

**Senate Standing Committee on Education Employment and Workplace
Relations**

**QUESTIONS ON NOTICE
Additional Estimates 2010-2011**

Outcome 4 - Employment & Participation Policy

DEEWR Question No.EW0984_11

Senator Siewert provided in writing.

Question

ABORIGINAL EMPLOYMENT COVENANT - TRAINING

What proportion of Indigenous people who have secured jobs through the AEC have been formally assigned a workplace mentor? How many weeks, post-employment, has this formal mentoring been available? Is there any evaluation of the effectiveness of this scheme? Is the mentoring offered independently through the AEC or individual employers, or under existing mechanisms such as the IEP?

Answer

Employers who sign a covenant with the AEC commit to providing mentoring for employees. It is a matter for employers how they implement that commitment. Access to support through the IEP is available to AEC employers, on request.

In relation to the questions about the proportion of Indigenous people who have secured jobs through the AEC who have been formally assigned a workplace mentor, the number of weeks post-employment that the formal mentoring has been available and evaluation of the effectiveness of employer's mentoring arrangements, due to the complexity of this task and the number of resources required to collect this information, DEEWR is unable to provide responses to these questions.