

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2013-2014

Agency - Fair Work Commission

Department of Employment Question No. EM0280_14

Senator Ludwig provided in writing.

Question

FWC - Executive Coaching and Leadership training

In relation to executive coaching and/or other leadership training services purchased by each department/agency, please provide the following information from Supplementary Budget Estimates in November 2013 to date:

1. Total spending on these services
2. The number of employees offered these services and their employment classification
3. The number of employees who have utilised these services, their employment classification and how much study leave each employee was granted (provide a breakdown for each employment classification)
4. The names of all service providers engaged
For each service purchased from a provider listed under (4), please provide:
 - a) The name and nature of the service purchased
 - b) Whether the service is one-on-one or group based
 - c) The number of employees who received the service and their employment classification
 - d) The total number of hours involved for all employees (provide a breakdown for each employment classification)
 - e) The total amount spent on the service
 - f) A description of the fees charged (i.e. per hour, complete package)
5. Where a service was provided at any location other than the department or agency's own premises, please provide:
 - a) The location used
 - b) The number of employees who took part on each occasion (provide a breakdown for each employment classification)
 - c) The total number of hours involved for all employees who took part (provide a breakdown for each employment classification)
 - d) Any costs the department or agency's incurred to use the location
6. In relation to education/executive coaching and/or other leadership training services paid for by the department what agreements are made with employees in regards to continuing employment after training has been completed?
7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Answer

1. There has been no expenditure on executive coaching and/or other leadership training services during the period from Supplementary Budget Estimates in November 2013 to 21 March 2014.

2. No employees were offered executive coaching and/or other leadership training services during the period from Supplementary Budget Estimates in November 2013 to 21 March 2014.

3. No employees have utilised executive coaching and/or other leadership training services during the period from Supplementary Budget Estimates in November 2013 to 21 March 2014.

4. Not applicable.

5. Not applicable

6. Not applicable

7. For graduate or post graduate study, please breakdown each approved study leave by staffing allocation and degree or program title.

Conciliator NSW	EL2	Bachelor of Law
Associate Victoria	APS6	Masters of Law (JD)
Associate NSW	APS6	Masters of Law (JD)
Registry TAS	APS4	Cert 1V - Business Administration
Member Support VIC	APS5	Masters of Law (JD)
Economic Research Vic	APS6	Graduate Diploma (Psychology)
Associate SA	APS5	Masters of Law (JD)
Accountant Vic	EL1	Graduate Diploma (Management)
Member Support Vic	APS5	Bachelor of Law