

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2011-2012**

Agency - Australian Building and Construction Commission

DEEWR Question No. EW1104_12

Senator Abetz asked on 15 February 2012 , Hansard page 66

Question

ABCC - Sabine Muller-Glissman

Senator ABETZ: Finally, in relation to the annual report, I go to page 115, where 'Separation and redundancy' shows an increase from \$3,000 in 2010 to \$773,000 in 2011 in the item 'employee benefits'. I am just wondering if I am reading that right. That seems a substantial increase. Mr Johns: Sorry, Senator; did you say page 115? Senator ABETZ: Yes. I hope I have got the right page number with that. As I indicated earlier, I do not actually have the document with me, but I have the notes that were taken when reading the document. Mr Johns: Yes, I can see that figure now. Senator ABETZ: Excellent. That seems to be a huge increase and I am just wondering. That was also what motivated my earlier question about staff turnover. Can you give us a breakdown of that? Mr Johns: Yes, we can give you a breakdown of that. Senator ABETZ: Without mentioning names, of course. I do not want to know the names—just classifications or job descriptors. Mr Johns: Yes.

Answer

The breakdown of separations and redundancies during 2010-11 is as follows:

APS3	6,107.40	Total APS3	6,107.40
APS4	1,781.12		
APS4	53,190.31		
APS4	3,665.46		
APS5	5,554.46		
APS6	3,380.39		
APS6	1,953.64	Total APS4-6	69,525.38
EL1	78,578.28		
EL1	11,040.43		
EL1	34,157.59		
EL1	55,423.69		
EL1	66,917.72		
EL1	56,059.10		
EL2	81,276.66	Total EL1&2	383,453.47
SES1	113,166.01		
SES2	39,065.80	Total SES1&2	152,231.81
PEO	61,295.44		
PEO	100,326.20	Total PEO	161,621.64
	772,939.70		772,939.70

All but one of these separations was voluntary.