

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2012-2013**

Outcome 4 - Workplace Relations and Economic Strategy

DEEWR Question No. EW0787_13

Senator Abetz provided in writing.

Question

Unpaid special maternity leave provisions in the Fair Work Act 2009

Reference is made to Ms Paul's comment on page 105 of the Hansard Proof that "we are saying that it has been the subject of stakeholder concern for some time". Please provide a full list of stakeholders who have expressed concern on this matter.

Answer

During the consultation process for the Post-Implementation Review of the Fair Work legislation, the following stakeholders raised the matter of parental leave provisions in the *Fair Work Act 2009* (Fair Work Act).

- Australian Chamber of Commerce and Industry
- Australian Council of Trade Unions
- Australian Industry Group
- Australian Federation of Employers and Industries
- Australian Motor Industry Federation
- Australian National Retailers Association
- Australian Workers Union
- Banking Industry Group Ltd
- Baking Manufacturers Industry Association of Australia
- Chamber of Commerce and Industry Queensland
- David Peetz (Professor of Employment Relations at Griffith University)
- JobWatch
- Kingsford Legal Centre
- Law Institute of Victoria
- Media, Entertainment and Arts Alliance
- National Retailers Association
- Ryan Carlisle Thomas Solicitors
- Shop, Distributive & Allied Employees' Association
- Work and Family Policy Roundtable.