

Senate Standing Committee on Education and Employment

**QUESTIONS ON NOTICE
Additional Estimates 2013-2014**

Agency - Fair Work Ombudsman

Department of Employment Question No. EM0141_14

Senator Cameron asked on 27 February 2014 , Hansard page 23

Refers to previous Department of Employment Question No EM0012_14.

Question

FWO - Rates of non compliance

Senator CAMERON: Regarding the audit you did, does it disclose any reasons for the high rates of non-compliance, such as poor strategic management, poor record-keeping and financial controls, undercapitalisation, inadequate cash flow, and trading losses? Ms James: I think the reasons for non-compliance are complex. I would be hesitant to give any sort of definitive response to that. What we will do is provide you with a copy of the report that Mr Ronson has referred to. We will also take on notice any conclusions we might have formed, if they are not in the written report, around the reasons for non-compliance.

Answer

The Victorian Domestic Building Industry Apprenticeship Audit Program involved an audit of 164 employers. Overall, 94 employers (57 per cent of those audited) had monetary contraventions and 60 employers (37 per cent of those audited) had solely record keeping and pay slip contraventions.

The report to this campaign is available on the Fair Work Ombudsman's website at: www.fairwork.gov.au/ArticleDocuments/2256/Vic-building-apprenticeship-industry-report-2011.pdf.aspx?Embed=Y