

**Senate Standing Committee on Education Employment and Workplace  
Relations**

**QUESTIONS ON NOTICE  
Additional Estimates 2012-2013**

**Agency - Fair Work Commission**

**DEEWR Question No. EW0879\_13**

**Senator Abetz asked on 13 February 2013 , Hansard page 8**

**Question**

**Unfair Dismissal Claims**

Senator ABETZ: As of 1 January, unfair dismissal claims need to have more information in them than previously required? Mr Ross: I am not sure which part of the amendment act you are referring to there. Senator ABETZ: There was talk that on the papers the amendments would require more detailed information. Mr Ross: That is a recommendation from the review. I do not think it was translated into the amendment act. In fact— Senator ABETZ: I thought— Mr Ross: We might take that on notice. I thought the government had responded to that recommendation.

**Answer**

*The Fair Work Commission has provided the following response:*

Recommendation 44 of the Fair Work Act Review stated:

*The Panel recommends that the FWA President give consideration to requiring applicants to provide more information about the circumstances of the dismissal in the initial documentation lodged with FWA*

Accordingly, draft amendments to the Fair Work Commission Rules including changes to Form F2—*Application for Unfair Dismissal Remedy* have been prepared. The proposed form will require applicants to provide a more detailed description of the relevant facts and considerations of the dismissal.