

**Senate Standing Committee on Education and Employment**

**QUESTIONS ON NOTICE  
Additional Estimates 2013-2014**

**Cross Portfolio**

**Department of Employment Question No. EM0444\_14**

**Senator Cameron provided in writing.**

**Question**

**Staffing - Consultative mechanisms**

1. Please provide details of consultative mechanisms that exist within the Department for consultations between the Department and employees and their representatives on employment and employment-related matters. 2. Please provide details of consultations under these mechanisms since October 2013?

**Answer**

The department's enterprise agreement provides for consultation with employees on workplace matters that affect them. Since October 2013 the department has consulted with employees and their representatives on a wide range of issues including machinery of government changes, accommodation changes and in preparation for future bargaining. Mechanisms include direct consultation with affected employees and regular meetings between management and employee representatives.