

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2011-2012**

Outcome 4 - Employment

DEEWR Question No. EW1033_12

Senator Siewert provided in writing.

Question

Government use of services

" At what rate do government departments conducting recruitments make use of JSAs and DESs? What reasons are there for this rate of usage? "

Answer

The 2011 APS State of the Service report indicated that 35 per cent of APS agencies used organisations that specialise in placing people with disability in employment and 12 per cent advertised vacancies through DES services and networks. The National Disability Recruitment Coordinator (NDRC) has agreements in place to support four APS agencies (FaHCSIA, DoHA, DEEWR and Fair Work Ombudsman) with recruitment of people with disability.

The APS Commission is also promoting the use of the Special Measures provisions which allow APS agencies to directly employ people with disability who are registered with a disability employment services provider. APS Agencies can choose which type of organisation they will partner with or alternately, organisations (including DES and JSA) can approach agencies directly for proposed participants on their caseload. The provider source of people with disability who are recruited to APS is not recorded. Accordingly, it is not possible to determine the level of usage of JSA, DES or other employment services providers in filling vacancies in specific government departments.