

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Agency - Workplace Gender Equality Agency

Department of Employment Question No. EM0503_14

Senator McKenzie provided in writing.

Question

WGEA - Individual Flexibility Agreements

Does the Agency support Individual Flexibility Arrangements as a measure to assist women to manage their working needs with childcare arrangements?

Answer

In line with paragraph 2.23 of the *Government Guidelines for Official Witnesses before Parliamentary Committees and Related Matters – November 1989*, it is not appropriate for the Workplace Gender Equality Agency to respond to this question as it is seeking an opinion.