

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2013-2014

Cross Portfolio

Department of Employment Question No. EM0292_14

Senator Ludwig provided in writing.

Question

Staffing reductions

a) How many staff reductions/voluntary redundancies have occurred from Supplementary Budget Estimates in November 2013 to date? What was the reason for these reductions? b) Were any of these reductions involuntary redundancies? If yes, provide details. c) Are there any plans for further staff reductions/voluntary redundancies? If so, please advise details including if there is a reduction target, how this will be achieved, and if any services/programs will be cut. d) If there are plans for staff reductions, please give the reason why these are happening. e) Are there any plans for involuntary redundancies? If yes, provide details. f) How many ongoing staff left the department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff? g) How many non-ongoing staff left department/agency from Supplementary Budget Estimates in November 2013 to date? What classification were these staff?

Answer

Between 18 November 2013 and 28 February 2014 there were three voluntary redundancies in the department. These employees were made redundant because they were excess to the department's requirements.

There have been no involuntary redundancies.

To ensure the department continues to manage staffing levels consistent with its internal budget in 2014-15, it is likely that a limited number of voluntary redundancies will be required in late 2013-14. The final number offered will depend on the outcomes of the May Budget.

There are no plans for involuntary redundancies at this time.

The table below details the number and classification of ongoing and non-ongoing employees who left the department between 18 November 2013 and 28 February 2014.

Classification	Number of ongoing separations 18/11/2013 – 28/2/2014	Number of non-ongoing separations 18/11/2013 – 28/2/2014
SES Band 1	2	0
EL2	3	1
EL1	5	2
APS6	4	2
APS5	4	1
APS4	3	1
APS3	1	4
APS2	1	2
Total	23	13