

Department of Employment 2013-2014 Additional Estimates Final QoN list

As at 1 April 2014

Total QoNs = 377

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0128_14	McKenzie, Bridget	1-7-2	Cross Portfolio	Speechwriting services and contract for Mr Glover	<p>Senator MCKENZIE: How many speeches did he pen for the department?</p> <p>Mr Storen: I will take that on notice. If my recollection serves me right, we have probably actually canvassed that in this forum a number of times over a number of years. We will go back through the records and get some information for you.</p> <p>Senator MCKENZIE: I would appreciate that. It should be quick to find then. Excellent. Also, did he have a major project as a contractor?</p> <p>Mr Storen: My recollection is no. Well, speeches can be major projects, depending on -</p> <p>Senator MCKENZIE: How big the speech is.</p> <p>Mr Storen: But it was speechwriting.</p> <p>Senator MCKENZIE: Absolutely. Did he declare any conflict of interest in the course of his employment?</p> <p>Mr Storen: I will take that on notice.</p> <p>Senator MCKENZIE: While you are looking into that matter, can you tell me if any concerns around his interest were raised by the department at the time?</p> <p>Mr Storen: Yes. I will take that on notice.</p> <p>Senator MCKENZIE: I would also appreciate copies of contracts. Are you able to provide a brief role description for the work he was employed to do?</p> <p>Mr Storen: I am sure we can find something in our records.</p> <p>Senator MCKENZIE: Also who he reported to et cetera, and who made the decision to hire him. I am also specifically interested in his place of work. Was he mainly based at APH or at the department itself?</p> <p>Mr Storen: We will have to go and talk to people and recollect what the arrangements were.</p> <p>Senator MCKENZIE: Of the five, I think it was, contracts, there is a gap. I am not sure what was happening between 1 January 2010 and 30 April 2010, but he seems to have gone off the radar there for that four months, but has had consistent contracts right from 2008 through to 2011. If there is any detail around what was going on there, I would appreciate that. Did he work on a per-hour basis or as a consultant?</p> <p>Mr Storen: I will check the details for you, Senator, on the actual basis of the contracts.</p> <p>Senator MCKENZIE: Could you also provide me with information of the overlap between his employment with the former DEEWR and PM&C and Treasury. He also had a contract, while he was employed with DEEWR, with Treasury. I think the dates were around July 2009, March 2011. Similarly there was a brief period, February 2008 and February 2009, with PM&C. If you could just look into the overlap there, I would appreciate it.</p> <p>Mr Storen: Okay.</p>
EM0129_14	Lines, Susan	1-8-2	Outcome 1 - Employment	Migrant community grants	<p>Senator LINES: In relation to the migrant community grants - I think I have this right but I am happy to be corrected - were those grants around workforce participation - explaining rights and responsibilities to migrant communities?</p> <p>Ms Leon: The aim was to provide funding to migrant and other community organisations to develop and implement projects that would assist migrant and refugee jobseekers to find and retain work.</p> <p>Senator LINES: Was a booklet produced under the grant program that set out rights and responsibilities?</p> <p>Ms Leon: There may have been. I do not know but I can take that on notice for you.</p>
EM0130_14	Cameron, Doug	1-11-2	Outcome 2 - Workplace Relations & Economic Strategy	Contract for Rex Deighton-Smith	<p>Senator CAMERON: Has Rex Deighton-Smith provided the department with a strategy for the review?</p> <p>Ms Parker: He has a contract with the department, and there were public terms of reference. He has to fulfil the requirements of the contract, including consultation, and that is underway. It will be finished shortly.</p> <p>Senator CAMERON: Is that contract available?</p> <p>Ms Parker: Yes, it is. I cannot provide a copy of the contract. But the terms of reference are public and I can provide a copy.</p> <p>Senator CAMERON: Is it commercial in confidence? Is that what you are claiming? I would like a copy of the contract.</p> <p>Ms Parker: I will check, but I am sure it is fine to give you a copy of the contract.</p> <p>Senator CAMERON: What is Rex Deighton-Smith's background?</p> <p>Ms Parker: He has expertise in this area and he did some work for the previous government in this area. I do not actually have his CV with me. I would have to take that on notice. The department will be coming here again this evening, and there will be people here with all of the detail. I know you are going to be here. I can make sure they bring all of that with them, if that would assist.</p> <p>Senator CAMERON: That would be helpful. Thanks</p>
EM0131_14	Cameron, Doug	1-12-3	Agency - Fair Work Commission	RSRT/FWC - Issues raised in Four Corners program	<p>Senator CAMERON: Can you take it on notice to provide me information on what analysis is done by the RSRT in relation to the issues raised in the Four Corners program. I am not just going specifically to Four Corners; the general issues raised in that program have been raised in the media across the country. They go to remuneration and safety. These issues are: the unsafe nature of trucks on the road; the pressure that is put on truck drivers to get from point A to point B; the role of major corporations such as Woolworths, Coles and other companies around the country; drug usage; and deaths arising from unsafe practices. These are all, I would think, within the remit of the tribunal.</p> <p>Ms O'Neill: I am happy to take the question on notice. But can I just reiterate that there has been no research conducted directly in relation to those issues since the Four Corners program, internally or externally; the research that has been conducted is available on the website and does not go to those issues. Beyond that, the scheme of the legislation is really a framework of the functions and powers that the tribunal can exercise - most often, on application by parties and through a process of public hearings and submissions. So I would not anticipate a lot of detail in the answer to your question on notice.</p> <p>Senator CAMERON: But the research capacity is to help the tribunal exercises its powers in a knowledgeable manner. That is what it is about, isn't it?</p> <p>Ms O'Neill: Essentially, yes.</p> <p>Senator CAMERON: If truck drivers are faced with clapped-out trucks - no maintenance, poor brakes - surely this is an issue the tribunal should be informing itself of.</p> <p>Ms O'Neill: I am happy to take the question on notice. I just wanted to flag with you -</p> <p>Senator CAMERON: Has the RSRT informed itself, or does it intend to inform itself, of the issues that have been raised in relation to the Four Corners program, and more widely in the media, about drug taking, undue pressure on workers in the industry, and the unsafe nature of trucks in the industry - the whole range of issues. Maybe you can come back to me in some detail on that as a question on notice.</p> <p>Ms O'Neill: We will do our best.</p>
EM0132_14	Cameron, Doug	1-13-3	Outcome 2 - Workplace Relations & Economic Strategy	Correspondence between the department and Rex Deighton-Smith in relation to RSRT review	<p>Senator CAMERON: Can you provide me with copies of any correspondence between the department and Rex Deighton-Smith in relation to this review and correspondence from Rex Deighton-Smith to the department.</p> <p>Ms Parker: I will take that on notice.</p>

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EM0133_14	Cameron, Doug	1-17-2	Agency - Fair Work Commission	FWC - Commission of Audit survey	<p>Page 16</p> <p>Ms Pointon: I have got the name of the survey. It is the corporate overhead survey update: capital and property survey.</p> <p>Senator CAMERON: Can you table that form?</p> <p>Ms Pointon: It is in an online electronic form; I will see what we can do to download that.</p> <p>Senator CAMERON: So you can table it, it is just a matter of getting it in a form for tabling?</p> <p>Ms O'Neill: We might take that on notice to see if we can and to review it to make sure it is appropriate to do so.</p> <p>Senator CAMERON: What would be your consideration as to why it would not be appropriate for the Senate to understand what your engagement is with the Commission of Audit? What would be the issue?</p> <p>Ms O'Neill: It is not that. It is just that I am not personally familiar with the detail of the nature of the questions. I would rather give a considered response by taking it on notice.</p> <p>Page 17</p> <p>Senator CAMERON: You have taken on notice whether you will provide the form. Can you take on notice whether you want to provide the completed form or the form itself? I would like them both. So, I would like the information contained within the form.</p> <p>Ms O'Neill: I will take that on notice, but as we have indicated, the questionnaire that we have been asked to complete is not tailored to the Fair Work Commission; it is an across-the-board questionnaire.</p> <p>Senator CAMERON: I think you did indicate that that was the only engagement you have had with the commission of audit. What resources were required to fill this form in?</p> <p>Ms O'Neill: I would have to take that on notice. I do not have a sense of the scale of the questionnaire.</p>
EM0134_14	Cameron, Doug	1-17-2	Outcome 2 - Workplace Relations & Economic Strategy	Commission of Audit report date	<p>Senator CAMERON: When is the commission of audit reporting? Who can help me there? Can anyone help me?</p> <p>Ms Parker: We will check and come back to you.</p>
EM0135_14	Cameron, Doug	1-20-2	Agency - Fair Work Ombudsman	FWO - Number of compliance audits	<p>Senator CAMERON: You say 'in the last four years'. You have given me some figures on financial years, and you go back three financial years. The highpoint there was 2011-12, with 6,574 audits. Are you indicating there was a higher point?</p> <p>Mr Ronson: Yes, I will take that on notice.</p> <p>Senator CAMERON: If there was, why didn't you provide that in the answer to my question? Why did you not go to that high point?</p> <p>Mr Ronson: I am not sure. We are happy to take that on notice. There would have been no attempt to 'conceal', if you like.</p> <p>Senator CAMERON: If you take 2011-12 to 2013-14, the number of audits has dropped by 25 per cent, given the answer you gave me on notice, but it could be even higher?</p> <p>Mr Ronson: Yes, that is my memory. As I say, I am happy to take it on notice. What I am trying to frame my response in is that the number may continue to lower in the next year or two but that would not in any way, shape or form a reflection that we do not take our auditing work seriously.</p> <p>Ms James: Senator, could I just clarify which question on notice you are referring to?</p> <p>Senator CAMERON: EM0010_14.</p> <p>Ms James: I have that in front of me. Your question did go to our audits in the past financial years, but it did not specify how far back to go. So we have gone back as far as -</p> <p>Senator CAMERON: Ms James, do not dig a hole in this. Can you get those details for me, because I am just wondering if there was a high point why you did not go to that high point. That is all. I am not making a big issue of it. You only need to get me the figures, if you do not mind.</p> <p>Ms James: We will follow that up.</p>
EM0136_14	Cameron, Doug	1-22-2	Agency - Fair Work Ombudsman	FWO - Number of building audits in Victoria	<p>Senator CAMERON: How many of the building businesses that have been audited are in Victoria? How many building industries do you have?</p> <p>Mr Ronson: I would not be able to answer that. I would need to take that question on notice.</p> <p>Senator CAMERON: Can you take that on notice.</p> <p>.....</p> <p>Mr Ronson: Just to clarify your first question, are you after the number of entities - employing entities or potential entities - in the domestic building industry in Victoria?</p> <p>Senator CAMERON: Yes. In broad terms, how many do you think you have to deal with?</p>
EM0137_14	Cameron, Doug	1-22-3	Agency - Fair Work Ombudsman	FWO - Pay and conditions for young workers in Victoria	<p>Senator CAMERON: Can you provide, also on notice, what resources you would require to make sure that 94 per cent of young workers in Victoria can get their proper rates of pay and conditions? What are the resources you need to deal with this?</p> <p>.....</p> <p>How many more officers would you need out in the field and how much more money would you need to fix this problem for young workers in this country? Do you have any idea?</p> <p>Ms James: We will take that question on notice. It is a highly speculative question. We will do our best to answer it.</p>
EM0138_14	Cameron, Doug	1-22-4	Agency - Fair Work Ombudsman	FWO - Date and results of compliance audit	<p>Senator CAMERON: When did you get the results of this compliance audit?</p> <p>Mr Ronson: I have not got the dates in front of me, but it was last year. I need to take those dates on notice.</p> <p>Senator CAMERON: Were these figures made public?</p> <p>Mr Ronson: I am very confident that all these reports have been made public, but I will double-check.</p> <p>Senator CAMERON: Can you do that for me?</p>
EM0139_14	Cameron, Doug	1-23-2	Agency - Fair Work Ombudsman	FWO - Number of complaints in relation to apprentices, trainees and employees	<p>Senator CAMERON: How many complaints does the Fair Work Ombudsman receive in relation to wage entitlements and compliance in the domestic building sector each year, in relation to apprentices, trainees and employees?</p> <p>Ms James: Just to clarify, you are asking about all employees?</p> <p>Senator CAMERON: No - apprentices and trainees.</p> <p>Ms James: I do not think we would have that broken down, would we? I can tell you that, in terms of total complaints in the domestic building and construction industry, for the last financial year the figure was 2,297. So obviously a component of that would be, or may well be, apprentices and trainees, but we would need to take the specifics about that group on notice.</p> <p>Senator CAMERON: Given you have got these horrendous figures of exploitation in your compliance audit, would you not now think it is appropriate that you start digging into the other 2,297 and be able to advise the Senate on exactly what is happening and why our young workers are being so ruthlessly ripped off in the domestic building industry?</p> <p>Ms James: We are happy to take it on notice giving you a breakdown of the figures you asked about.</p>
EM0140_14	Cameron, Doug	1-23-3	Agency - Fair Work Ombudsman	FWO - Discussions with MBA and HIA	<p>Senator CAMERON: Can you take on notice what discussions you have had with the MBA and HIA in relation to this? Can you also advise me as to whether legal action has been considered against any of these companies? If not, why not? That would be helpful.</p>
EM0141_14	Cameron, Doug	1-23-4	Agency - Fair Work Ombudsman	FWO - Rates of non compliance	<p>Senator CAMERON: Regarding the audit you did, does it disclose any reasons for the high rates of non-compliance, such as poor strategic management, poor record-keeping and financial controls, undercapitalisation, inadequate cash flow, and trading losses?</p> <p>Ms James: I think the reasons for non-compliance are complex. I would be hesitant to give any sort of definitive response to that. What we will do is provide you with a copy of the report that Mr Ronson has referred to. We will also take on notice any conclusions we might have formed, if they are not in the written report, around the reasons for non-compliance.</p>

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EM0142_14	Cameron, Doug	1-28-2	Agency - Fair Work Ombudsman	FWO - Inspectors involved in targeted campaigns	<p>Senator CAMERON: On those ones - hospitality, take-away food, road freight transport and misclassification - that is your forward plan. Could you take on notice and provide me with details of the number of frontline inspectors that will be involved in these campaigns?</p> <p>Mr Ronson: Sure.</p> <p>Senator CAMERON: Do you think you need any additional resources to carry these out?</p> <p>Mr Ronson: One good news story for the Fair Work Ombudsman is that we have been enhancing our resourcing in the targeting campaign sector for about the last 18 months. The numbers of inspectors in the so-called proactive campaigns has been increasing.</p> <p>Senator CAMERON: How many are in it?</p> <p>Mr Ronson: We have a dedicated targeted national campaigns team and the numbers that I looked at recently were around 42 ASL, but I will take that on notice. Obviously, when we answer your question we will -</p> <p>Senator CAMERON: 42 ASL?</p> <p>Mr Ronson: Forty-two ASL - 42 full-time employees.</p> <p>Senator CAMERON: So that is for proactive, targeted campaigns nationally?</p> <p>Mr Ronson: Yes.</p>
EM0143_14	Cameron, Doug	1-29-2	Agency - Fair Work Ombudsman	FWO - Engagement with employers	<p>Senator CAMERON:..... Can you take on notice, then, to advise me as to how you measure the impact of engagement with employers, how many engagements you have had with employers and what have been the outcomes of that engagement consistent with the methodology you have just outlined.</p> <p>Ms James: I am happy to take that on notice. The volume might be something we would need to think about.</p>
EM0144_14	Back, Chris	1-29-3	Agency - Fair Work Ombudsman	FWO - Effectiveness of FWO	<p>CHAIR: Thank you, Minister. We do need to move on. I have one question following up in this same area. Following on Senator Cameron's call, on notice can you advise us what the agency is doing to make sure that the work it is producing is usable, useful and understandable to small businesses and of course to individual employees - an extension of that question, if you would.</p> <p>Ms James: Absolutely. I will say that we have a dedicated small business team in the Fair Work Ombudsman that has been doing a lot of work engaging both with stakeholders and with small businesses and their representatives. There is a body of work that they oversee that is designed to make sure that all of our communications and engagements are small business friendly and that our staff are attuned to the vast range of workplaces and businesses around the country.</p>
EM0145_14	Cameron, Doug	1-32-2	Agency - Fair Work Ombudsman	FWO - Correspondence between FWO and FWBC	<p>Senator CAMERON: Has there been any other correspondence between you and the Fair Work Building Inspectorate on arrangements? There are some on the record now. Are there any additional to that?</p> <p>Ms James: The correspondence that this committee has, which was provided to you in the questions on notice, is the sum total of correspondence in relation to that matter. I think Mr Hadgkiss and I have corresponded on arrangements that relate to our audit committee. But that is quite a separate matter. That is the only other correspondence I recall on which we have written to one another lately.</p> <p>Senator CAMERON: What is the relationship between the audit committees?</p> <p>Ms James: It was the case that our two agencies had a joint audit committee and that is no longer the case. We now have separate audit committees.</p> <p>Senator CAMERON: Just for completeness, could you provide that correspondence as well?</p> <p>Ms James: Certainly.</p>
EM0146_14	Cameron, Doug	1-32-3	Agency - Fair Work Ombudsman	FWO - Procedure manual	<p>Senator CAMERON: Could you provide copies of your core manual and the offshoot documentation as it relates to how you handle sham contracting? We will start there to see where that leads.</p>
EM0147_14	Cameron, Doug	1-33-2	Agency - Fair Work Ombudsman	FWO - Sponsor obligation compliance with Fair Work Act	<p>Senator CAMERON: Can you take on notice, as I am not sure you have clarified it, which specific sponsor obligations have been breached, in your analysis?</p> <p>Mr Ronson: Yes.</p> <p>Senator CAMERON: Can you check whether the DIBP approves salaries compliant with the Fair Work Act?</p> <p>Mr Ronson: When we conduct our monitoring activities, we also check and assess compliance against the Fair Work Act.</p> <p>Senator CAMERON: You do?</p> <p>Mr Ronson: We do that as well as our DIBP obligations in -</p> <p>Senator CAMERON: Can you provide details of what you have found in relation to that compliance, thank you.</p>
EM0148_14	Back, Chris	1-34-2	Agency - Safe Work Australia	SWA - Effectiveness of SWA work	<p>CHAIR: I will ask you the same thing I did of the previous agency, and that is that I would like, on notice information, which assures the committee that the work that you are producing is usable and understandable for small businesses and individual employees. Can you take that on board. It is the same question I asked of the last witnesses.</p>
EM0149_14	Cameron, Doug	1-35-2	Agency - Safe Work Australia	SWA - Trend data for death and injury rates	<p>Senator CAMERON: Can you provide the committee with the most accurate and up-to-date trend data for the past 10 years on death and injury rates in all industries, including bystander deaths and injuries, with particular reference to comparison of all industries with the building and construction industry.</p> <p>Ms Grey: Yes, we can, but it only goes back to 2003.</p> <p>Senator CAMERON: Obviously whatever you have available would be very helpful, thank you. What are the factors that you see are contributing to the downward trend?</p> <p>Ms Grey: Overall?</p> <p>Senator CAMERON: In the building and construction industry.</p> <p>Ms Grey: Building and construction is recognised as a priority industry under both the national strategy, which concluded in 2012, and the Australian strategy, which commenced in 2012. It goes until 2022. Given that is a priority industry, the jurisdictions put particular effort into working with that industry to improve rates. That is a clear reason.</p> <p>Senator CAMERON: You can provide me on notice, if you like, what you see the detailed factors are.</p> <p>Ms Grey: It is obviously a multifactorial situation. It would be very difficult to pinpoint for such small numbers the reasons why performance is improving, because performance is improving across the board. We can certainly provide you with the information that we publish. But we do not necessarily go into the specific factors.</p>
EM0150_14	Cameron, Doug	1-36-2	Agency - Safe Work Australia	SWA - Letter from Chair of Safe Work Australia	<p>Ms Baxter: Safe Work Australia was asked by the Select Council on Workplace Relations to consider some amendments that another jurisdiction was putting forward, and then those amendments had been considered under the arrangements of the intergovernmental agreement and advice has been formulated.</p> <p>Senator CAMERON: Could you provide details of that advice?</p> <p>Senator Abetz: No.</p> <p>Ms Baxter: That advice was under cover of a letter from the Chair of Safe Work Australia. I would need to seek the chair's advice in relation to that.</p> <p>Senator CAMERON: Senator Abetz said no; you are saying you are going to seek advice. What is the position?</p> <p>Senator Abetz: That Ms Baxter is seeking advice.</p> <p>Ms Baxter: I am not in a position to provide that letter at the moment. I would need to seek advice of the chair.</p> <p>Senator CAMERON: So, Senator Abetz, your position is to not know any more-</p> <p>Senator Abetz: It is part of the COAG Council - and that is why we are checking - and I understand that in the context of the COAG Council that it is in confidence. If it is in confidence, it will not be released; if it is not, then it is not a problem so that was my concern.</p>
EM0151_14	Tillem, Mehmet	1-38-2	Outcome 2 - Workplace Relations & Economic Strategy	Companies joining the Comcare scheme	<p>Senator TILLEM: Where companies choose to move from a state based system to Comcare, do the employees have a say in this process at all?</p> <p>Ms Parker: In the decision to move?</p> <p>Senator TILLEM: Yes.</p> <p>Ms Parker: They are required to consult their employees, on my understanding. I will need to check on the specifics of that. I can provide that. If you are here for the department's hearings later tonight we will have that information on the specifics of applying for you. I will see if I have got it here, but you might not want to be held up for the minute.</p>

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EM0152_14	Tillem, Mehmet	1-40-2	Agency - Comcare	Comcare - Number of inspectors	<p>Senator TILLEM: When was the last time the workforce grew?</p> <p>Mr O'Connor: In the number of inspectors, I believe it was with the advent of the model work health and safety law in 2012, where we increased the number of inspectors in alignment with the new accountabilities and responsibilities on Comcare as the federal work health and safety regulator.</p> <p>Senator TILLEM: Then they were reduced?</p> <p>Mr O'Connor: They were reduced.</p> <p>Senator TILLEM: Within 12 months?</p> <p>Mr O'Connor: Yes. There was a period where we did not increase, and I would have to take on notice the small number of adjustment to the number of inspectors that we had, because it was our workforce planning model that the regulation of self-insured licensees, from a work health and safety perspective, the original intention was that they were going to transfer back to states and territories. That did not come to pass, and as a result we have now adjusted again our workforce to make sure that we have got appropriate coverage. We are confident, and I can give you assurance, that our inspectorate has appropriate resources to provide excellent levels of coverage across the workplaces in Australia, and overseas, that we regulate.</p>
EM0153_14	Tillem, Mehmet	1-42-2	Agency - Comcare	Comcare - Submission to Commission of Audit	<p>Senator TILLEM: I will ask it simply. In your submission to the Commission of Audit, did you recommend the abolition of the SRCC?</p> <p>Mr O'Connor: In our submission to the Commission of Audit, we made a range of recommendations, suggestions and observations about the efficiency and effectiveness of the Comcare scheme - financial arrangements, work health and safety coverage, compensation arrangements and the governance of that scheme.</p> <p>Senator TILLEM: That did not answer my question. In your submission to the Commission of Audit, did you recommend the abolition of the SRCC?</p> <p>Mr O'Connor: I cannot remember the precise wording of that. I am happy to take that on notice.</p>
EM0154_14	Tillem, Mehmet	1-42-3	Agency - Comcare	Comcare - Staff employed on contracts or temporary basis	<p>Senator TILLEM: So, we are three short. How many of these staff are employed on fixed-term contracts or employed on a temporary basis?</p> <p>Mr O'Connor: I would have to give you that on notice. What I can say is that late last year we gave notice to almost 10 per cent of our workforce who were on a non-ongoing contract basis, consistent with the advice from the Public Service Commission not to extend non-ongoing contracts unless there is a business critical need. So far, I believe we have got 23 non-ongoing contracts that have not been extended. Some non-ongoing contracts have been extended because they satisfy the criteria of critical business need: front-line service delivery, inspectorates claims managers, et cetera.</p>
EM0155_14	Tillem, Mehmet	1-43-2	Agency - Comcare	Comcare - Number of inspectors prior to September 2013	<p>Senator TILLEM: Just before you go on, going back to the 44 inspectors that you have, I also would like the number - and I am not sure if you know - pre-September 2013.</p> <p>Mr O'Connor: We can do that as well.</p>
EM0156_14	Tillem, Mehmet	1-43-3	Agency - Comcare	Comcare - Recruitment	<p>Senator TILLEM: have you recruited?</p> <p>Mr O'Connor: A very small number in comparison. Several.</p> <p>Senator TILLEM: Could you provide that on notice, please.</p> <p>Mr O'Connor: Yes.</p> <p>Senator TILLEM: I would also like specific numbers in terms of how many contracts will not be renewed or extended.</p>
EM0157_14	Tillem, Mehmet	1-43-4	Agency - Comcare	Comcare - Voluntary redundancies	<p>Senator TILLEM: Aside from the contractors that were advised that they would not be extended because they were temporary, have there been any voluntary redundancy offers?</p> <p>Mr O'Connor: We have made a general offer to some of our executive level staff to express interest in a voluntary redundancy. We received a small number of applications, and they are being considered by the agency over the next few months.</p> <p>Senator TILLEM: How many were offered to senior level staff?</p> <p>Mr O'Connor: We did not offer a set number, we called for an expression of interest from -</p> <p>Senator TILLEM: How many expressed an interest?</p> <p>Mr O'Connor: I would have to take that on notice. I think there were perhaps several - not many.</p>
EM0158_14	Cameron, Doug	1-47-2	Agency - Fair Work Building & Construction	FWBC - Rate of industrial disputes	<p>Senator CAMERON: Mr Hadgkiss, can you confirm that under Fair Work the rates of industrial disputes are on average around one-third those we saw under the Howard government?</p> <p>Mr Hadgkiss: As I understand, industrial disputes are up.</p> <p>Senator CAMERON: What is your understanding?</p> <p>Mr Hadgkiss: My understanding from the Bureau of Statistics to do with the -</p> <p>Senator CAMERON: So, what you are relying on are the ABS?</p> <p>Mr Hadgkiss: Exactly that. I recall the industrial disputes.</p> <p>Senator CAMERON: You might like to take that on notice and give me what your detailed understanding is.</p> <p>Mr Hadgkiss: I am happy to.</p>
EM0159_14	Cameron, Doug	1-48-2	Agency - Fair Work Building & Construction	FWBC - Policies and procedures	<p>Senator CAMERON: Before you go into details, I am asking the threshold question: do you have protocols? Do you have operational manuals that you follow?</p> <p>Mr Hadgkiss: If you are talking about the relationship with the WorkSafe organisations -</p> <p>Senator CAMERON: No, I am talking about your investigation of a civil matter.</p> <p>Mr Hadgkiss: Yes, there are procedures and policies.</p> <p>Senator CAMERON: Can you table those procedures and policies?</p> <p>Mr Hadgkiss: They are currently being revamped. I am happy to make them available when they are completed.</p> <p>Senator CAMERON: So, there is some interregnum between having a policy and not having a policy, is there?</p> <p>Mr Hadgkiss: I am happy to make the current policy available, if you wish.</p> <p>Senator CAMERON: Is that the policy your office would follow?</p> <p>Mr Hadgkiss: It would be, yes.</p> <p>Senator CAMERON: Can you table that?</p> <p>.....</p> <p>Mr Hadgkiss: If I may clarify, in terms of responding to a safety dispute it is fair to say that the current procedures are largely those of the Fair Work Ombudsman dealing with wages and entitlements.</p> <p>Senator CAMERON: So, will you provide me a copy of the current one?</p> <p>Mr Hadgkiss: If you wish.</p> <p>Senator CAMERON: I certainly do wish. So you will provide me the current protocols, any correspondence that has gone out since you have been the inspector</p>
EM0160_14	Cameron, Doug	1-49-2	Agency - Fair Work Building & Construction	FWBC - Correspondence on health and safety issues	<p>Senator CAMERON: Since you have become director can you send me and the committee all correspondence that you have put out on health and safety issues within the inspectorate? Can you do that?</p> <p>Mr Hadgkiss: I do not believe I have put any out, but I will certainly -</p> <p>Senator CAMERON: If you have, send it out.</p>
EM0161_14	Cameron, Doug	1-49-3	Agency - Fair Work Building & Construction	FWBC - Investigation manual	<p>Mr Hadgkiss: is that there are investigation manuals and procedures in place that deal with general investigations, which would include safety or abuse of safety.</p> <p>Senator CAMERON: That is a different position, so let's have them.</p> <p>Mr Hadgkiss: Very well.</p> <p>Senator CAMERON: If you can table them, that would be good.</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0162_14	Cameron, Doug	1-53-2	Agency - Fair Work Building & Construction	FWBC - Letter to Attorney-General	<p>Senator CAMERON: This is not about the CFMEU. I know you have got an issue with the CFMEU. This is about the Fair Work Building Inspectorate. I want to go back to this letter that the Attorney-General wrote. Who approached the Attorney-General to write a letter?</p> <p>Mr Hadgkiss: As I understand, it was the Deputy Commissioner Legal who wrote to the Attorney-General, who in turn wrote to the chief judge.</p> <p>Senator CAMERON: Do you have a copy of both those pieces of correspondence?</p> <p>Mr Hadgkiss: Not here.</p> <p>Senator CAMERON: No, can you, on notice, provide that correspondence?</p> <p>Mr Hadgkiss: I will endeavour to do that.</p>
EM0163_14	Cameron, Doug	1-57-2	Agency - Fair Work Building & Construction	FWBC - Correspondence and terms and conditions of employment of 'loaned' staff member	<p>Senator CAMERON: Can you provide all the correspondence in relation to this loan person?</p> <p>Mr Hadgkiss: If necessary, yes.</p> <p>.....</p> <p>Senator CAMERON: If you can then provide all of the details and the correspondence about how this person has been employed?</p> <p>Senator Abetz: If it is appropriate to supply the information that is being taken on notice, all names and identifiers, I am sure, will be removed.</p> <p>.....</p> <p>Senator CAMERON: Can we get the terms and conditions of employment? If we can get any correspondence around that employment that would be helpful, thanks.</p> <p>Mr Hadgkiss: As the minister says, I will take it on notice.</p> <p>Senator CAMERON: Yes, I am not asking you provide it now.</p>
EM0164_14	McKenzie, Bridget	1-59-2	Agency - Fair Work Building & Construction	FWBC - Withdrawal of intervention in the Victorian Supreme Court	<p>My questions I guess go to in April 2012 Fair Work Building and Construction withdrew an intervention in the Victorian Supreme Court in relation to the plant. Can you advise why this action was withdrawn?</p> <p>.....</p> <p>Senator MCKENZIE: Excellent, that was my next question, whether you would reconsider it. Could you consider this a matter of urgency and report back to the committee once you have actually come to a determination on whether you are going to proceed or not?</p> <p>Mr Hadgkiss: Yes.</p> <p>Senator MCKENZIE: Thank you.</p>
EM0165_14	Moore, Claire	1-70-2	Outcome 1 - Employment	Letter to stakeholders - WGEA	<p>Ms Parker: The stakeholders have been asked to comment on the requirements. A letter has gone to stakeholders and we are looking at getting their responses shortly on that.</p> <p>Senator MOORE: It is tight. What kind of timeframe is there in terms of that process?</p> <p>Ms Parker: It is tight, yes. We have asked for feedback by 28 February. As you said previously, the changes must be in place for 1 April to effect the 2014-15 reporting period.</p> <p>Senator MOORE: When did the letter go out?</p> <p>Ms Parker: It was the 18th.</p> <p>Senator MOORE: Can we get a copy of the letter?</p> <p>Ms Parker: I will take it on notice to provide that.</p> <p>Senator MOORE: Can we also get a list of people you sent it to?</p> <p>Ms Parker: Yes, certainly.</p>
EM0166_14	Moore, Claire	1-70-2	Outcome 1 - Employment	Disallowable Instrument	<p>Ms Wood: The instrument needs to be in place by 31 March to apply to the next reporting period. It is a disallowable instrument. The disallowance period would then be from 31 March for the required period. It certainly could be disallowed.</p> <p>Senator MOORE: For a fair bit of my time I was on regs and ords. I am just working my way through that. So, will you need to have it drafted and to regs and ords in the next sitting week?</p> <p>Ms Wood: I will have to take that on notice.</p>
EM0167_14	Moore, Claire	1-74-2	Outcome 1 - Employment	Data Sources	<p>Senator MOORE: Is that annual ABS data or is that data collections that take place over a sequential period?</p> <p>Ms Wood: There would be some that are annual and there would be some that are sporadic ABS publications.</p> <p>Senator MOORE: Is it possible to find that out? Can you put on notice to see what alternative data sources there are? That would be very useful.</p> <p>Ms Wood: We can certainly do that.</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0168_14	Lines, Susan	1-74-3	Agency - Workplace Gender Equality Agency	WGEA - Commission of Audit	<p>Senator LINES: Did you fill out their survey online?</p> <p>Ms Conway: There was a survey that was forwarded to us by the APSC.</p> <p>Senator LINES: What is the APSC?</p> <p>Ms Conway: The Australian Public Service Commission.</p> <p>Senator LINES: So, it was a survey?</p> <p>Ms Conway: A survey was administered, as I understand it, to us and across the Public Service to be submitted to the Commissioner of Audit and we completed that.</p> <p>Senator LINES: Do you remember if that was due in early January?</p> <p>Ms Conway: My recollection was January. I just cannot remember the exact date.</p> <p>Senator LINES: So you filled that out?</p> <p>Ms Conway: That is correct.</p> <p>Senator LINES: Do you remember how long it was or how many questions?</p> <p>Senator MOORE: How difficult?</p> <p>Ms Conway: The survey was not that long. There was some clarification required about meanings of some of the terms used in the survey. There was a period of clarification that was completed by my staff and then signed off by me.</p> <p>Senator LINES: Do you remember what the clarifications were that you had to sort out?</p> <p>Ms Conway: It was around what the terms meant and what they covered. These were essentially questions, obviously, of a financial nature. We wanted to make sure that we understood exactly what we were meant to be submitting. Indeed, we benefited from the information that was provided generally because these inquiries were not particular to us, they were more generally applicable. The APSC provided some good clarification which enabled us to complete the survey.</p> <p>Senator LINES: If you had questions, did you go back to the APSC? Were they the clearing house?</p> <p>Ms Conway: Yes. They were sending out written clarifications in response to queries raised by various parties.</p> <p>Senator LINES: They sent them out to everyone even if it was not their query?</p> <p>Ms Conway: As I understand it.</p> <p>Senator LINES: Do you remember the other sorts of questions?</p> <p>Ms Conway: I cannot recall them. I am sorry.</p> <p>Senator LINES: Did you keep a copy of the survey?</p> <p>Ms Conway: We would have a soft copy of that.</p> <p>Senator LINES: Can you forward that on to the committee?</p> <p>Ms Conway: Yes.</p>
EM0169_14	Whish-Wilson, Peter	1-80-2	Outcome 1 - Employment	Breakdown of businesses by type and industry that were using this scheme	<p>Senator WHISH-WILSON: My team has cut and pasted these, but I will get it for you. Can you tell me if they were wrong? There were 257 businesses located in Tasmania using the scheme, and 305 employees. I was wondering if you had any information on the breakdown of businesses by type and industry that were using this scheme.</p> <p>Ms Drayton: Specifically in Tasmania or more generally?</p> <p>Senator WHISH-WILSON: Yes, specifically in Tasmania.</p> <p>Ms Drayton: I have information here which is national.</p> <p>Ms Taylor: That would be useful.</p> <p>Ms Drayton: In response to your question, there were 567 businesses located in Tasmania receiving the subsidy. We do not have a breakdown other than, as Ms Drayton said, nationally--</p> <p>Senator WHISH-WILSON: Did you say 567?</p> <p>Ms Taylor: There are two lots. As at 31 December -and you will have this in your answer -of the number currently receiving the Wage Connect subsidy, 567 of the businesses were located in Tasmania. Then we also included the number of people. We are happy to take on notice the breakdown for Tasmania, but if you would like the national--</p> <p>Senator WHISH-WILSON: If you could give me the breakdown of small business, SME or large business.</p> <p>Senator Abetz: And your definition?</p> <p>Senator WHISH-WILSON: Let us say, 15 employees.</p> <p>CHAIR: FTE?</p> <p>Senator WHISH-WILSON: Full-time equivalents, correct, and also by industry type. I would be very interested to have a look at that.</p> <p>Ms Taylor: We may not have that granularity of detail, but we will take it on notice and look at that for you.</p>
EM0170_14	Whish-Wilson, Peter	1-81-2	Outcome 1 - Employment	Wage Connect Program	<p>Senator WHISH-WILSON: You said there were two tranches of the Wage Connect program. The numbers I got back I am guessing were probably for the second tranche. The numbers we received were that 305 of these were located in Tasmania.</p> <p>Ms Taylor: Yes, I think that is right. We can update--</p> <p>Senator WHISH-WILSON: Overall did you say 1,700 were over the two tranches?</p> <p>Ms Taylor: I was talking businesses for the program as a whole.</p> <p>Ms Drayton: We can certainly update this question on notice with current information for you.</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0171_14	McKenzie, Bridget	1-83-2	Outcome 1 - Employment	Average time to exit JSA	<p>Senator MCKENZIE: Have you seen any subsequent issues around the duration of time people are spending in the system itself?</p> <p>Ms Drayton: I can go to some data, but I probably do not have the retrospective numbers. This is data based on 1 December, so looking back at the 12 months prior to 1 December. This is what we call an average time to exit JSA.</p> <p>Senator MCKENZIE: Which is the goal, I would imagine.</p> <p>Ms Drayton: Indeed. Across all of the streams, though I can break this down by stream if you would like, 26 per cent of people who are in JSA leave within the first 13 weeks. So, in the first three months 26.3 per cent of people exit JSA. In the second 13 weeks a further 21 per cent leave. In the third 13 weeks, 12 per cent leave. In the fourth 13 weeks eight per cent. We are looking at 68.4 per cent of people exiting JSA within that first 12-month period.</p> <p>Senator MCKENZIE: Do any of the 26 per cent that leave after three weeks re-enter in that 12-month period?</p> <p>Ms Drayton: That is what we refer to as churn. With the data that I have that goes to churn - and this is again by stream - it is slightly different measures but it is the only measure that I have with me. This is measuring the people who have exited the system for 26 weeks. They have been paid a 26-week employment outcome. We check on them 26 weeks later to see what is happening with them. So, with the full 12 months the return rate is 21 per cent overall of people who have come back on. That is varied across the stream. It is 16 per cent for stream 1, 17 per cent for stream 2, 28 per cent for stream 3, and 29 per cent for stream 4, which reflects the caseload.</p> <p>Senator MCKENZIE: I know you can break down the data by stream. I was going to ask about reasons, from your perspective, for the decrease in employment outcomes, going to Ms Leon's commentary around wider issues other than the individuals themselves in the stream. I am wondering whether you could break the data down by geography and industry sectors.</p> <p>Ms Drayton: So the industries where people are getting jobs or the industries they are coming from?</p> <p>Senator MCKENZIE: Both if that is possible. Anyway, an age group?</p> <p>Ms Drayton: I can certainly give you age groups for the caseload. I am not sure that I have at all the industries people are coming from on the JSA caseload.</p> <p>Senator MCKENZIE: What about the caseload of the industry that they are going into?</p> <p>Ms Drayton: With the age group I will give you the overall, but if you need it I can go by stream.</p> <p>Senator MCKENZIE: For the sake of everybody, if you could take on notice age group by stream.</p> <p>Ms Drayton: Thank you.</p> <p>Senator MCKENZIE: Can you do geography?</p> <p>Ms Drayton: We can do part B by geography. We can go by state or by what we call an employment service area. We will refine that as much as we can for you.</p> <p>Senator MCKENZIE: Yes, states would be too big a block. Regions?</p> <p>Ms Drayton: We will get what we can for you.</p> <p>Senator MCKENZIE: Thank you.</p> <p>Ms Kidd: We monitor the labour market and patterns in announced redundancies. They do not necessarily actualise. But in terms of the top five industries where redundancies are occurring, they are manufacturing, property and business services, retail, mining and engineering, and building and construction.</p> <p>Senator MCKENZIE: Any comment around why those particular industry groups are experiencing high levels of redundancies?</p> <p>Ms Kidd: A lot of it is related to structural reform within the economy. There are lots of underlying changes, shifts in industry. The well known decline in manufacturing and as a result of things like changes in technology, better ways of doing things. There are quite a few shifts. There are a lot of high-profile industries like health services that have seen a lot of growth to offset the decline.</p> <p>Senator MCKENZIE: I look forward to that information on notice.</p> <p>Ms Leon: I should clarify that those numbers do not necessarily all translate into the JSA caseload.</p>
EM0172_14	McKenzie, Bridget	1-84-2	Outcome 1 - Employment	Job Services Australia	<p>Senator MCKENZIE: I wanted to go to trend of employment outcomes over the duration of the Job Service Australia contract. Could you give me a report of the trend?</p> <p>Ms Drayton: I can go through a few different things, but I will start with employment outcomes, which is a measure that we use to test with people who have received assistance through Job Services Australia with what is happening with them three months after they have received assistance. The overall employment outcome is 42.8 per cent of people are in employment. That is as at September 2013, which is the most recent employment outcome data I have. Over the years it has decreased. In September 2011 it was 47.7 per cent. In September 2012 it was 48.4 per cent. In September 2013, it was 42.8 per cent. That is overall. Between the streams there are obviously differences. For September 2013, for stream 1 the employment outcome rate was 57.2 per cent; for stream 2, 41.4 per cent; for stream 3, 33.8 per cent; and for stream 4, it was 23.4 per cent. I can go through all the comparisons with the other years in the same way if you like.</p> <p>Senator MCKENZIE: On notice that would be fabulous. So, the trend has been decreasing employment outcomes over time?</p> <p>Ms Drayton: That is correct.</p> <p>Senator MCKENZIE: Has an increase in unemployment resulted in an increased caseload for Job Services Australia?</p> <p>Ms Leon: We should clarify the answer to that question. I think your question originally asked about over the life of the contract. The figures that Ms Drayton was giving were a particular two-year period. So, it is not since Job Services was established.</p> <p>Senator MCKENZIE: Thank you.</p> <p>Ms Leon: So we could see, on notice, if we can give you a trend since 2009, bearing in mind that the success rate is also impacted by headline economic indicators about job availability.</p>
EM0173_14	Lines, Susan	1-86-2	Outcome 1 - Employment	Work for the Dole	<p>Ms Leon: The reason for that is that the full and frank advice of the Public Service is best able to be given to ministers to enable them to make their decisions if the giving of that advice is confidential.</p> <p>Senator LINES: You can take on notice as to why you will not provide advice.</p> <p>Ms Leon: That is the answer. It is in order to enable ministers to receive full and frank advice so that they can undertake the deliberations that ministers need to take.</p> <p>Senator LINES: And I was asking you specifically about a question that went to providing advice to the minister on work for the dole. The minister himself has indicated some work has been done and you have not adequately described back to me why you will not elaborate on that answer. I would like you to take that on notice.</p> <p>Ms Leon: Yes, thank you.</p>
EM0174_14	Lines, Susan	1-87-2	Outcome 1 - Employment	Job Services Australia	<p>Senator LINES: I might come to that question, but as Senator Ludwig corrected, we are asking now what consultations, because you said you consulted regularly.</p> <p>Ms Leon: About what consultations we have had and not what we are doing?</p> <p>Senator LINES: No. I am sorry if I was not clear. What consultations have you had? Did the minister or assistant minister attend and how many providers attended? We are happy to take that on notice.</p> <p>Ms Leon: There have been a lot, so we are happy to take that on notice.</p> <p>Senator Abetz: I do not know if you are just asking about the department consultations. They might have records of that, but I am not minded to go through my diary to find out all the consultations that I have been involved in and Minister Hartsuyker as well. Some of them are, from time to time, just telephone calls that are made to Minister Hartsuyker and indeed to our advisers as to what might be a good idea. They are mentally stored or a note is written, but to try to indicate all of those consultations would be very difficult.</p> <p>Senator LUDWIG: Just to interrupt, I think that is reasonable. It is only where the department would have dealt with the consultations, but also you can include whether the minister or assistant minister was involved or met; in other words, where you have arranged the consultations. That limits it to the department's ability to search their records.</p> <p>Senator Abetz: I put on the record that I personally have done a roundtable just the other night with a number of providers where departmental officials were not present. I would not want anybody to think that when the answer comes back on notice that means myself or indeed Minister Hartsuyker may not have been as engaged -</p> <p>Senator LUDWIG: The department can note that in the reply.</p>

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EM0175_14	Cameron, Doug	1-91-2	Outcome 1 - Employment	Assistance packages for Toyota and Holden	<p>Senator CAMERON: I will stop you there. I want to come back to this. I crave your indulgence to just move to another issue for a few minutes and then I will come back to this. This is for Ms Leon. Is the department working on advice of an assistance package for workers affected by recent decisions at Toyota and Holden?</p> <p>Ms Leon: They are all matters that will be considered by the government. Traditionally, in this committee, matters that are going to be considered by the government for its decision are not disclosed to the committee.</p> <p>Senator CAMERON: Traditionally at this committee - why can I not ask you if you are doing work on an issue for an assistance package for workers? That is not cabinet-in-confidence. That is, 'What are you doing?'</p> <p>Ms Leon: What I am trying to get at is that industry assistance packages are usually considered by cabinet. I was trying not to say the words. I was indicating that it was a government decision.</p> <p>Senator LUDWIG: You are allowed to say the words. You may not want to tell us about the content of it.</p> <p>Ms Leon: Industry assistance packages are not things that the department just decides to do unilaterally. Industry assistance packages would go to cabinet, if they are in consideration, and that is why I am a little hesitant to talk about what might or might not be being considered by government in that context.</p> <p>Senator CAMERON: Are you currently working on a cabinet submission?</p> <p>Ms Leon: That is the very thing that we cannot disclose. The Cabinet Handbook precludes us -</p> <p>Senator LUDWIG: We are not asking for the content of it. In another portfolio Senator Brandis used to make this very clear, and I am sure you remember this.</p> <p>Senator Abetz: Which you would studiously ignore.</p> <p>Senator LUDWIG: No, I would not. I would take it on notice and ask the relevant minister. In this instance you can say whether there is a cabinet submission. I am not asking you about the content. You can say whether it has been finalised or whether it has been handed and what date it is going to cabinet, but I am not even going to ask that.</p> <p>Ms Leon: I think that those kinds of questions have sometimes been answered in relation to legal advice, 'Was it sought? When was it provided and so on?' But in determining what is appropriate to provide to committees, we do take some guidance in this space from the FOI Act, although not strictly bound by the FOI Act. The FOI Act includes as a reason for why you can claim cabinet confidentiality that the matter has been or will be considered by cabinet. So the fact of something even going to cabinet is something that is usually protected.</p> <p>Senator Abetz: Can we take it on notice and see what we can provide?</p> <p>Senator LUDWIG: Thank you very much.</p> <p>Senator CAMERON: Have I missed anything, Senator Abetz? Has there been an announcement that there will be some support for these workers? I thought there was.</p> <p>Senator Abetz: Yes. What we have indicated - and I confess that I do not have the detail in front of me - is in the industry portfolio coordinating it. In this particular portfolio we are giving assistance. Workers who are made redundant are eligible for immediate access to intensive employment support with a Job Services Australia provider under the Automotive Industry Structural Adjustment Program and this includes funding for the reskilling of workers to access new job opportunities. There was a \$100 million Manufacturing Growth Fund in response to the Holden announcement and this is being led by the Department of Industry. So, it is the coordinating portfolio, and we are providing that immediate access to intensive employment support with Job Services Australia under the Automotive Industry Structural Adjustment Program. As I understand it, that would also apply to the Toyota workers.</p> <p>Senator CAMERON: Is this your public announcement?</p> <p>Senator Abetz: No, this has all been announced. This came out in December last year.</p> <p>Senator CAMERON: So, you have taken it on notice?</p> <p>Senator Abetz: Yes, and we can provide further advice as to that.</p> <p>Senator CAMERON: I will put this on notice: is the department working on advice for an assistance package for workers affected by the recent decisions of Toyota and Holden? Where is it up to? Given the recent announcements, has the government given consideration to providing immediate stream 3 assistance to workers who might lose their jobs between now and when the sites close in 2017? How many of the additional places under stream 3, announced by the previous government in similar circumstances, have been taken up, for example, BlueScope Steel and the automotive industry.</p> <p>Senator Abetz: I have got to be careful, because I have a very capable assistant minister who looks after the Job Services area, but I think the issue that you raised about access to stream 3 is already available. I will take it on notice.</p>
EM0176_14	Cameron, Doug	1-93-2	Outcome 2 - Workplace Relations & Economic Strategy	Wages and agreements database	<p>Senator CAMERON: I thought I might have this problem. Can I table this document and get Dr Morehead to have a look at that? I have some copies. Dr Morehead, do you do the analysis? Are you responsible for the econometric analysis, modelling and things like that?</p> <p>Dr Morehead: Yes. I do not pretend to know how to do the analysis, but it falls under my responsibility. We have what we call the wages and agreements database in the department where the enterprise agreements are lodged with the Fair Work Commission. We look at those. They are all publicly available on the internet so obviously anyone can look those up. They have all the details in there.</p> <p>Senator CAMERON: This is data taken from the Department of Employment. Does that look consistent with your understanding of it?</p> <p>Dr Morehead: It says at the bottom 'Source: Department of Employment'. I presume you got this since the department has been created?</p> <p>Senator CAMERON: I assume it has been created from the information in the department.</p> <p>Dr Morehead: I will have to take it on notice. It is very difficult when you are handed a piece of paper that says 'Source: Department of Employment'. Obviously we are a new department. It goes til March 2013. I will just get my staff to check that.</p>
EM0177_14	Cameron, Doug	1-97-2	Outcome 2 - Workplace Relations & Economic Strategy	SPC Ardmona enterprise bargaining agreement	<p>Senator CAMERON: Secretary, I wonder if the department has conducted any analysis of the SPC Ardmona enterprise bargaining agreement?</p> <p>Ms Leon: Senator, we usually do for matters around agreements and disputes that are in the public domain. We usually do some internal work in the department about it, yes.</p> <p>Senator CAMERON: Can you tell me when you first started doing internal work on that agreement?</p> <p>Ms Leon: I am not sure if I can give you that here. I will have a look. If I cannot, I will take that on notice.</p> <p>Senator CAMERON: It would have been Dr Morehead who did the analysis, wouldn't it?</p> <p>Ms Leon: It is possible. I could not give you an exact date, but we think it was in December.</p> <p>Senator CAMERON: Early or late December?</p> <p>Ms Leon: You are testing me now, because I just do not have those documents with me.</p> <p>Senator CAMERON: Can you -</p> <p>Ms Leon: It was in the media in about mid-December, I think, and usually the appearance of some industrial issue in the media would lead to us doing some work to make sure we are aware of what it is about.</p> <p>Senator CAMERON: So this was self-initiated analysis?</p> <p>Ms Leon: We always do that.</p> <p>Senator CAMERON: I suppose the key issue is when that analysis was conducted. You will take that on notice?</p> <p>Ms Leon: I will take that on notice.</p> <p>Senator CAMERON: Can you tell me what officers were involved in the analysis, and can you also -</p> <p>Senator Abetz: No, we do not need to name the officers involved.</p> <p>Ms Leon: I can tell you the area of the department.</p> <p>Senator CAMERON: You can tell me what area of the department, that is fine. I assume it is Dr Morehead, given her previous evidence.</p> <p>Ms Leon: Yes, I think it would be, but I will get back to you on that.</p>

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EM0178_14	Cameron, Doug	1-100-2	Outcome 2 - Workplace Relations & Economic Strategy	entry level rate of pay at SPC	Senator CAMERON: No. Take it on notice and you can provide what the entry-level rate of pay is at SPC..... Dr Morehead: No, Senator. You have a very specific question about the agreement, which is perfectly fine, but we do not actually have a copy of the agreement here. The agreements are often 50, 60 pages. As we have said, we can take that on notice for you. In terms of the experienced workforce, sometimes when we code the agreements - Dr Morehead: What we can do is table the enterprise agreement for you. Senator CAMERON: Yes, okay; you can do that. You can table the enterprise agreement. That is fine.
EM0179_14	Cameron, Doug	1-104-2	Outcome 2 - Workplace Relations & Economic Strategy	Afternoon shift loading – industry standard	Ms Leon: I am just looking to see if I can find anything on this point for you. What we could do if you would like is look at the award which we generally use as saying this applies across more than one workplace. Senator CAMERON: Yes, if you could have a look at it for me and let me know what you think the industry standard is on afternoon shift.
EM0180_14	Cameron, Doug	1-105-2	Outcome 2 - Workplace Relations & Economic Strategy	Analysis of SPC enterprise agreements	Senator CAMERON: I am asking the department to provide me details of when it commenced doing analysis of the SPC enterprise agreements. What department was carrying it out? When did you come to conclusions about the agreement and were in a position to provide advice to the minister? I am not asking what advice you gave. When were you in a position to provide detailed advice after your analysis of the agreement? Ms Leon: I will see what we can do. I am not sure it will follow as neat a chronology as that but I will see. With these kinds of issues that are appearing on and off in the press over a period of time, it is not usually possible to say there was a particular point where we finished the analysis and then we reached our conclusions and it was over. It is more that whenever there is something reported, we might go and do some more work on it or some more thinking about it rather than take ourselves away for a week of quiet time and then come to some conclusions and it is all over. I certainly will respond to what I think you are trying to ask but I register that it may not reach a neat conclusion that says we did all this work between x date and y date and then we finished because we reached a conclusion. It kept on evolving, government was considering it, new claims were in the paper and our reaction to that probably was ongoing throughout that time. Senator CAMERON: Was your analysis and work done prior to the cabinet decision not to provide financial support to SPC? That is a legitimate question. It is not asking for anything other than a timeline. And it is entirely appropriate. Senator Abetz: No. Ms Leon: I think we said we started this work December, which clearly was before the government's announcement. Senator CAMERON: What I am asking you is: were you in a position to provide a concluded analysis? It could not be that difficult; it was an enterprise agreement after all. Did you provide any advice? I am not asking what the advice was. Did you provide advice to the government prior to the cabinet decision on SPC support? Ms Leon: I will take that on notice and see what we can provide.
EM0181_14	Lines, Susan	1-110-2	Outcome 2 - Workplace Relations & Economic Strategy	Aged-care awards	Senator LINES: Where do the aged-care awards sit in terms of bargained or non-bargained? Dr Morehead: In terms of the extent to which the aged-care sector has enterprise agreements, I think - bargaining does not ensure way higher wages. Senator LINES: I am well aware of that, Dr Morehead. Dr Morehead: In the aged-care sector, 75 per cent approximately of the employees in residential care would be on an enterprise agreement. Senator LINES: What percentage above the award are they? Dr Morehead: I do not have that here. Senator LINES: Do you have that statistic? Dr Morehead: Let me just have a look here. Senator LINES: Because, by your own evidence, you cannot assume that because it is a bargaining place the rates of pay are high. Dr Morehead: I do not have the wage rates here. Senator LINES: Perhaps you can take that on notice.
EM0182_14	McKenzie, Bridget	1-114-2	Outcome 2 - Workplace Relations & Economic Strategy	Percentage of employees covered by awards in default super funds	Senator MCKENZIE: And 80 per cent of employees currently covered by awards usually end up in a default funds; is that correct? Mr Roddam: I am not sure about that. Dr Morehead: It is a large number. Senator MCKENZIE: It is a large number? Okay. I just wanted to ascertain that. If you could take that on notice. Mr Roddam: Sure.
EM0183_14	McKenzie, Bridget	1-115-2	Outcome 2 - Workplace Relations & Economic Strategy	MySuper funds	Senator MCKENZIE: We are starting that process? Have we done any analysis of how much it will cost both industry and commercial funds to actually go through this three-stage process? Mr Roddam: I am aware of some work done by the industry on that. We have not undertaken any work in the department on that, though. Senator MCKENZIE: What does the industry say? Mr Roddam: I would need to take that on notice; I do not have that information with me. Senator MCKENZIE: And when you say 'industry', do you mean the whole industry or just the commercial side of the industry or the industry super fund industry? Mr Roddam: The commercial side of the industry. Senator MCKENZIE: All right. If you could take that on notice, that would be great. How many employer plans are currently grandfathered? Mr Roddam: Sorry, how many - Senator MCKENZIE: My understanding is there are 150,000 super plans that are currently grandfathered, but we are not quite sure where they will end up once they go through this process. Mr Roddam: I am not sure about that. I need to take that on notice.
EM0184_14	McKenzie, Bridget	1-116-2	Outcome 2 - Workplace Relations & Economic Strategy	Superannuation funds	Senator MCKENZIE: In the current default superannuation funds attached to awards, what is the proportion of commercial versus industry? Dr Morehead: I will take that on notice. Senator MCKENZIE: Mr Roddam? Mr Roddam: I would need to take that on notice.
EM0185_14	Siewert, Rachel	Written	Outcome 1 - Employment	Job seeker compliance data	For 2012-13, please provide: a. A breakdown of 'no show no pay' penalties and 8 week no payment penalties imposed on job seekers by Centrelink 'vulnerability indicator' vulnerability indicator, ie, mental illness, homelessness, recent release from prison, limited numeracy, etc.. b. eight week no payment periods and 'no show no pay' penalties by Centrelink area c. eight week no payment periods and 'no show no pay' penalties by state and territory
EM0186_14	Siewert, Rachel	Written	Outcome 1 - Employment	Job seeker compliance data - update EW1057_12	Please Update: DEEWR Question EW1057_12 for 2012-13.
EM0187_14	Siewert, Rachel	Written	Outcome 1 - Employment	JSA caseload	Please update: EM0100_14 and provide the data by total Job Services Australia caseload.
EM0188_14	Siewert, Rachel	Written	Outcome 1 - Employment	Long term Unemployed JSA participants	Please update: Question No. EM0093_14

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EM0189_14	Siewert, Rachel	Written	Outcome 1 - Employment	Breakdown of stream 4	Please update Question No. EW0222_13, 2012-13 Budget Estimates Hearings
EM0190_14	Siewert, Rachel	Written	Outcome 1 - Employment	Mature age participation	For people aged over 50, provide a breakdown of their distribution in Job Services Australia caseload Streams 1-4.
EM0191_14	Siewert, Rachel	Written	Outcome 1 - Employment	Employment Outcomes	With reference to EM0100_14, provide 13 and 26 week outcomes by: 1. Total Job Services Australia caseload; 2. Stream 1-4; 3. Gender 4. Indigenous/non-Indigenous status; 5. Job seekers aged over 50.
EM0192_14	Ludwig, Joe	Written	Cross Portfolio	Reviews	1) Since the Supplementary Budget Estimates in November 2013, how many new reviews (defined as review, inter-departmental group, inquiry, internal review or similar activity) have been commenced? Please list them including: a. the date they were ordered b. the date they commenced c. the minister responsible d. the department responsible e. the nature of the review f. their terms of reference g. the scope of the review h. Whom is conducting the review i. the number of officers, and their classification level, involved in conducting the review j. the expected report date k. the budgeted, projected or expected costs l. If the report will be tabled in parliament or made public 2) For any review commenced or ordered since the Supplementary Budget Estimates in November 2013, have any external people, companies or contractors being engaged to assist or conduct the review? a. If so, please list them, including their name and/or trading name/s and any known alias or other trading names b. If so, please list their managing director and the board of directors or equivalent c. If yes, for each is the cost associated with their involvement, including a break down for each cost item d. If yes, for each, what is the nature of their involvement e. If yes, for each, are they on the lobbyist register, provide details. f. If yes, for each, what contact has the Minister or their office had with them g. If yes, for each, who selected them h. If yes, for each, did the minister or their office have any involvement in selecting them, i. If yes, please detail what involvement it was ii. If yes, did they see or provided input to a short list iii. If yes, on what dates did this involvement occur iv. If yes, did this involve any verbal discussions with the department v. If yes, on what dates did this involvement occur 3) Since the Supplementary Budget Estimates in November 2013, what reviews are on-going? a. Please list them. b. What is the current cost to date expended on the reviews? 4) Since the Supplementary Budget Estimates in November 2013, have any reviews been stopped, paused or ceased? Please list them. 5) Since the Supplementary Budget Estimates in November 2013, what reviews have concluded? Please list them. 6) Since the Supplementary Budget Estimates in November 2013, how many reviews have been provided to Government? Please list them and the date they were provided. 7) When will the Government be responding to the respective reviews that have been completed? 8) What reviews are planned? a. When will each planned review be commenced? b. When will each of these reviews be concluded? c. When will government respond to each review?
EM0193_14	Ludwig, Joe	Written	Cross Portfolio	Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0194_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0195_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0196_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0197_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?

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EM0198_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0199_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0200_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Commissioned Reports	a) Since the Supplementary Budget Estimates in November 2013, how many Reports (including paid external advice) have been commissioned by the Minister, department or agency? Please provide details of each report including date commissioned, date report handed to Government, date of public release, Terms of Reference and Committee members. b) How much did each report cost/or is estimated to cost? How many departmental or external staff were involved in each report and at what level? c) What is the current status of each report? When is the Government intending to respond to these reports?
EM0201_14	Ludwig, Joe	Written	Cross Portfolio	Briefings for other parties	Have any briefings and/or provision of information been provided to Non-Government parties other than the Australian Labor Party? If yes, please include: a) How are briefings requests commissioned? b) What briefings have been undertaken? Provide details and a copy of each briefing. c) Provide details of what information has been provided and a copy of the information. d) Have any briefings request been unable to proceed? If yes, provide details of what the requests were and why it could not proceed. e) How long is spent preparing and undertaking briefings/information requests for the Independents? How many staff are involved and how many hours? Provide a breakdown for each employment classification. f) Which Non-Government Parties or Independents, excluding the Australian Labor Party have requested briefings and/or information?
EM0202_14	Ludwig, Joe	Written	Cross Portfolio	Appointments	1. Please detail any board appointments made from the Supplementary Budget Estimates in November 2013 to date. 2. What is the gender ratio on each board and across the portfolio?
EM0203_14	Ludwig, Joe	Written	Cross Portfolio	Minister's stationery Requirements	1. How much was spent by each department and agency on the government (Ministers / Parliamentary Secretaries) stationery requirements in your portfolio from the Supplementary Budget Estimates in November 2013 to date? a. Detail the items provided to the minister's office
EM0204_14	Ludwig, Joe	Written	Cross Portfolio	Stationery requirements	How much was spent on departmental stationery requirements from the Supplementary Budget Estimates in November 2013 to date.
EM0205_14	Ludwig, Joe	Written	Cross Portfolio	Electronic Equipment for Minister's Office	Other than phones, ipads or computers – please list the electronic equipment provided to the Minister's office since 7 September 2013. a. List the items b. List the items location or normal location c. List if the item is in the possession of the office or an individual staff member of minister, if with an individual list their employment classification level d. List the total cost of the items e. List an itemised cost breakdown of these items f. List the date they were provided to the office g. Note if the items were requested by the office or proactively provided by the department
EM0206_14	Ludwig, Joe	Written	Cross Portfolio	Media Subscriptions	1. What pay TV subscriptions does your department/agency have? a) Please provide a list of what channels and the reason for each channel. b) What is the cost from 7 September 2013 to date? c) What is provided to the Minister or their office? d) What is the cost for this from 7 September 2013 to date? 2. What newspaper subscriptions does your department/agency have? a) Please provide a list of newspaper subscriptions and the reason for each. b) What is the cost from 7 September 2013 to date? c) What is provided to the Minister or their office? d) What is the cost for this from 7 September 2013 to date? 3. What magazine subscriptions does your department/agency have? a) Please provide a list of magazine subscriptions and the reason for each. b) What is the cost from 7 September 2013 to date? c) What is provided to the Minister or their office? d) What is the cost for this from 7 September 2013 to date? 4. What publications does your department/agency purchase? a) Please provide a list of publications purchased by the department and the reason for each. b) What is the cost from 7 September 2013 to date? c) What is provided to the Minister or their office? d) What is the cost for this from 7 September 2013 to date?

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EM0207_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>
EM0208_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>
EM0209_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>

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EM0210_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>
EM0211_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>
EM0212_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>

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EM0213_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Media Subscriptions	<p>1. What pay TV subscriptions does your department/agency have?</p> <p>a) Please provide a list of what channels and the reason for each channel.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>2. What newspaper subscriptions does your department/agency have?</p> <p>a) Please provide a list of newspaper subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>3. What magazine subscriptions does your department/agency have?</p> <p>a) Please provide a list of magazine subscriptions and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p> <p>4. What publications does your department/agency purchase?</p> <p>a) Please provide a list of publications purchased by the department and the reason for each.</p> <p>b) What is the cost from 7 September 2013 to date?</p> <p>c) What is provided to the Minister or their office?</p> <p>d) What is the cost for this from 7 September 2013 to date?</p>
EM0214_14	Ludwig, Joe	Written	Cross Portfolio	Media Monitoring	<p>1. What is the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the Minister's office from 7 September 2013 to date?</p> <p>a) Which agency or agencies provided these services?</p> <p>b) What has been spent providing these services from 7 September 2013 to date?</p> <p>c) Itemise these expenses.</p> <p>2. What was the total cost of media monitoring services, including press clippings, electronic media transcripts etcetera, provided to the department/agency from 7 September 2013 to date?</p> <p>a) Which agency or agencies provided these services?</p> <p>b) What has been spent providing these services from 7 September 2013 to date?</p> <p>c) Itemise these expenses</p>
EM0215_14	Ludwig, Joe	Written	Cross Portfolio	Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services</p> <p>b) an itemised cost breakdown of these services</p> <p>c) The number of employees offered these services and their employment classification</p> <p>d) The number of employees who have utilised these services and their employment classification</p> <p>e) The names of all service providers engaged</p> <p>f) the location that this training was provided</p> <p>2. For each service purchased form a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased</p> <p>b) Whether the service is one-on-one or group based</p> <p>c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification)</p> <p>d) The total number of hours involved for all employees (provide a breakdown for each employment classification)</p> <p>e) The total amount spent on the service</p> <p>f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used</p> <p>b) The number of employees who took part on each occasion</p> <p>c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)</p> <p>d) Any costs the department or agency's incurred to use the location</p>
EM0216_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services</p> <p>b) an itemised cost breakdown of these services</p> <p>c) The number of employees offered these services and their employment classification</p> <p>d) The number of employees who have utilised these services and their employment classification</p> <p>e) The names of all service providers engaged</p> <p>f) the location that this training was provided</p> <p>2. For each service purchased form a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased</p> <p>b) Whether the service is one-on-one or group based</p> <p>c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification)</p> <p>d) The total number of hours involved for all employees (provide a breakdown for each employment classification)</p> <p>e) The total amount spent on the service</p> <p>f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used</p> <p>b) The number of employees who took part on each occasion</p> <p>c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)</p> <p>d) Any costs the department or agency's incurred to use the location</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0217_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>
EM0218_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>
EM0219_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0220_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>
EM0221_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>
EM0222_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Media training	<p>1. In relation to media training services purchased by each department/agency, please provide the following information from 7 September 2013 to date:</p> <p>a) Total spending on these services b) an itemised cost breakdown of these services c) The number of employees offered these services and their employment classification d) The number of employees who have utilised these services and their employment classification e) The names of all service providers engaged f) the location that this training was provided</p> <p>2. For each service purchased from a provider listed under (1), please provide:</p> <p>a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification (provide a breakdown for each employment classification) d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package)</p> <p>3. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <p>a) The location used b) The number of employees who took part on each occasion c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location</p>
EM0223_14	Ludwig, Joe	Written	Cross Portfolio	Communication staff	<p>For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following:</p> <p>a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?</p>

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EM0224_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0225_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0226_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0227_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0228_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0229_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0230_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Communication staff	For all departments and agencies, please provide – in relation to all public relations, communications and media staff – the following: a) How many ongoing staff, the classification, the type of work they undertake and their location. b) How many non-ongoing staff, their classification, type of work they undertake and their location c) How many contractors, their classification, type of work they undertake and their location d) How many are graphic designers? e) How many are media managers? f) How many organise events?
EM0231_14	Ludwig, Joe	Written	Cross Portfolio	Provision of equipment - Ministerial	1. For departments/agencies that provide mobile phones to Ministers and/or Parliamentary Secretaries and/or their offices, what type of mobile phone is provided and the costs? a. Itemise equipment and cost broken down by staff or minister classification
EM0232_14	Ludwig, Joe	Written	Cross Portfolio	Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0233_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0234_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0235_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0236_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.

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EM0237_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0238_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0239_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Provision of equipment	Is electronic equipment (such as ipad, laptop, wireless card, vasco token, blackberry, mobile phone (list type if relevant), thumb drive) provided to department/agency staff? If yes provide a list of what is provided across the department of agency, the purchase cost, the ongoing cost and a breakdown of what staff and staff classification receives each item.
EM0240_14	Ludwig, Joe	Written	Cross Portfolio	Provision of equipment - departmental	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0241_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0242_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0243_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0244_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0245_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0246_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0247_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Provision of equipment	Other than desktop computers, list all electronic equipment provided to department/agency staff. a. List the items b. List the purchase cost c. List the ongoing cost d. List the staff and staff classification that receive the equipment.
EM0248_14	Ludwig, Joe	Written	Cross Portfolio	Computers	a) List the current inventory of computers owned, leased, stored, or able to be accessed by the Ministers office as provided by the department, listing the equipment cost and location and employment classification of the staff member that is allocated the equipment, or if the equipment is currently not being used b) List the current inventory of computers owned, leased, stored, or able to be accessed by the department, listing the equipment cost and location c) Please detail the operating systems used by the departments computers, the contractual arrangements for operating software and the on-going costs
EM0249_14	Ludwig, Joe	Written	Cross Portfolio	Travel costs - department	a) From 7 September 2013, detail all travel for Departmental officers that accompanied the Minister and/or Parliamentary Secretary on their travel. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). b) From 7 September 2013, detail all travel for Departmental officers. Please include a total cost plus a breakdown that include airfares (and type of airfare), accommodation, meals and other travel expenses (such as incidentals). Also provide a reason and brief explanation for the travel. d) What travel is planned for the rest of this calendar year? Also provide a reason and brief explanation for the travel.
EM0250_14	Ludwig, Joe	Written	Cross Portfolio	Grants	a) Provide a list of all grants, including ad hoc and one-off grants from the Supplementary Budget Estimates in November 2013 to date. Provide the recipients, amount, intended use of the grants, what locations have benefited from the grants and the electorate and state of those locations. b) Update the status of each grant that was approved prior to 7 September 2013, but did not have financial contracts in place on 7 September 2013. Provide details of the recipients, the amount, the intended use of the grants, what locations have benefited from the grants and the electorate and state of those grants.

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EM0259_14	Ludwig, Joe	Written	Cross Portfolio	Consultancies	a) How many consultancies have been undertaken from Supplementary Budget Estimates in November 2013 to date? Identify the name of the consultant, the subject matter of the consultancy, the duration and cost of the arrangement, and the method of procurement (ie. open tender, direct source, etc). Also include total value for all consultancies. b) How many consultancies are planned for this calendar year? Have these been published in your Annual Procurement Plan (APP) on the AusTender website and if not why not? In each case please identify the subject matter, duration, cost and method of procurement as above, and the name of the consultant if known. c) Have any consultancies not gone out for tender? i. If so, which ones and why?
EM0260_14	Ludwig, Joe	Written	Cross Portfolio	Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0261_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0262_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0263_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0264_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0265_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0266_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0267_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Meeting Costs	a) What is the Department/Agency's meeting spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events, including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total meeting spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of each event including any catering and drinks costs. c) What meeting spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, what meeting spend is currently being planned for? Detail date, location, purpose and cost of each event including any catering and drinks costs.
EM0268_14	Ludwig, Joe	Written	Cross Portfolio	Hospitality and Entertainment	a) What is the Department/Agency's hospitality spend from Supplementary Budget Estimates in November 2013 to date including any catering and drinks costs. b) For each Minister and Parliamentary Secretary office, please detail total hospitality spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs. c) What is the Department/Agency's entertainment spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events including any catering and drinks costs. d) For each Minister and Parliamentary Secretary office, please detail total entertainment spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs. e) What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. f) For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. g) What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. h) For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs. i) Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0274_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Hospitality and Entertainment	<p>a) What is the Department/Agency's hospitality spend from Supplementary Budget Estimates in November 2013 to date including any catering and drinks costs.</p> <p>b) For each Minister and Parliamentary Secretary office, please detail total hospitality spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>c) What is the Department/Agency's entertainment spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>d) For each Minister and Parliamentary Secretary office, please detail total entertainment spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>e) What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>f) For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>g) What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. h) For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>i) Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?</p>
EM0275_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Hospitality and Entertainment	<p>a) What is the Department/Agency's hospitality spend from Supplementary Budget Estimates in November 2013 to date including any catering and drinks costs.</p> <p>b) For each Minister and Parliamentary Secretary office, please detail total hospitality spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>c) What is the Department/Agency's entertainment spend from Supplementary Budget Estimates in November 2013 to date? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>d) For each Minister and Parliamentary Secretary office, please detail total entertainment spend from Supplementary Budget Estimates in November 2013 to date. Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>e) What hospitality spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>f) For each Minister and Parliamentary Secretary office, what hospitality spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>g) What entertainment spend is the Department/Agency's planning on spending? Detail date, location, purpose and cost of all events including any catering and drinks costs. h) For each Minister and Parliamentary Secretary office, what entertainment spend is currently being planned for? Detail date, location, purpose and cost of all events including any catering and drinks costs.</p> <p>i) Is the Department/Agency planning on reducing any of its spending on these items? If so, how will reductions be achieved?</p>
EM0276_14	Ludwig, Joe	Written	Cross Portfolio	Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased from a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <p>5. Where a service was provided at any location other than the department or agency's own premises, please provide:</p> <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location <p>6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?</p> <p>7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.</p>

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EM0277_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EM0278_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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EM0279_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EM0280_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

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EM0281_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> 5. Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> a) The location used b) The number of employees who took part on each occasion (provide a breakdown for each employment classification) c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EM0282_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> 1. Total spending on these services 2. The number of employees offered these services and their employment classification 3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) 4. The names of all service providers engaged <p>For each service purchased form a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> a) The name and nature of the service purchased b) Whether the service is one-on-one or group based c) The number of employees who received the service and their employment classification d) The total number of hours involved for all employees (provide a breakdown for each employment classification) e) The total amount spent on the service f) A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> 5. Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> a) The location used b) The number of employees who took part on each occasion (provide a breakdown for each employment classification) c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) d) Any costs the department or agency's incurred to use the location 6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? 7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0283_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Executive Coaching and Leadership training	<p>In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:</p> <ol style="list-style-type: none"> Total spending on these services The number of employees offered these services and their employment classification The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification) The names of all service providers engaged <p>For each service purchased from a provider listed under (4), please provide:</p> <ol style="list-style-type: none"> The name and nature of the service purchased Whether the service is one-on-one or group based The number of employees who received the service and their employment classification The total number of hours involved for all employees (provide a breakdown for each employment classification) The total amount spent on the service A description of the fees charged (i.e. per hour, complete package) <ol style="list-style-type: none"> Where a service was provided at any location other than the department or agency's own premises, please provide: <ol style="list-style-type: none"> The location used The number of employees who took part on each occasion (provide a breakdown for each employment classification) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification) Any costs the department or agency's incurred to use the location In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed? For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.
EM0284_14	Ludwig, Joe	Written	Cross Portfolio	Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0285_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0286_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0287_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0288_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0289_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0290_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0291_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Staff Numbers	<ol style="list-style-type: none"> What is the current staffing profile of the department/agency? Provide a list of staffing numbers, broken down by classification level, division, home base location (including town/city and state)
EM0292_14	Ludwig, Joe	Written	Cross Portfolio	Staffing reductions	<ol style="list-style-type: none"> How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions? Were any of these reductions involuntary redundancies? If yes, provide details. Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. If there are plans for staff reductions, please give the reason why these are happening. Are there any plans for involuntary redundancies? If yes, provide details. How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff? How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?
EM0293_14	Ludwig, Joe	Written	Cross Portfolio	Recruitment	<ol style="list-style-type: none"> How many ongoing staff recruited from Supplementary Budget Estimates in November 2013 to date? What classification are these staff? How many non-ongoing positions exist or have been created from Supplementary Budget Estimates in November 2013 to date? What classification are these staff? From Supplementary Budget Estimates in November 2013 to date, how many employees have been employed on contract and what is the average length of their employment period?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0294_14	Ludwig, Joe	Written	Cross Portfolio	Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased?</p> <p>Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0295_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased?</p> <p>Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0296_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased?</p> <p>Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0297_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0298_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0299_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0300_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased?</p> <p>Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0301_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Coffee machines	<p>1. Has the department/agency purchased coffee machines for staff useage since Supplementary Budget Estimates in November 2013?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased?</p> <p>b) Why were coffee machines purchased?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were purchased?</p> <p>Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where did the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p> <p>2. Does the department/agency rent coffee machines for staff useage?</p> <p>a) If yes, provide a list that includes the type of coffee machine, the cost, the amount, and any ongoing costs such as purchase of coffee or coffee pods and when the machine was purchased.</p> <p>b) Why are coffee machines rented?</p> <p>c) Has there been a noticeable difference in staff productivity since coffee machines were rented? Are staff leaving the office premises less during business hours as a result?</p> <p>d) Where does the funding for the coffee machines come from?</p> <p>e) Who has access?</p> <p>f) Who is responsible for the maintenance of the coffee machines? How much was spent on maintenance from Supplementary Budget Estimates in November 2013 to date, include a list of what maintenance has been undertaken. Where does the funding for maintenance come from?</p> <p>g) What are the ongoing costs of the coffee machine, such as the cost of coffee?</p>
EM0302_14	Ludwig, Joe	Written	Cross Portfolio	Printing	<p>1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online?</p> <p>2. Did the Department/agency use external printing services for any print jobs since 7 September 2013?</p> <p>a. If so, what companies were sued?</p> <p>b. How were they selected?</p> <p>c. What was the total cost of this printing?</p>
EM0303_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Printing	<p>1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online?</p> <p>2. Did the Department/agency use external printing services for any print jobs since 7 September 2013?</p> <p>a. If so, what companies were sued?</p> <p>b. How were they selected?</p> <p>c. What was the total cost of this printing?</p>
EM0304_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Printing	<p>1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online?</p> <p>2. Did the Department/agency use external printing services for any print jobs since 7 September 2013?</p> <p>a. If so, what companies were sued?</p> <p>b. How were they selected?</p> <p>c. What was the total cost of this printing?</p>
EM0305_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Printing	<p>1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online?</p> <p>2. Did the Department/agency use external printing services for any print jobs since 7 September 2013?</p> <p>a. If so, what companies were sued?</p> <p>b. How were they selected?</p> <p>c. What was the total cost of this printing?</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0306_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Printing	<ol style="list-style-type: none"> 1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online? 2. Did the Department/agency use external printing services for any print jobs since 7 September 2013? <ol style="list-style-type: none"> a. If so, what companies were sued? b. How were they selected? c. What was the total cost of this printing?
EM0307_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Printing	<ol style="list-style-type: none"> 1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online? 2. Did the Department/agency use external printing services for any print jobs since 7 September 2013? <ol style="list-style-type: none"> a. If so, what companies were sued? b. How were they selected? c. What was the total cost of this printing?
EM0308_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Printing	<ol style="list-style-type: none"> 1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online? 2. Did the Department/agency use external printing services for any print jobs since 7 September 2013? <ol style="list-style-type: none"> a. If so, what companies were sued? b. How were they selected? c. What was the total cost of this printing?
EM0309_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Printing	<ol style="list-style-type: none"> 1. How many documents (include the amount of copies) have been printed from Supplementary Budget Estimates in November 2013 to date? How many of these printed documents were also published online? 2. Did the Department/agency use external printing services for any print jobs since 7 September 2013? <ol style="list-style-type: none"> a. If so, what companies were sued? b. How were they selected? c. What was the total cost of this printing?
EM0310_14	Ludwig, Joe	Written	Cross Portfolio	Corporate cars	<ol style="list-style-type: none"> a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0311_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Corporate cars	<ol style="list-style-type: none"> a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0312_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Corporate cars	<ol style="list-style-type: none"> a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0313_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Corporate cars	<ol style="list-style-type: none"> a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0314_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Corporate cars	a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0315_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Corporate cars	a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0316_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Corporate cars	a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0317_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Corporate cars	a) How many cars are owned by each department/agency? b) Where is the car/s located? c) What is the car/s used for? d) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? e) How far did each car travel from Supplementary Budget Estimates in November 2013 to date? f) How many cars are leased by each department/agency? g) Where are the cars located? h) What are the cars used for? i) What is the cost of each car from Supplementary Budget Estimates in November 2013 to date? j) How far did each car travel from Supplementary Budget Estimates in November 2013 to date?
EM0318_14	Ludwig, Joe	Written	Cross Portfolio	Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0319_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0320_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0321_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0322_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0323_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0324_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0325_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Taxi costs	a) How much did each department/agency spend on taxis from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown for each business group in each department/agency. b) What are the reasons for taxi costs?
EM0326_14	Ludwig, Joe	Written	Cross Portfolio	Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0327_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0328_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0329_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0330_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0331_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0332_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0333_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Hire cars	a) How much did each department/agency spend on hire cars from Supplementary Budget Estimates in November 2013 to date? Provide a breakdown of each business group in each department/agency. b) What are the reasons for hire car costs?
EM0334_14	Ludwig, Joe	Written	Cross Portfolio	Credit cards	1. Provide a breakdown for each employment classification that has a corporate credit card. 2. Please update details of the following? a) What action is taken if the corporate credit card is misused? b) How is corporate credit card use monitored? c) What happens if misuse of a corporate credit card is discovered? d) Have any instances of corporate credit card misuse have been discovered since Supplementary Budget Estimates in November 2013? List staff classification and what the misuse was, and the action taken. e) What action is taken to prevent corporate credit card misuse?
EM0335_14	Ludwig, Joe	Written	Cross Portfolio	Senate Estimates briefs	1) How many officers were responsible for preparing the department, agency, Minister or representing Minister's briefing pack for the purposes of senate estimates? 2) How many officer hours were spent on preparing that information? a. Please break down the hours by officer APS classification 3) Were drafts shown to the Minister or their office before senate estimates? a. If so, when did this occur? b. How many versions of this information were shown to the minister or their office? 4) Did the minister or their office make any contributions, edits or suggestions for departmental changes to this information? a. If so, when did this occur? b. What officer hours were spent on making these edits? Please break down the hours by officer APS classification. c. When were the changes made? 5) Provide each of the contents page of the Department/Minister/representing Minister's Senate Estimates folder prepared by the department for the Additional Estimates hearings in February 2014.
EM0336_14	Ludwig, Joe	Written	Cross Portfolio	Question Time Briefs	1) How many officers are responsible for preparing the department, agency, Minister or representing Minister's briefing pack for the purposes of Question Time? 2) How many officer hours are spent each sitting day on preparing that information? a. Please break down the hours by officer APS classification 3) Are drafts shown to the Minister or their office before Question Time? a. If so, when does this occur? b. How many versions of this information are shown to the minister or their office? 4) Does the minister or their office make any contributions, edits or suggestions for departmental changes to this information? a. If so, when does this occur? b. What officer hours were spent on making these edits? Please break down the hours by officer APS classification. 5) Provide each of the contents page of the Minister and representing Minister's Question Time folder prepared by the department for the week of 11 February 2014.
EM0337_14	Ludwig, Joe	Written	Cross Portfolio	Freedom of Information - requests	1) Can the department please outline the process it under goes to access Freedom of Information requests? 2) Does the department consult or inform the Minister when it receives Freedom of Information requests? a. If so, when? b. If so, how does this occur? 3) Does the department consult or inform other departments or agencies when it receives Freedom of Information requests? a. If so, which departments or agencies? b. If so, when? c. If so, how does this occur? 4) Does the department consult or inform the Minister when or before it makes a decision on a Freedom of Information request? a. If so, when? b. If so, how does this occur? 5) Does the department consult or inform other departments or agencies when or before it makes a decision on a Freedom of Information request? a. If so, which departments or agencies? b. If so, when? c. If so, how does this occur?
EM0338_14	Ludwig, Joe	Written	Cross Portfolio	Freedom of Information - Departmental resources	1) What resources does the department commit to its Freedom of Information team? 2) List the staffing resources by APS level assigned solely to Freedom of Information requests 3) List the staffing resources by APS level assigned indirectly to Freedom of Information requests 4) Does the department ever second addition resources to processing Freedom of Information requests? a. If so, please detail those resources by APS level

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0339_14	Ludwig, Joe	Written	Cross Portfolio	Freedom of Information - Designated decision makers	<ol style="list-style-type: none"> 1) How many officers are currently designated decision makers under the Freedom of Information Act 1982 within the department? <ol style="list-style-type: none"> a. How does this differ to the number of officers designated as at 6 September 2013? 2) How many officers are currently designated decision makers under the Freedom of Information Act 1982 within the Minister's office? <ol style="list-style-type: none"> a. How does this differ to the number of officers designated as at 6 September 2013? 3) Of the officers that are designated decision makers under the Freedom of Information Act 1982 within the Ministers office, how many are seconded officers from the department? 4) What training does the department provide to designated decision makers under the Freedom of Information Act who work within the department? <ol style="list-style-type: none"> a. Of the officers designated as decision makers within the department, how many have received formal training? b. Of the officers designated as decision makers within the department, how many have received informal training? c. How long after each officers appointment as a designated decision maker did they receive formal training? d. What did the training involve? e. How long was the training? f. By whom was the training conducted? 5) What training does the department provide to designated decision makers under the Freedom of Information Act who work within the Minister's office, excluding those officers on secondment from the department? <ol style="list-style-type: none"> a. Of the officers designated as decision makers, how many have received formal training? b. Of the officers designated as decision makers, how many have received informal training? c. How long after each officers appointment as a designated decision maker did they receive formal training? d. What did the training involve? e. How long was the training? f. By whom was the training conducted?
EM0340_14	Ludwig, Joe	Written	Cross Portfolio	Freedom of Information - Requests shown to MO	<ol style="list-style-type: none"> 1) Since 7 September 2013, how many Freedom of Information requests been shown or alerted to the Minister or their office? <ol style="list-style-type: none"> a. List those notified request b. How many instances were each of this requests brought to the office or the Minister's attention? c. How many of these items resulted in a separate formal brief being provided to the Minister? d. How many of these items resulted in a separate informal briefing (including by email) being provided to the Minister? e. How many requests have resulted in multiple formal briefs being provided to the Minister or their office? f. How many requests have resulted in multiple informal briefs (including by email) being provided to the Minister or their office?
EM0341_14	Ludwig, Joe	Written	Cross Portfolio	Website and accessibility - Freedom of Information	<ol style="list-style-type: none"> 1) Does the department provide FOI PDFs for download on their website? 2) If not, what is the cost associated with staffing to require monitor email and collate and forward requested FOI documents? 3) How does the department test it is complying with accessibility standards for its websites? 4) Does the department comply with accessibility standards for all its websites? 5) What would be the effect on the accessibility rating of the department's website if FOI PDFs were provided on the department websites? 6) What accessibility testing of the website was done and what were the points of failure prior to this change in access for FOI documents? 7) Have the website accessibility standards been solely or partly responsible for not putting FOI PDF documents on the department websites? 8) How does the department facilitate anonymous access to the FOI disclosure files? 9) How many times were the last 20 FOI requests PDFs which were made available on the website downloaded? How often have the FOI requests only available by email request been sent? 10) How long does it take to requests for disclosed FOI files to be processed? What was the average turn around from request to sending of files in the last 3 months? 11) What was the content of communications with other departments about the website accessibility standards and FOI PDFs? 12) Where did advice concerning the website accessibility certification and provision of PDFs come from and what was the content of that advice? 13) Does the department consider that not providing direct download of PDFs is more accessible for people with disabilities and the general public than providing the links? 14) What efforts have been made to make FOI PDFs accessible to members of the public who have disabilities? 15) Has advice from the information commissioner been sought regarding providing FOI requests available by email request only? 16) Has any disability advice group or consultant been contacted regarding making the FOI requests accessible to people with disabilities? 17) Is this compatible with the information commissioners guidelines- specifically that "published information should be accessible — in particular, it should comply with an agency's obligation to meet the Web Content Accessibility Guidelines (Version 2)" 18) How does email PDF provision meet the information commissioner's requirement that "13.124 Information that forms part of the IPS must be published 'to members of the public generally'" 19) Is not providing the FOI PDFs on the website a means of avoiding not conforming to the WCAG 2.0 or other guidelines?
EM0342_14	Ludwig, Joe	Written	Cross Portfolio	Freedom of Information - Email address	<ol style="list-style-type: none"> 1) Does the department have a separate email address or inbox for receiving and responding to FOI requests? <ol style="list-style-type: none"> a. If so, list each email account b. List the officers who can assess and reply from those separate accounts, broken down by staffing classification level 2) Do FOI officers ever receive or respond to applicants from their individual email account as opposed to from a central account? <ol style="list-style-type: none"> a. If so, how does the officer distinguish between communication related to their task as a decision maker and their primary work task ? b. How do FOI decision makers that receive emails related to FOI decisions in their normal work capacity distinguish these emails from FOI decision emails?
EM0343_14	Ludwig, Joe	Written	Cross Portfolio	Formal functions	<ol style="list-style-type: none"> 1) Provide a list of all formal functions or forms of hospitality conducted for the Minister. Include: <ol style="list-style-type: none"> a) The guest list of each function b) The party or individual who initiated the request for the function c) The menu, program or list of proceedings of the function d) A list of drinks consumed at the function 2) Provide a list of the current wine, beer or other alcoholic beverages in stock or on order in the Minister's office

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0344_14	Ludwig, Joe	Written	Cross Portfolio	Red tape reduction	<ol style="list-style-type: none"> 1) Please detail what structures, officials, offices, units, taskforce or other processes has the department dedicated to meeting the government's red tape reduction targets? <ol style="list-style-type: none"> a. What is the progress of that red tape reduction target? 2) How many officers have been placed in those units and at what level? 3) How have they been recruited? 4) What process was used for their appointment? 5) What is the total cost of this unit? 6) Do members of the unit have access to cabinet documents? 7) Lease list the security classification and date the classification was issued for each officer, broken down by APS or SES level, in the red tape reduction unit or similar body. 8) What is the formal name given to this unit/taskforce/team/workgroup or agency within the department?
EM0345_14	Ludwig, Joe	Written	Cross Portfolio	Shared resources	<ol style="list-style-type: none"> 1. Following the Machinery of Government changes does the department share any goods/services/accommodation with other departments? 2. What resources/services does the department share with other departments; are there plans to cease sharing the sharing of these resources/services? 3. What were the costs to the department prior to the Machinery of Government changes for these shared resources? What are the estimated costs after the ceasing of shared resource arrangements?
EM0346_14	Ludwig, Joe	Written	Cross Portfolio	Functions at Official Residences	<ol style="list-style-type: none"> 1) Provide a list of all formal functions conducted at any of the Official Residences, or for the Prime Minister's office or Prime Minister's Dining Room where it has been used in place of the official residences. Include: <ol style="list-style-type: none"> a. The guest list of each function, including if any ministerial staff attended b. The party or individual who initiated the request for the function c. The menu, program or list of proceedings of the function d. A list of drinks consumed at the function 2) Provide a list of the current wine, beer or other alcoholic beverages in stock or on order at any of the official residences, or venues or offices acting as official residences.
EM0347_14	Ludwig, Joe	Written	Cross Portfolio	Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0348_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0349_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?

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EM0350_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0351_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0352_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0353_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?

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EM0354_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Property Costs	<ol style="list-style-type: none"> 1. How much land (if any) does the Department or agencies or authorities or Government corporation within each portfolio own or lease? 2. Please list by each individual land holding, the size of the piece of land, the location of that piece of land and the latest valuation of that piece of land, where that land is owned or leased by the Department, or agency or authority or Government Corporation within that portfolio? (In regards to this question please ignore land upon which Australian Defence force bases are located. Non Defence Force base land is to be included) 3. List the current assets, items or purse (buildings, facilities or other) on the land identified above. <ol style="list-style-type: none"> a. What is the current occupancy level and occupant of the items identified in (3)? b. What is the value of the items identified in (3)? c. What contractual or other arrangements are in place for the items identified in (3)? 4. How many buildings (if any) does the Department or agencies or authorities or Government Corporation within each portfolio own or lease? 5. Please list by each building owned, its name, the size of the building in terms of square metres, the location of that of that building and the latest valuation of that building, where that building is owned by the Department, or agency or authority or Government corporation within that portfolio? (In regards to this question please ignore buildings that are situated on Australian Defence force bases. Non Defence Force base buildings are to be included). 6. In regards to any building identified in Q4, please also detail, the occupancy rate as expressed as a percentage of the building size. If occupancy is identified as less than 100%, for what is the remaining space used?
EM0355_14	Ludwig, Joe	Written	Cross Portfolio	Board meetings	<ol style="list-style-type: none"> 1. Since September 7th 2013; <ol style="list-style-type: none"> a. how often has each board met, break down by board name; b. what travel expenses are provided; c. what is the average attendance at board meetings; d. how does the board deal with conflict of interest; e. what conflicts of interest have been registered; f. what remuneration is provided to board members; g. how does the board dismiss board members who do not meet attendance standards? h. Have any requests been made to ministers to dismiss board members since September 7, 2013? i. Please list board members who have attended less than 51% of meetings j. what have catering costs been for the board meetings held this year; is alcohol served;
EM0356_14	Ludwig, Joe	Written	Cross Portfolio	Ministerial leave	<p>Was the minister on leave at any point during the Christmas break (between the last sitting of parliament in 2013 and the first sitting in 2014)? If so:</p> <ol style="list-style-type: none"> a. Please table a schedule of the ministers leave. Please include: <ol style="list-style-type: none"> i. The dates the minister was on leave. ii. The dates the minister was out of the country (if applicable). b. Who was acting in the minister's place? <ol style="list-style-type: none"> i. What date was it decided to have this person act in the minister's place? ii. What was the process for selecting this person? iii. Who was involved in making this decision? c. Were there any matters with which the department needed to make contact with the minister during this time? If so: <ol style="list-style-type: none"> i. Please provide a list of these matters and the date they occurred ii. Please provide a copy of any correspondence, emails, notes etc between the minister and the department during this time. iii. Were there any times that the department was aware that it would be unable to communicate with the minister? iv. Were there any times that the department tried to contact the minister but were unable? d. Were there any matters with which the department needed to make contact with the acting minister during this time? If so: <ol style="list-style-type: none"> i. Please provide a list of these matters and the date they occurred ii. Please provide a copy of any correspondence, emails, notes etc between the acting minister and the department during this time. iii. Were there any times that the department was aware that it would be unable to communicate with the acting minister? iv. Were there any times that the department tried to contact the acting minister but were unable? v. but were unable? e. Did the department contact the Minister or acting minister during this time? If so: <ol style="list-style-type: none"> i. Please provide a list of these matters and the date they occurred ii. Please provide a copy of any correspondence, emails, notes etc between the minister and or acting minister and the department during this time.
EM0357_14	Ludwig, Joe	Written	Cross Portfolio	Departmental rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <ol style="list-style-type: none"> a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds? <ol style="list-style-type: none"> i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding. b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing: <ol style="list-style-type: none"> i. Signage. ii. Stationery (please include details of existing stationery and how it was disposed of). iii. Logos iv. Consultancy v. Any relevant IT changes. vi. Office reconfiguration. c. How was the decision reached to rename and/or rebrand the department? <ol style="list-style-type: none"> i. Who was involved in reaching this decision? ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0358_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0359_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0360_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0361_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0362_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0363_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0364_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Rebranding	<p>Has the department/Agency undergone a name change or any other form of rebranding since September 7, 2013? If so:</p> <p>a. Please detail why this name change / rebrand were considered necessary and a justified use of departmental funds?</p> <p>i. Please provide a copy of any reports that were commissioned to study the benefits and costs associated with the rebranding.</p> <p>b. Please provide the total cost associated with this rebrand and then break down by amount spent replacing:</p> <p>i. Signage.</p> <p>ii. Stationery (please include details of existing stationery and how it was disposed of).</p> <p>iii. Logos</p> <p>iv. Consultancy</p> <p>v. Any relevant IT changes.</p> <p>vi. Office reconfiguration.</p> <p>c. How was the decision reached to rename and/or rebrand the department?</p> <p>i. Who was involved in reaching this decision?</p> <p>ii. Please provide a copy of any communication (including but not limited to emails, letters, memos, notes etc) from within the department, or between the department and the government regarding the rename/rebranding.</p>
EM0365_14	Ludwig, Joe	Written	Cross Portfolio	Ministerial motor vehicles	<p>Has the minister been provided with a motor vehicle? If so:</p> <p>a. What is the make and model?</p> <p>b. How much did it cost?</p> <p>c. When was it provided?</p> <p>d. Was the entire cost met by the department? If not, how was the cost met?</p> <p>e. What, if any, have been the ongoing costs associated with this motor vehicle? Please include costs such as maintenance and fuel.</p> <p>f. Are these costs met by the department? If not, how are these costs met?</p> <p>g. Please provide a copy of the guidelines that determine if a minister is entitled to a motor vehicle.</p> <p>h. Have these guidelines changed since September 7, 2013? If so, please detail.</p> <p>i. Please provide a copy of the guidelines that determine how a minister is to use a motor vehicle they have been provided with. Please include details such as whether the motor vehicle can be used for personal uses.</p> <p>j. Have these guidelines changed since September 7, 2013? If so, please detail.</p>

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0366_14	Ludwig, Joe	Written	Cross Portfolio	Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is active from. Date the lease agreement ends. Is the lease expected to be renewed? If not, why not? Location of the building (City and state). Cost of the lease. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> Date from which the lease agreement was active. Date the lease agreement ended. Why was the lease not renewed? Location of the building (City and state). Cost of the lease. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is expected to become active. Date the lease agreement is expected to end. Expected location of the building (City and state). Expected cost of the lease.
EM0367_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is active from. Date the lease agreement ends. Is the lease expected to be renewed? If not, why not? Location of the building (City and state). Cost of the lease. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> Date from which the lease agreement was active. Date the lease agreement ended. Why was the lease not renewed? Location of the building (City and state). Cost of the lease. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is expected to become active. Date the lease agreement is expected to end. Expected location of the building (City and state). Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p>
EM0368_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is active from. Date the lease agreement ends. Is the lease expected to be renewed? If not, why not? Location of the building (City and state). Cost of the lease. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> Date from which the lease agreement was active. Date the lease agreement ended. Why was the lease not renewed? Location of the building (City and state). Cost of the lease. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is expected to become active. Date the lease agreement is expected to end. Expected location of the building (City and state). Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> What is the current occupancy rate for the building? If the rate is less than 100%, detail what the remaining being used for.

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0369_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is active from. ii. Date the lease agreement ends. iii. Is the lease expected to be renewed? If not, why not? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> i. Date from which the lease agreement was active. ii. Date the lease agreement ended. iii. Why was the lease not renewed? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is expected to become active. ii. Date the lease agreement is expected to end. iii. Expected location of the building (City and state). iv. Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <ol style="list-style-type: none"> v. Why the building is necessary for the operations of the agency / department. <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> i. What is the current occupancy rate for the building? ii. If the rate is less than 100%, detail what the remaining being used for.
EM0370_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is active from. ii. Date the lease agreement ends. iii. Is the lease expected to be renewed? If not, why not? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> i. Date from which the lease agreement was active. ii. Date the lease agreement ended. iii. Why was the lease not renewed? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is expected to become active. ii. Date the lease agreement is expected to end. iii. Expected location of the building (City and state). iv. Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <ol style="list-style-type: none"> v. Why the building is necessary for the operations of the agency / department. <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> i. What is the current occupancy rate for the building? ii. If the rate is less than 100%, detail what the remaining being used for.

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0371_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is active from. ii. Date the lease agreement ends. iii. Is the lease expected to be renewed? If not, why not? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> i. Date from which the lease agreement was active. ii. Date the lease agreement ended. iii. Why was the lease not renewed? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is expected to become active. ii. Date the lease agreement is expected to end. iii. Expected location of the building (City and state). iv. Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <ol style="list-style-type: none"> v. Why the building is necessary for the operations of the agency / department. <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> i. What is the current occupancy rate for the building? ii. If the rate is less than 100%, detail what the remaining being used for.
EM0372_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is active from. ii. Date the lease agreement ends. iii. Is the lease expected to be renewed? If not, why not? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> i. Date from which the lease agreement was active. ii. Date the lease agreement ended. iii. Why was the lease not renewed? iv. Location of the building (City and state). v. Cost of the lease. vi. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> i. Date the lease agreement is expected to become active. ii. Date the lease agreement is expected to end. iii. Expected location of the building (City and state). iv. Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <ol style="list-style-type: none"> v. Why the building is necessary for the operations of the agency / department. <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> i. What is the current occupancy rate for the building? ii. If the rate is less than 100%, detail what the remaining being used for.

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0373_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Building Lease Costs	<p>What has been the total cost of building leases for the agency / department since September 7, 2013?</p> <p>a. Please provide a detailed list of each building that is currently leased. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is active from. Date the lease agreement ends. Is the lease expected to be renewed? If not, why not? Location of the building (City and state). Cost of the lease. Why the building is necessary for the operations of the agency / department. <p>b. Please provide a detailed list of each building that had a lease that was not renewed since September 7, 2013. Please detail by:</p> <ol style="list-style-type: none"> Date from which the lease agreement was active. Date the lease agreement ended. Why was the lease not renewed? Location of the building (City and state). Cost of the lease. Why the building was necessary for the operations of the agency / department. <p>c. Please provide a detailed list of each building that is expected to be leased in the next 12 months. Please detail by:</p> <ol style="list-style-type: none"> Date the lease agreement is expected to become active. Date the lease agreement is expected to end. Expected location of the building (City and state). Expected cost of the lease. <p>2. Has this cost been allocated into the budget?</p> <ol style="list-style-type: none"> Why the building is necessary for the operations of the agency / department. <p>d. For each building owned or leased by the department:</p> <ol style="list-style-type: none"> What is the current occupancy rate for the building? If the rate is less than 100%, detail what the remaining being used for.
EM0374_14	Ludwig, Joe	Written	Cross Portfolio	Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0375_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0376_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0377_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0378_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0379_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0380_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?
EM0381_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Diner's Club Cards	<ol style="list-style-type: none"> What is the arrangement with diners club for provision of credit cards for the Whole of Government Travel arrangements? What is the cost of using diners club to the government, listed by government and agency in fees and other charges? What are the criteria for staff receiving credit cards? Does the criteria vary between SES and other levels; do they require pre approval for certain classes of expenses? Please detail the limits of the credit cards issued to departmental staff; the types of cards; the card issuers; Have any credit cards been issued to ministers or ministers staff?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0382_14	Ludwig, Joe	Written	Cross Portfolio	Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0383_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0384_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0385_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0386_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0387_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0388_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0389_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Christmas party costs	<ol style="list-style-type: none"> List what functions were held by the department/agency for either Christmas or end of calendar year since 7 September 2013 What was the cost of each of these functions? How was the money identified? What was the location of these functions? Provide a table of food and alcohol purchased for the function
EM0390_14	Ludwig, Joe	Written	Cross Portfolio	Multiple tenders	<ol style="list-style-type: none"> List any tenders that were re-issued or issued multiple times since 7 September 2013 Why were they re-issued or issued multiple times? Were any applicants received for the tenders before they were re-issued or repeatedly issued? Were those applicants asked to resubmit their tender proposal?
EM0391_14	Ludwig, Joe	Written	Cross Portfolio	Market research	<p>List any market research conducted by the department/agency since 7 September 2013.</p> <ol style="list-style-type: none"> List the total cost of this research List each item of expenditure and cost, broken down by division and program Who conducted the research? How were they identified? Where was the research conducted? In what way was the research conducted? Were focus groups, round tables or other forms of research tools used? How were participants for these focus groups et al selected?
EM0392_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Market research	<p>List any market research conducted by the department/agency since 7 September 2013.</p> <ol style="list-style-type: none"> List the total cost of this research List each item of expenditure and cost, broken down by division and program Who conducted the research? How were they identified? Where was the research conducted? In what way was the research conducted? Were focus groups, round tables or other forms of research tools used? How were participants for these focus groups et al selected?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0393_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0394_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0395_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0396_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0397_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0398_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Market research	List any market research conducted by the department/agency since 7 September 2013. 1. List the total cost of this research 2. List each item of expenditure and cost, broken down by division and program 3. Who conducted the research? 4. How were they identified? 5. Where was the research conducted? 6. In what way was the research conducted? 7. Were focus groups, round tables or other forms of research tools used? 8. How were participants for these focus groups et al selected?
EM0399_14	Ludwig, Joe	Written	Cross Portfolio	Departmental refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0400_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0401_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0402_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0403_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0404_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0405_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0406_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Refurbishments	Since 7 September 2013 has the department/agency engaged in any new refurbishments, upgrades or changes to their building or facilities? 1. If so, list these 2. If so, list the total cost for these changes 3. If so, list the itemised cost for each item of expenditure 4. If so, who conducted the works? 5. If so, list the process for identifying who would conduct these works 6. If so, when are the works expected to be completed?
EM0407_14	Ludwig, Joe	Written	Cross Portfolio	Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0408_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0409_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0410_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0411_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0412_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0413_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0414_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Wine coolers/fridges	Since 7 September 2013 has the department/agency purchased or leased any new wine coolers, or wine fridges or other devices for the purpose of housing alcohol beverages, including Eskies? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current stocking level for each of these items?
EM0415_14	Ludwig, Joe	Written	Cross Portfolio	Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0416_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0417_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0418_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0419_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0420_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0421_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0422_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Office plants	Since 7 September 2013 has the department/agency purchased or leased any new office plants? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items?
EM0423_14	Ludwig, Joe	Written	Cross Portfolio	Office recreation facilities	Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0424_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Office recreation facilities	Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0425_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0426_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0427_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0428_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0429_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0430_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Office recreation facilities	<p>Since 7 September 2013 has the department/agency purchased or leased or constructed any office recreation facilities, activities or games (including but not limited to pool tables, table tennis tables or others)?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0431_14	Ludwig, Joe	Written	Cross Portfolio	Vending machines	<p>Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities?</p> <ol style="list-style-type: none"> 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0432_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0433_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0434_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0435_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0436_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0437_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0438_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Vending machines	Since 7 September 2013 has the department/agency purchased or leased or taken under contract any vending machine facilities? 1. If so, list these 2. If so, list the total cost for these items 3. If so, list the itemised cost for each item of expenditure 4. If so, where were these purchased 5. If so, list the process for identifying how they would be purchased 6. If so, what is the current location for these items? 7. If so, what is the current usage for each of these items?
EM0439_14	Ludwig, Joe	Written	Cross Portfolio	Workplace assessments	1. How much has been spent on workplace ergonomic assessments since 7 September 2013? a. List each item of expenditure and cost 2. Have any assessments, not related to an existing disability, resulted in changes to workplace equipment or set up? a. If so, list each item of expenditure and cost related to those changes
EM0440_14	Ludwig, Joe	Written	Cross Portfolio	Ministerial website	1. How much has been spent on the Minister's website since 7 September 2013? a. List each item of expenditure and cost 2. Who is responsible for uploading information to the Minister's website? a. Are any departmental staff required to work outside regular hours to maintain the Minister's website?

QoN No	Senator	Hansard Sequence No	Outcome	Subject	Question Text
EM0441_14	Cameron, Doug	Written	Outcome 1 - Employment	Unemployment by Region and Electorate in Australia	<ol style="list-style-type: none"> 1. What is the current unemployment rate in Australia? 2. Could you please provide a table which shows unemployment rates for the last four quarters for which data is available by state and territory? 3. Could you please provide a table which shows unemployment rates for the last four quarters for which data is available by each local government area in Australia? 4. Could you please provide a table which shows unemployment rates for the last four quarters, by every federal electorate?
EM0442_14	Cameron, Doug	Written	Outcome 1 - Employment	Youth Unemployment by Region and Electorate	<ol style="list-style-type: none"> 1. What is the rate of youth unemployment rate in Australia? 2. How is this figure measured and established? Is it measured by the use of data collected by the ABS? 3. How is "youth" defined in the data? 4. Please provide a table which shows the rate of youth unemployment for the last four quarters for which data is available by state and territory. 5. Please provide a table which shows the rate of youth unemployment for the last four quarters of 2013 by every local government area in Australia. 6. Please provide a table which shows the rate of youth unemployment for the last four quarters by every federal electorate in Australia.
EM0443_14	Cameron, Doug	Written	Cross Portfolio	Staffing - unfilled positions	<ol style="list-style-type: none"> 1. Does the Department have any positions within its establishment that are unfilled? 2. If so, how many and which vacant positions remain unfilled? 3. What is the effect of the APSC's interim arrangements on positions that remain unfilled?
EM0444_14	Cameron, Doug	Written	Cross Portfolio	Staffing - Consultative mechanisms	<ol style="list-style-type: none"> 1. Please provide details of consultative mechanisms that exist within the Department for consultations between the Department and employees and their representatives on employment and employment-related matters. 2. Please provide details of consultations under these mechanisms since October 2013?
EM0445_14	Cameron, Doug	Written	Cross Portfolio	Workforce planning	What structures does the Department have in place to deal with workforce planning matters?
EM0446_14	Cameron, Doug	Written	Cross Portfolio	On going and non ongoing positions	What criteria are used to determine whether or not a position should be ongoing or non-ongoing?
EM0447_14	Cameron, Doug	Written	Cross Portfolio	Contracted service providers	<ol style="list-style-type: none"> 1. Please provide a list of service provider contracts including details of the name of the contractor, the service provided, the location of the work being done and the value and term of the contract. 2. Is the department giving consideration to contracting-out any of its current functions? 3. Please provide details of the Department's policy and procedures in relation to contracting for services. 4. What criteria does the Department use to determine value for money and flexibility considerations in evaluating contracts for services?
EM0448_14	Cameron, Doug	Written	Cross Portfolio	National Commission of Audit	<ol style="list-style-type: none"> 1. Have departmental officers met with the Commission of Audit? If so, when? 2. Has the Department made a submission to the National Commission of Audit?
EM0449_14	Cameron, Doug	Written	Cross Portfolio	Ministerial office staffing	<ol style="list-style-type: none"> 1. Have any departmental officers been seconded to the Minister's office or the office of the Parliamentary Secretary? 2. If so, what are the details of those appointments and how were they made? 3. Are they ongoing or non-ongoing? 4. Are they MoPS Act employees or APS employees?
EM0450_14	Cameron, Doug	Written	Cross Portfolio	Cost of machinery of government changes	<ol style="list-style-type: none"> 1. What has been the total cost of the machinery of government changes in relation to the former Department of Education, Employment and Workplace Relations resulting in the creation of the Departments of Employment and Education? 2. Please provide a breakdown of costs in relation to staffing changes, office accommodation, information and communications technology, replacement of signage and stationery and any other cost incurred in relation to the machinery of government changes.
EM0451_14	Cameron, Doug	Written	Cross Portfolio	Bargaining	<ol style="list-style-type: none"> 1. Has the Department been involved in any discussions about plans to freeze wages in the Department of Employment? 2. Is the Department aware of any plans to impose a wage freeze on the Department? 3. Can the Department confirm the Government's policy is to cap wage increases for APS employees at 2.5 per cent a year? If so, how will this policy be implemented in the Department of Employment? 4. Can the Department confirm APS employees could get as little as 1.5 per cent a year - or even nothing - unless they agree to surrender some of their 18 days combined carers' and sick leave and accept an annual cap of 15 days instead?
EM0452_14	Cameron, Doug	Written	Cross Portfolio	Graduate employment programs	<ol style="list-style-type: none"> 1. Does the department run a graduate recruitment program? 2. Can you provide detail on how that works and what has been the program intake and the positions filled through the program over the last three years? 3. What are the benefits of running this program? 4. Has there been any change to the intake under the graduate employment program since the last election? 5. If so, what is the nature of those changes? 6. What are the implications of the changes for the department? 7. What would be the consequences of stopping or reducing the intake of bright young talent into the department?
EM0453_14	Cameron, Doug	Written	Agency - Fair Work Commission	FWC - Award modernisation	<ol style="list-style-type: none"> 1. Is the Fair Work Commission currently accepting or has it recently recently accepted submissions on award modernisation? 2. Has the Commission received a submission from the Commonwealth in relation to award modernisation? 3. If so, does the Commonwealth's submission canvass the need for a review of penalty rates?
EM0454_14	Cameron, Doug	Written	Agency - Fair Work Commission	FWC - Anti-bullying laws	How many applications has the FWC received since the commencement of the anti-bullying jurisdiction? Can you provide a monthly breakdown of applications received?
EM0455_14	Cameron, Doug	Written	Agency - Fair Work Commission	FWC - Staffing	<ol style="list-style-type: none"> 1. What was the FTE staff establishment for the FWC as at the 2013/14 budget? 2. Can you provide those FTE numbers by division? 3. Can you also provide the actual staffing levels in each division? 4. Can you provide the number of staff that are employed on fixed term contracts or are employed on a temporary basis? 5. The Government has announced that it plans to cut the Public service by 12,000. What are the mechanisms the FWC will employ to meet the Government's job cuts target? 6. Will the target be met through voluntary redundancies or with there be some compulsory redundancies as well - if so how many job cuts will come via compulsory redundancies? 7. Has the FWC offered any redundancy packages to staff as a means of achieving the job cuts target?
EM0456_14	Cameron, Doug	Written	Agency - Fair Work Building & Construction	FWBC - Correspondence in relation to staff member	Please provide all correspondence, emails and ant other relevant documents in the possession of FWBI in relation to the appointment or loan or transfer of an officer of the Victorian Department of Treasury and Finance for the purpose stated at the additional estimates hearing on 27 February 2014; the compilation of an operational database?
EM0457_14	Cameron, Doug	Written	Agency - Fair Work Building & Construction	FWBC - Operational database	<ol style="list-style-type: none"> 1. What is the purpose of the database and what type of records and information is it proposed to contain? 2. Please provide all relevant documents including correspondence and emails in relation to the establishment of the database.

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EM0458_14	Cameron, Doug	Written	Agency - Fair Work Building & Construction	FWBC - Details of employment	<ol style="list-style-type: none"> 1. What is the status of the person seconded or loaned or employed in whatever manner from the Victorian Department of Treasury and Finance? Are they an employee of FWBII? If so, is the employment ongoing or non-ongoing? What is the substantive classification of the position? 2. If the holder of the position is not an employee, is the position a contract position? If so what is the term of the contract and what is the remuneration payable under the contract? 3. What is the precise nature of the arrangement, if any, between the FWBII and the Victorian Department of Treasury and Finance or any other relevant Victorian government department or agency under which the person has been loaned or transferred to the FWBII. 4. Who approved the arrangement and by what process? 5. Please provide the dates and times of any meetings held involving any officer/s of FWBII in relation to this matter.
EM0459_14	Lines, Susan	Written	Outcome 2 - Workplace Relations & Economic Strategy	National Strategic Plan for Asbestos Awareness and Management	In respect to the National Strategic Plan for Asbestos Awareness and Management 2013-2018 adopted by Cabinet in June 2012, what is the process the government is following to ensure the implementation of the Plan?
EM0460_14	Lines, Susan	Written	Outcome 2 - Workplace Relations & Economic Strategy	Lifting of moratorium	<ol style="list-style-type: none"> 1. The Government has lifted the moratorium and recently signed a declaration allowing DHL Supply Chain to apply for a licence. Over the last twelve months Comcare has cut the number of Inspectors. If the Government floods the scheme with new entrants, how can Comcare licensees and premium payers comply with their legal obligations when the number of Inspectors has been reduced? 2. Will the Government arrange for the Australian Electoral Commission to conduct a ballot of workers to ascertain their views, similar to a secret ballot required to authorise the taking of protected industrial action?
EM0461_14	Lines, Susan	Written	Agency - Comcare	Comcare - Lifting of moratorium	<p>Questions for Paul O'Connor, CEO of Comcare:</p> <ol style="list-style-type: none"> a. You welcomed the new Liberal Government's announcement to abolish the moratorium. Why? b. In your submission to the Commission of Audit, did you recommend the abolition of the SRCC? c. Why?
EM0462_14	Lines, Susan	Written	Outcome 2 - Workplace Relations & Economic Strategy	Federal Safety Commissioner	<ol style="list-style-type: none"> 1. The Government has established a review into the Australian Government Building and Construction OHS Accreditation Scheme. Is the Minister able to provide a guarantee that the review will not diminish the current occupational health and safety standards required for accreditation? 2. The Royal Commission into the Home Insulation Programme may make recommendations about the scheme. How would any recommendations made by the Commissioner impact on the review? 3. Is the Minister confident that industry participants are complying with their occupational health and safety obligations set out in the Building Code 2013?
EM0463_14	Lines, Susan	Written	Outcome 2 - Workplace Relations & Economic Strategy	Recommendations arising from Commission of Audit	Will the Government rule out acting on any recommendation by the Commission of Audit to abolish OH&S agencies such as Safe Work Australia and the Safety, Rehabilitation and Compensation Commission
EM0464_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Cost of report into sham contracting	What was the total cost of the 2012 report into sham contracting "Working Arrangements in the Building & Construction Industry" commissioned by the FWBC?
EM0465_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Role in relation to payment of wages	What role if any does the FWBC take in relation to the non-payment or underpayment of wages and other entitlements for employees in the building and construction industry?
EM0466_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Mr Hadgkiss	What documents, files, information or other material did Mr. Hadgkiss bring with him to the FWBC from the position he held prior to his appointment as Director, that is, as head of the Victorian Government's Code Compliance Unit?
EM0467_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Contact with media	<ol style="list-style-type: none"> 1. What contact has Mr. Hadgkiss or any person authorised by him or acting on his behalf, had with any journalist or representative of the ABC, Fairfax or News Ltd since his appointment as Director? Who from the FWBC had such contact, when and with whom? 2. Has Mr. Hadgkiss or any other person within the FWBC, provided any documents, photographs, video/audio footage or other information or material to any representatives of the media outlets mentioned in 14 above, since his appointment?
EM0468_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Surveillance of workers	Has the FWBC undertaken photographic, video or other surveillance of workers or union officials or have they authorised and/or paid or engaged others to do so?
EM0469_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Applications for examination notices	How many applications for examination notices (under s. 45) has the Director applied for since his appointment?
EM0470_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Staff	What is the current total number of personnel within the FWBC? Has this number increased or decreased since the appointment of the current Director? Have any previous employees of FWBC been re-engaged since the appointment of the current director?
EM0471_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Legal expenditure	<ol style="list-style-type: none"> 1. What is the FWBC's budgeted amount for legal expenditure for the 2013-14 year? 2. Please provide a case by case breakdown of legal costs incurred by FWBC in the last completed financial year.
EM0472_14	Lines, Susan	Written	Agency - Fair Work Building & Construction	FWBC - Royal Commission	<ol style="list-style-type: none"> 1. Has there been any contact between the FWBC and/or the Director and anyone acting on behalf of the recently announced Royal Commission into Union Governance and Corruption? If so, what has been the nature of that contact? Has FWBC provided any information or documents to the Royal Commission? 2. Did the Director have any discussions with the Minister or his representative about the terms of reference for the Royal Commission?
EM0473_14	Ludwig, Joe	Written	Cross Portfolio	Legal Costs	<p>List all legal costs incurred by the department or agency since 7 September 2013</p> <ol style="list-style-type: none"> 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice

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EM0474_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0475_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0476_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0477_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0478_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0479_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0480_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Legal Costs	List all legal costs incurred by the department or agency since 7 September 2013 1. List the total cost for these items, broken down by source of legal advice, hours retained or taken to prepare the advice and the level of counsel used in preparing the advice, whether the advice was internal or external 2. List cost spend briefing Counsel, broken down by hours spend briefing, whether it was direct or indirect briefing, the gender ratio of Counsel, how each Counsel was engaged (departmental, ministerial) 3. How was each piece of advice procured? Detail the method of identifying legal advice
EM0481_14	Ludwig, Joe	Written	Cross Portfolio	Australian Public Affairs - department	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0482_14	Ludwig, Joe	Written	Agency - Comcare	Comcare - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0483_14	Ludwig, Joe	Written	Agency - Fair Work Building & Construction	FWBC - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0484_14	Ludwig, Joe	Written	Agency - Fair Work Commission	FWC - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0485_14	Ludwig, Joe	Written	Agency - Fair Work Ombudsman	FWO - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0486_14	Ludwig, Joe	Written	Agency - Safe Work Australia	SWA - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0487_14	Ludwig, Joe	Written	Agency - Workplace Gender Equality Agency	WGEA - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0488_14	Ludwig, Joe	Written	Agency - ASEA	ASEA - Australian Public Affairs	List all interactions between the department/agency with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting
EM0489_14	Ludwig, Joe	Written	Cross Portfolio	Australian Public Affairs - Minister	List all interactions between the Minister/parliamentary Secretary and/or their offices with Australian Public Affairs since 7 September 2013. List the participants in the meeting, the topic of the discussion, who arranged or requested the meeting, the location of the meeting

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EM0490_14	Ludwig, Joe	Written	Cross Portfolio	Shared Services	<ol style="list-style-type: none"> 1. What goods/services are procured/obtained/provided by the Corporate and state office network to the department; 2. What goods/services procured/obtained/provided are shared between the Education and Employment departments? 3. Provide in detail the costs of these shared goods/services and the goods/services provided by the corporate and state office network; how are the costs split; how long will this arrangement last?; what was the budget for these goods and services since September 18 2013 and what is the budget for these goods/services for the department after the shared and corporate and state office network is dissolved.
EM0491_14	Ludwig, Joe	Written	Cross Portfolio	Ministerial staff vehicles (non MoPS)	<p>Outside of MoPS Act entitlements, have any of the Minister's staff been provided with a motor vehicle? If so:</p> <ol style="list-style-type: none"> a. What is the make and model? b. How much did it cost? c. When was it provided? d. Was the entire cost met by the department? If not, how was the cost met? e. What, if any, have been the ongoing costs associated with this motor vehicle? Please include costs such as maintenance and fuel. f. Are these costs met by the department? If not, how are these costs met? g. Please provide a copy of the guidelines that determine this entitlement to a motor vehicle. h. Have these guidelines changed since September 7, 2013? If so, please detail. i. Please provide a copy of the guidelines that determine how a motor vehicle is to be used that they have been provided with. Please include details such as whether the motor vehicle can be used for personal uses. j. Have these guidelines changed since September 7, 2013? If so, please detail.
EM0492_14	McKenzie	Written	2	FWC ruling	<ol style="list-style-type: none"> 1. Is the Minister aware of a recent decision by a FWC Full Bench that found the obligation for employers to let employees bring a support person with them to any discussions that could lead to dismissal does not extend to allowing that person to be an advocate, a FWC full bench has confirmed in overturning a ruling by Commissioner John Ryan that an executive director was constructively dismissed? 2. Given this is yet another decision having been overturned by Commissioner Ryan, is the Government monitoring the decisions of Commissioner Ryan and the appeals to them?
EM0493_14	McKenzie	Written	Outcome 1 - Employment	Job creation	<ol style="list-style-type: none"> 1. What barriers are there to creating the one million jobs promised by the Coalition Government at the last election? 2. With current policy settings what does the Government project the number of jobs in 5 years will be? How can this be changed?
EM0494_14	McKenzie	Written	2	Individual Flexibility Arrangements	<p>1. Is the Department aware of the Hon. Bill Shorten MP's statement as Minister for Workplace Relations that: "I love this, I do not know who dreamed it up, but they deserve a medal for idiocy —to make law that you can swap your hourly pay for non-monetary benefits."</p> <p>Who was the Minister for Workplace Relations that introduced into the Fair Work Laws Individual Flexibility Arrangements permitting non-monetary benefits to be traded?</p> <ol style="list-style-type: none"> 2. Please provide a summary of the protections afforded to workers in the operation of Individual Flexibility Arrangements. 3. What is the difference between an Individual Flexibility Arrangement and a Statutory Agreement? 4. Can the Department please provide examples of how Modern Australian Families could benefit from an Individual Flexibility Arrangement as provided for under the Fair Work Act as it currently stands?
EM0495_14	McKenzie	Written	Agency - Fair Work Commission	FWC - Four yearly review of superannuation fund choice	<ol style="list-style-type: none"> 1. In relation to the current proceedings in the Fair Work Commission, has the Department developed a communications strategy to ensure that employers do not experience disruption to their business should a FWC determination require them to direct their superannuation moneys to a fund other than the one they currently use? 2. Will there be any amnesties granted? Please provide details of the strategy. 3. When will the FWC release details on how it plans to accommodate the needs of those MySuper fund providers who do not have direct or indirect links in to unions and/or employer associations, and are therefore disadvantaged, and/or precluded from being able to appear before the Commission as a party? 4. How does the FWC plan to address this matter which has profound efficiency and competition implications? 5. Will the FWC give detailed and specific reasons for not including a MySuper fund applicant from its list of funds in each Modern Award? 6. What will be the avenue for appeal in the event that a MySuper fund is unjustly excluded from a FWC list?
EM0496_14	McKenzie	Written	Agency - Fair Work Commission	FWC - Investigation into Musicians Union of Australia	Please provide a breakdown of the total cost to date of the General Manager's Investigation into the Musicians Union of Australia.
EM0497_14	McKenzie	Written	Agency - Fair Work Commission	FWC - Appeals against decisions	What action has the President of the Fair Work Commission taken to counsel Commissioner John Ryan following the high number of upheld appeals against his decisions
EM0498_14	McKenzie	Written	Agency - Fair Work Ombudsman	FWO - Individual Flexibility Arrangements	<ol style="list-style-type: none"> 1. Under the Fair Work Act 2009 introduced by the Hon Julia Gillard MP, that operated for the period that the Hon Bill Shorten MP was the Minister for Workplace Relations: Could penalty rates be traded away for non-monetary benefits in an Individual Flexibility Arrangement subject to the worker being Better Off Overall? 2. Does the Fair Work Amendment Bill 2014 provide an additional protection for workers who enter into an Individual Flexibility Arrangement?
EM0499_14	McKenzie	Written	Agency - Fair Work Building and Construction	FWBC - Victorian Desalination Plant	<p>In relation to the Victorian Desalination Plant project:</p> <ul style="list-style-type: none"> • Did the agency receive any advice on the reasonable prospects of success on taking a prosecution? • When was this advice sought? • When was this advice received? • From whom was advice sought? • Did the agency advise Thiess Degremont that there was insufficient evidence to support a successful prosecution? Why? • Does the Director believe that there is enough evidence to take a prosecution?
EM0500_14	McKenzie	Written	Agency - Safe Work Australia	SWA - Value of material produced	What is the agency doing to ensure that materials it produces are valuable to workers and small businesses
EM0501_14	McKenzie	Written	Agency - Workplace Gender Equality Agency	WGEA - Paid Parental Scheme	Does the Agency believe that the Government's Paid Parental Leave Scheme will assist in closing the gender pay gap?
EM0502_14	McKenzie	Written	Agency - Workplace Gender Equality Agency	WGEA - Gender Pay Gap	Does the Agency believe that increasing costs of childcare will be a barrier to closing the gender pay gap?
EM0503_14	McKenzie	Written	Agency - Workplace Gender Equality Agency	WGEA - Individual Flexibility Arrangements	Does the Agency support Individual Flexibility Arrangements as a measure to assist women to manage their working needs with childcare arrangements?
EM0504_14	McKenzie	Written	2	Modern Awards Review	<ol style="list-style-type: none"> 1. Why are penalty rates being specifically examined in the Modern Awards Review conducted by the Fair Work Commission? 2. Which Minister for Workplace Relations introduced legislation to specifically insert the consideration of Modern Awards in the Modern Awards Objective?