

Senate Standing Committee on Education and Employment

QUESTIONS ON NOTICE Additional Estimates 2013-2014

Agency - Fair Work Building & Construction

Department of Employment Question No. EM0163_14

Senator Cameron asked on 27 February 2014 , Hansard page 57

Question

FWBC - Correspondence and terms and conditions of employment of 'loaned' staff member

Senator CAMERON: Can you provide all the correspondence in relation to this loan person? Mr Hadgkiss: If necessary, yes. Senator CAMERON: If you can then provide all of the details and the correspondence about how this person has been employed? Senator Abetz: If it is appropriate to supply the information that is being taken on notice, all names and identifiers, I am sure, will be removed. Senator CAMERON: Can we get the terms and conditions of employment? If we can get any correspondence around that employment that would be helpful, thanks. Mr Hadgkiss: As the minister says, I will take it on notice. Senator CAMERON: Yes, I am not asking you provide it now.

Answer

Correspondence and terms of conditions of employment

The Executive Director of Capability, Planning & Innovation met with the officer (a former BIT and ABCC employee) on 12 Dec 2013 to informally ascertain interest in a part-time, non-ongoing role. After consideration, the officer indicated interest in the role and arrangements were made to formalise an offer. The FWBC Director was advised of this on 23 Dec.

The Letter of Offer and Non-Ongoing contract for the officer in question is attached to EM0456_14.

Terms and conditions of employment are set out in the non-ongoing contract, specifically the officer is employed on a part time, non-ongoing basis for a 12 month period. The officer's other terms and conditions are covered under the Agency's Enterprise Agreement.

Details of Employment

The officer is employed on a non-ongoing basis under the Public Service Act 1999. They are employed as a Band 3.1 (EL 1.3) under the Agency's Enterprise Agreement. The officer works at FWBC on a part time basis, 3 days per week.