, rather than wage subsidies. The incentives are to encourage employers to offer the kinds of employment-related training opportunities that will encourage people, especially young people, to acquire and expand their working skills and, as a result, set themselves towards worthwhile careers. The only wage subsidy component of the New Apprenticeships Incentives Programme is the Disabled New Apprentice Wage Support scheme.

(b)-(c) The attrition and retention rates of New Apprentices employed by these companies is not able to be estimated with accuracy as the Department's Training & Youth Internet Management System (TYIMS) relies on employers submitting claims for completion incentive payments. Completion incentives are only available for Certificate Levels III and IV and Group Training Organisations did not attract a completion payment prior to 1 July 2003.

(d) Details pertaining to how training is being delivered by employers and Registered Training Organisations are not held by the Commonwealth as this is a matter for State and Territory government jurisdictions.

LEGAL NAME	TRADING NAME	INCENTIVES PAID
CAIRNS REGION GROUP APPRENTICES LTD	CAIRNS REGION GROUP TRAINING	\$6,214,078.30
AUSTRALIAN TRAINING COMPANY LIMITED	AUSTRALIAN TRAINING COMPANY LIMITED	\$6,145,600.00
GOLDEN WEST GROUP TRAINING SCHEME INC	GOLDEN WEST EMPLOYMENT SOLUTIONS	\$4,514,644.76
SUNSHINE COAST REGIONAL GROUP APPRENTICES LTD	ACCLAIM APPRENTICES AND TRAINEES	\$4,423,521.24
MRAEL LIMITED	MRAEL LIMITED	\$4,394,443.80
AUSTRALIAN SAFEWAY STORES PTY LTD	AUSTRALIAN SAFEWAY STORES PTY LTD	\$4,228,823.60
LOGAN AREA GROUP APPRENTICESHIP & TRAINEESHIP SCHEME LTD	GROUP TRAINING AUSTRALIA - BRISBANE	\$4,020,416.48
INNER EASTERN GROUP TRAINING INC	INNER EASTERN GROUP TRAINING INC (JNM)	\$4,004,740.80
CENTRAL VICTORIAN GROUP TRAINING COMPANY LTD (JNM)	CENTRAL VICTORIAN GROUP TRAINING	\$3,743,911.05
APPRENTICES TRAINEES EMPLOYMENT LIMITED	APPRENTICES TRAINEES EMPLOYMENT LIMITED	\$3,733,555.10
HUNTER VALLEY TRAINING COMPANY PTY LTD	HUNTER VALLEY TRAINING COMPANY PTY LTD	\$3,683,616.70
MEGT (AUSTRALIA) LTD	MEGT	\$3,601,882.38
WORK AND TRAINING LTD	WORK AND TRAINING LTD	\$3,554,262.78
INNER NORTHERN GROUP TRAINING LTD.	APPRENTICESHIPS PLUS	\$3,500,098.98
GTA HUMAN RESOURCES LIMITED	GROUP TRAINING AUSTRALIA GOLD COAST	\$3,404,175.00
G-FORCE RECRUITMENT	G-FORCE RECRUITMENT	\$3,386,029.96
ATWORK NETWORK ASSOCIATION INC	ATWORK NETWORK ASSOCIATION INC	\$3,275,644.89
CHUBB SECURITY AUSTRALIA PTY LTD	CHUBB SECURITY AUSTRALIA PTY LTD	\$3,252,275.00
AUSTRALIA MEAT HOLDINGS PTY LTD	AUSTRALIA MEAT HOLDINGS PTY LTD	\$3,223,375.00
THE MAXIMA GROUP INCORPORATED	MAXIMA GROUP TRAINING	\$3,208,104.19
CENTRAL WEST GROUP APPRENTICES LTD	CENTRAL WEST GROUP APP LTD & ORANA GROUP APPRENTICES	\$3,174,030.00
AFL SPORTS READY LIMITED	AFL SPORTS READY LIMITED	\$3,157,311.50
GTA HUMAN RESOURCES LTD	GTA HUMAN RESOURCES LTD	\$3,052,068.65
BETSTER PTY LTD	GROUP 4 SECURITAS	\$2,968,350.00
DEPT EDUCATION TRAINING & EMPLOYMENT	DEPT EDUCATION TRAINING AND EMPLOYMENT	\$2,959,025.00
WESTVIC GROUP TRAINING INC	WESTVIC GROUP TRAINING INC (JNM)	\$2,885,775.60
GOULBURN MURRAY GROUP TRAINING (JNM)	GOULBURN MURRAY GROUP TRAINING (JNM)	\$2,855,080.18
AUTOMOTIVE GROUP TRAINING (NSW)	AUTOMOTIVE GROUP TRAINING (NSW)	\$2,828,650.00
LINK EMPLOYMENT AND TRAINING	LINK EMPLOYMENT & TRAINING (JNM)	\$2,827,454.59
COMMUNITY AGENCY FOR DEVELOPMENT EMPLOYMENT AND TRAINING INC	CADET TRAINING AND EMPLOYMENT	\$2,789,345.92
BETSTER PTY LTD	BETSTER PTY LTD	\$2,726,025.00
CHUBB SECURITY AUSTRALIA PTY LTD	CHUBB SECURITY AUSTRALIA PTY LTD	\$2,658,225.00
HOSPITALITY TRAINING NETWORK OF NSW LTD	HOSPITALITY TRAINING NETWORK OF NSW	\$2,613,573.30
HEALTH TRAINING AUSTRALIA(INC)	HEALTH TRAINING AUSTRALIA (INC)	\$2,523,500.00
HEALTH INDUSTRY GROUP TRAINING CO	HEALTH INDUSTRY GROUP TRAINING CO	\$2,516,223.96
QUEENSLAND RAIL	Q R	\$2,476,250.00
LEGAL NAME	TRADING NAME	INCENTIVES

		PAID
SKILL HIRE PTY LTD	SKILL HIRE ALBANY PTY LTD	\$2,458,425.00
INDUSTRY & COMMERCE EMPLOYMENT & TRAINING GROUP LTD	ICET GROUP	\$2,446,240.00
WOOLWORTHS (Q'LAND) PTY LIMITED	WOOLWORTHS	\$2,421,369.70
WORKPLACE CONNECT LTD	WORKPLACE CONNECT LTD	\$2,416,274.31
SUNCORP METWAY LIMITED	SUNCORP METWAY LIMITED	\$2,367,075.00
ACTION	ACTION BUSES	\$2,338,425.00
GIPPSLAND GROUP TRAINING LTD	GIPPSLAND GROUP TRAINING LTD	\$2,247,400.84
TORGAS INC	TORGAS INC	\$2,232,175.00
PINE RIVERS CABOOLTURE & REDCLIFFE GROUP TRAINING SCHEME INC	EAST COAST APPRENTICES	\$2,211,954.74
COMMISSIONER OF POLICE	WEST AUSTRALIAN POLICE SERVICE	\$2,110,700.00
TOOWOOMBA REGIONAL GROUP APPRENTICESHIP COMPANY PTY LTD	DOWNNS GROUP TRAINING	\$2,100,000.00
STATEWIDE GROUP TRAINING (SA) INC	STATEWIDE GROUP TRAINING (SA) INC	\$2,091,091.21
ALH GROUP PTY LTD	ALH GROUP PTY LTD	\$2,054,525.00
COLES SUPERMARKETS AUSTRALIA PTY LTD	COLES SUPERMARKETS	\$1,998,700.00
MURRAY GOULBURN CO-OPERATIVE CO LIMITED	MURRAY GOULBURN CO-OPERATIVE CO LIMITED	\$1,986,875.00
SUNRAYSA-MURRAY GROUP TRG LTD	SUNRAYSA-MURRAY GROUP TRAINING LTD	\$1,985,103.13
EASTERN VICTORIAN GROUP TRAINING INC	EASTERN VICTORIAN GROUP TRAINING INC	\$1,963,638.98
NGT TASMANIA (JNM)	NGT TASMANIA	\$1,951,544.94
NSW DEPARTMENT OF EDUCATION & TRAINING	WORKFORCE DEVELOPMENT NEEDS UNIT	\$1,950,125.00
BERKELEY CHALLENGE PTY LTD	BERKELEY CHALLENGE	\$1,949,000.00
BLUE CARE: HEAD OFFICE	BLUE CARE	\$1,945,974.50
BACAS TRAINING LIMITED	BACAS TRAINING LIMITED	\$1,859,031.61
GLADSTONE AREA GROUP APPRENTICES LTD	GLADSTONE AREA GROUP APPRENTICES LTD	\$1,844,350.00
HOSPITALITY GROUP TRAINING INC	HOSPITALITY GROUP TRAINING INC	\$1,835,262.50
HOLDEN LTD	HOLDEN LTD	\$1,784,100.00
CROWN LIMITED	CROWN LIMITED	\$1,781,300.00
LINFOX TRANSPORT (AUST) PTY LTD	LINFOX TRANSPORT AUSTRALIA PTY LTD	\$1,763,925.00
BUILDING INDUSTRY GROUP APPRENTICE TRAINING INC	BUILDING INDUSTRY GROUP APPRENTICE TRAINING INC	\$1,728,550.00
MTA GROUP TRAINING SCHEME INC THE	MTA GROUP TRAINING SCHEME INC	\$1,696,538.23
RITCHIES STORES PTY LTD	RITCHIES STORES PTY LTD	\$1,654,025.00
STATE TRANSIT AUTHORITY OF NSW	STATE TRANSIT AUTHORITY OF NSW	\$1,645,150.00
HOSPITALITY TRAINING ASSOCIATION INC	HOSPITALITY TRAINING ASSOCIATION INC	\$1,644,298.80
RIVERINA GROUP TRAINING & EMPLOYMENT LTD	RIVERINA GROUP TRAINING COMPANY	\$1,606,737.97
SOUTHERN SUBURBS GROUP TRAINING	SOUTHERN SUBURBS GROUP TRAINING	\$1,597,300.00
PLUMBING ELECTRICAL ELECTRONIC & REFRIGERATION TRAINING ORG INC	PEER TRAINING	\$1,596,890.23
CAREER EMPLOYMENT GROUP (JNM)	CAREER EMPLOYMENT GROUP	\$1,577,950.00
RURAL INDUSTRY TRAINING & EXTENSION ASSOCIATION INC.	RURAL INDUSTRY TRAINING & EXTENSION ASSOCIATION INC.	\$1,544,325.00
LEGAL NAME	TRADING NAME	INCENTIVES

		PAID
AUSTAR ENTERTAINMENT PTY LTD	AUSTAR	\$1,512,425.00
BENSONS GROUP TRAINING ASSOCIATION (AUST) LTD	BENSONS GROUP TRAINING ASSOCIATION	\$1,494,275.00
VICTEC GROUP TRAINING LTD	VICTEC GROUP TRAINING LTD	\$1,486,853.97
TEMPO SERVICES PTY LTD	TEMPO SERVICES PTY LTD	\$1,469,575.00
COLES SUPERMARKETS AUSTRALIA PTY LTD	COLES SUPERMARKETS VIC STATE OFFICE	\$1,458,175.00
WOOLWORTHS LTD	WOOLWORTHS SUPERMARKETS	\$1,450,449.47
WOOLWORTHS LTD	WOOLWORTHS SUPERMARKETS	\$1,442,950.00
MURRAY MALLEE TRAINING COMPANY LTD	MURRAY MALLEE TRAINING COMPANY LTD	\$1,439,066.32
COLES SUPERMARKETS PTY LTD	COLES SUPERMARKETS	\$1,438,375.00
NORTHERN GROUP TRAINING LTD	NGT TASMANIA	\$1,434,025.00
SALESFORCE AUSTRALIA PTY. LTD.	SALESFORCE AUSTRALIA PTY LTD	\$1,429,825.00
HUNGRY JACK'S PTY LTD	HUNGRY JACKS	\$1,424,500.00
TOOWOOMBA REGIONAL GROUP APPRENTICESHIP COMPANY PTY LTD	DOWNNS GROUP TRAINING	\$1,421,637.50
MOTOR INDUSTRY TRAINING ASSOCIATION OF WESTERN AUSTRALIA INC	MOTOR INDUSTRY TRAINING ASSOCIATION OF WESTERN AUSTRALIA	\$1,393,621.70
HOSPITALITY GROUP TRAINING (WA) INCORPORATED	HOSPITALITY GROUP TRAINING	\$1,368,291.20
THE PEOPLE SOURCE LTD	T/A NORTH WESTERN GROUP TRAINING	\$1,356,700.00
WOOLWORTHS (QLD) PTY LTD	BIG W	\$1,328,700.00
ELECTRICAL GROUP TRAINING LTD	ELECTRICAL GROUP TRAINING LTD	\$1,327,875.00
ST GEORGE BANK LTD	ST GEORGE BANK LTD	\$1,319,175.00
FLETCHER INTERNATIONAL EXPORTS PTY LTD	FLETCHER INTERNATIONAL EXPORTS PTY LTD	\$1,316,325.00
FUTURESTAFF LIMITED	FUTURESTAFF LIMITED	\$1,315,525.00
NATIONWIDE MAINTENANCE SERVICES PL	NATIONWIDE MAINTENANCE SERVICES PL	\$1,312,900.00
CENTRAL AREA REGION TRAINING SCHEME INC	CENTRAL AREA REGION TRAINING SCHEME	\$1,312,893.00
THE DISTRIBUTION GROUP LIMITED	REPCO	\$1,282,875.00
DEPT OF DEFENCE ARMY LOGISTIC TRG CENTRE MATERIAL SUPP DIV	DEPT OF DEFENCE ARMY LOGISTIC TRG CENTRE MATERIAL SUPP DIV	\$1,277,825.00
FIRST CHOPPA PTY LTD	SHIELD SECURITY SERVICE	\$1,269,250.00
CONSOLIDATED MEAT GROUP PTY LTD	CONSOLIDATED MEAT GROUP PTY LIMITED	\$1,257,425.00
MOUNT ISA GROUP APPRENTICESHIP TRAINEESHIP & EMPLOYMENT INC	MIGATE	\$1,250,741.30
TOP END GROUP TRAINING (JNM)	GROUP TRAINING NORTHERN TERRITORY	\$1,249,475.00
AFL SPORTSREADY LTD	AFL SPORTSREADY TRAINEESHIPS	\$1,237,700.00
Inghams Enterprises Pty Ltd	INGHAMS	\$1,211,100.00
CHUBB SECURITY AUSTRALIA PTY LTD	CHUBB PROTECTIVE SERVICES	\$1,201,100.00
Wide Bay Group Training Scheme Limited	Wide Bay Group Training Scheme	\$1,195,300.00
HGT AUSTRALIA LTD	HGT AUSTRALIA LTD	\$1,182,860.32
Workco Limited	WORKCO LTD	\$1,177,690.60
ASCET TAFE Pty Ltd	ASC EMPLOYMENT & TRAINING CENTRE	\$1,155,249.93
INGHAMS ENTERPRISES PTY LTD	INGHAMS ENTERPRISES PTY LTD	\$1,150,050.00
LEGAL NAME	TRADING NAME	INCENTIVES

		PAID
WIMMERA & GRAMPIANS GROUP TRAINING COMPANY (JNM)	WIMMERA & GRAMPIANS GROUP TRAINING CO	\$1,148,475.00
NATIONAL COUNCIL YMCA OF AUST	AUST YMCA INSTITUTE EDUCATION & TRAINING	\$1,132,175.00
RACV SALES & MARKETING	RACV	\$1,125,825.00
PFD FOOD SERVICES PTY LTD	PFD FOOD SERVICES (TAS) PTY LTD	\$1,117,075.00
PROBE SECURITY PTY LTD	PROBE SECURITY PTY LTD	\$1,111,250.00
RETAIL GROUP TRAINING & EMPLOYMENT LTD	RETAIL GROUP TRAINING & EMPLOYMENT LTD	\$1,111,075.00
FUTURE SKILLS (WA) PTY LTD	BUILDING GROUP TRAINING SCHEME	\$1,109,175.00
CABLE & WIRELESS OPTUS	C & W OPTUS	\$1,108,775.00
CENTRAL HIGHLANDS GROUP TRAINING INC	BALLARAT GROUP TRAINING	\$1,105,500.00
THE ELECTROTECHNOLOGY INDUSTRY GROUP TRAINING COMPANY LTD	ELECTRO GROUP TRAINING	\$1,088,575.00
P&O COLD LOGISTICS LIMITED	P&O COLD LOGISTICS	\$1,083,300.00
METRO TASMANIA PTY LTD	METRO	\$1,078,750.00
INGHAMS ENTERPRISES PTY LTD	INGHAMS ENTERPRISES PTY LTD	\$1,076,625.00
SOUTH METROPOLITAN YOUTH LINK (INC.)	SMYL EMPLOYMENT AND TRAINING	\$1,073,750.00
WOOLWORTHS LTD	PURITY SUPERMARKETS	\$1,066,850.00
APPRENTICESHIPS QUEENSLAND LIMITED	APPRENTICESHIPS QUEENSLAND LIMITED	\$1,064,920.50
COMPETITIVE FOODS AUSTRALIA PTY LTD	HUNGRY JACKS	\$1,053,250.00
ENGINEERING EMPLOYERS ASSOCIATION SA GTS INC	ENGINEERING EMPLOYERS ASSOCIATION SA GTS INC	\$1,047,575.00
ALBURY-WODONGA GROUP TRAINING PTY LTD	ALBURY-WODONGA GROUP TRAINING PTY LTD	\$1,044,150.00
VODAFONE	VODAFONE	\$1,041,600.00
WA GROUP TRAINING SCHEME (INC)	WA GROUP TRAINING SCHEME (INC)	\$1,036,753.60
MASTER BUILDERS ASSOCIATION OF NEW SOUTH WALES PTY LTD	MASTER BUILDERS ASSOCIATION OF NEW SOUTH WALES	\$1,026,249.80
AUSTRALIAN TRAINING COMPANY LIMITED	AUSTRALIAN TRAINING COMPANY LIMITED	\$1,017,675.00
AAPT LTD	AAPT LTD	\$1,016,425.00
BUNGE MEAT INDUSTRIES PTY LTD	BUNGE MEAT INDUSTRIES PTY LTD	\$1,004,500.00