

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Agency - Fair Work Building & Construction

Department of Employment Question No. EM0159_14

Senator Cameron asked on 27 February 2014 , Hansard page 48

Question

FWBC - Policies and procedures

Senator CAMERON: Before you go into details, I am asking the threshold question: do you have protocols? Do you have operational manuals that you follow?

Mr Hadgkiss: If you are talking about the relationship with the WorkSafe organisations—Senator CAMERON: No, I am talking about your investigation of a civil matter. Mr Hadgkiss: Yes, there are procedures and policies.

Senator CAMERON: Can you table those procedures and policies? Mr Hadgkiss: They are currently being revamped. I am happy to make them available when they are completed. Senator CAMERON: So, there is some interregnum between having a policy and not having a policy, is there? Mr Hadgkiss: I am happy to make the current policy available, if you wish. Senator CAMERON: Is that the policy your office would follow? Mr Hadgkiss: It would be, yes. Senator CAMERON: Can you table that? Mr Hadgkiss: If I may clarify, in terms of responding to a safety dispute it is fair to say that the current procedures are largely those of the Fair Work Ombudsman dealing with wages and entitlements. Senator CAMERON: So, will you provide me a copy of the current one? Mr Hadgkiss: If you wish. Senator CAMERON: I certainly do wish. So you will provide me the current protocols, any correspondence that has gone out since you have been the inspector—

Answer

FWBC has provided the current Operations Guide attached.

The Guide is currently under review.