



Australian Government

# Fair Work OMBUDSMAN

Education, Employment & Workplace Relations  
Committee

Additional Budget Estimates 09-10

DEEWR

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By: *Senator Abetz*

Thank you for your email of 6 January 2010 regarding modern award coverage.

For general information on modern awards please see: Modern awards

To establish which modern award applies:

- You need to look through the list of modern awards to find the modern award that deals with your industry.
- Read through the coverage clause of your chosen modern award to see if it covers all your employees.
- If you have employees in a wide range of occupations you may find that more than one modern award may apply.

You will find the latest updated list of modern awards by going to the Australian Industrial Relations Commission (AIRC) website –  
<http://www.airc.gov.au/awardmod/fullbench/awards.htm>

Based on the information provided, the following modern award may provide coverage:

### General Retail Industry Award 2010

Most modern awards, including the above, contain transitional provisions which allow wages and penalty rates which are higher or lower than pre-existing conditions to be progressively introduced in 5 annual instalments from 1 July 2010.

Please see: Modern awards transitional arrangements - phasing in of pay rates

It would appear that your bakers may not currently be covered under a modern award. Where this is the case, the pre-modernised instrument continues to apply.

We trust this information has been of assistance. If you require further clarification, please contact the Fair Work Infoline quoting the above reference number.

Yours Sincerely

  
Alena

Senior Advisor  
Fair Work Ombudsman



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What is fwo work.

Important note: Disclaimer

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