

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013–2014**

Outcome 1 - Employment

Department of Employment Question No. EM0166_14

Senator Moore asked on 27 February 2014 , Hansard page 70

Question

Disallowable Instrument

Ms Wood: The instrument needs to be in place by 31 March to apply to the next reporting period. It is a disallowable instrument. The disallowance period would then be from 31 March for the required period. It certainly could be disallowed.

Senator MOORE: For a fair bit of my time I was on regs and ords. I am just working my way through that. So, will you need to have it drafted and to regs and ords in the next sitting week?

Ms Wood: I will have to take that on notice.

Answer

Under the provisions of the *Workplace Gender Equality Act 2012*, an Instrument has no effect in relation to a reporting period unless it is made before the first day of that period. The reporting period commences on 1 April each year.

The Instrument must be registered on the Federal Register of Legislative Instruments prior to 1 April in order to have effect in the next reporting period. The Instrument commences the day after registering.

Once registered, the Instrument will be tabled in both houses of the Parliament within six sitting days for each house as required by the *Legislative Instruments Act 2003*.