

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Outcome 2 - Workplace Relations & Economic Strategy

Department of Employment Question No. EM0504_14

Senator McKenzie provided in writing.

Question

Modern Awards Review

1. Why are penalty rates being specifically examined in the Modern Awards Review conducted by the Fair Work Commission?
2. Which Minister for Workplace Relations introduced legislation to specifically insert the consideration of Modern Awards in the Modern Awards Objective?

Answer

In June 2013, the modern awards objective was amended to include an extra consideration – the need to provide additional remuneration for employees working particular hours. The bill to implement this amendment fell within the portfolio responsibilities of the Hon. Bill Shorten MP, then Minister for Employment and Workplace Relations.