

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Cross Portfolio

Department of Employment Question No. EM0443_14

Senator Cameron provided in writing.

Question

Staffing - unfilled positions

1. Does the Department have any positions within its establishment that are unfilled?
2. If so, how many and which vacant positions remain unfilled?
3. What is the effect of the APSC's interim arrangements on positions that remain unfilled?

Answer

The department does not use establishment structures to determine vacancies. Employees are held against positions in the organisational structure according to business needs and priorities across the department and employee numbers are managed within the budget.

To fill a vacancy under the interim arrangements, the department follows the processes set out by the Australian Public Service Commission that are available on their website www.apsc.gov.au/