

## **Senate Standing Committee on Education and Employment**

### **QUESTIONS ON NOTICE Additional Estimates 2013-2014**

#### **Agency - Fair Work Building & Construction**

**Department of Employment Question No. EM0458\_14**

**Senator Cameron provided in writing.**

#### **Question**

##### **FWBC - Details of employment**

1. What is the status of the person seconded or loaned or employed in whatever manner from the Victorian Department of Treasury and Finance? Are they an employee of FWBII? If so, is the employment ongoing or non-ongoing? What is the substantive classification of the position? 2. If the holder of the position is not an employee, is the position a contract position? If so what is the term of the contract and what is the remuneration payable under the contract? 3. What is the precise nature of the arrangement, if any, between the FWBII and the Victorian Department of Treasury and Finance or any other relevant Victorian government department or agency under which the person has been loaned or transferred to the FWBII. 4. Who approved the arrangement and by what process? 5. Please provide the dates and times of any meetings held involving any officer/s of FWBII in relation to this matter.

#### **Answer**

##### **Correspondence and terms of conditions of employment**

The Executive Director of Capability, Planning & Innovation met with the officer on 12 Dec 2013 to informally ascertain interest in a part-time, non-ongoing role. After consideration, the officer indicated interest in the role and arrangements were made to formalise an offer. The FWBC Director was advised of this on 23 Dec.

The Letter of Offer and Non-Ongoing Contract for the officer in questions is attached to EM0456\_14.

Terms and conditions of employment are set out in the non-ongoing contract, specifically the officer is employed on a part time, non-ongoing basis for a 12 month period. The officer's other terms and conditions are covered under the Agency's Enterprise Agreement.

##### **Details of Employment**

The officer is employed on a non-ongoing basis under the Public Service Act 1999. They are employed as a Band 3.1 (EL 1.3) under the Agency's Enterprise Agreement. The officer works at FWBC on a part time basis, 3 days per week.